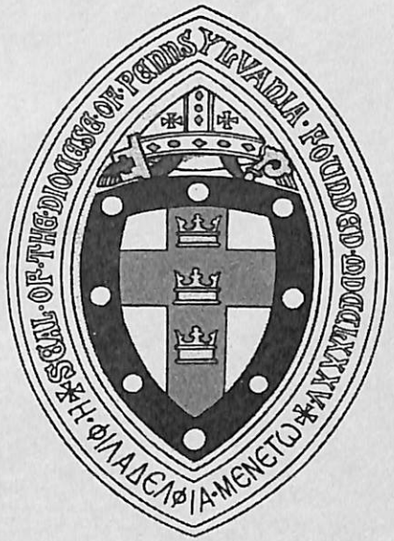
DIOCESE OF PENNSYLVANIA



Journal of the
219th
Annual Convention

November 9th, 2002

JOURNAL of the 219th CONVENTION of the DIOCESE of PENNSYLVANIA

November 9, 2002

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Information is correct as of September 1, 2003

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Assisting Bishop: The Rt. Rev. Clarence N. Coleridge

Dean of the Cathedral: The Very Rev. Richard Giles

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Valley Forge: The Very Rev. James R. Larsen
Wissahickon: The Very Rev. Robert A. Tate

Church Attorney: Everett A. Gillison, Esq.

Ecclesiastical Triers
See page 7

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(* Denotes participation in the 219th Convention)

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Michael Newman
Richard B. Newman

John C. Obenchain
Robert W. Offerle
* Daniel K. Olson
Robert K. Orr
Dom T. Orsini
David Ousley

* Ronald W. Parker
Gary H. Partenheimer
Richard Ogden Partington
S. Walton Peabody
* Michael Pearson
Elías H. Penaloza
* Charles F. Penniman, Jr.
Robert H. Peoples
Nicholas Phelps
* Craig A. Phillips
* Kenneth J. Phillips
* Roger Pickering
Timothy Pickering
* Clifford Pike

* Thomas W. Platt
Charles L. L. Poindexter
* Jacqueline Ponce
Stanley A. Powell, Jr.
* Mark Preece
Stephen W. Price
* John B. Pumphrey

* Cordelia L. Rausch
* Judith H. Ray
Allan W. Reed
Thomas L. Reed
Dirk C. Reinken
F. Lee Richards
Susan M. Richards
* Winfield W. Richardson
John Riegel
Robert J. Ritchie
F. Anne Ritchings
* Christine Ritter
* Barbara B. Rivers
* David B. Rivers
* Joseph T. Rivers, III
* James B. Robertson
* David S. Robinson
* Terence C. Roper
* Jeffrey A. Ross
Herbert E. Rowe
Lorne D. Ruby
* Glyn Ruppe Melnyk

* Timothy B. Safford
* E. Kyle St. Claire, Jr.
* Carlos Santos-Rivera
Susan Saucedo-Sica
J. Leroy Saunders
* Anita Schell-Lambert
* Rock Schuler
John A. Schultz
Douglas G. Scott
John M. Scott
Ivan O. Sears
* Neale A. Secor
* Donald W. Sehulster
* Michael S. Seiler
* James Lowell Shannon
Henry J. Sharp
Warren E. Shaw
* Francis J. Shea
* William J. Shepherd
* E. Edward Shiley
Peter P. Silvinskas
John P. Simpson
Donald R. Simpson
Warren C. Skipp
John A. Smart

* Lula Grace Smart
* Vivian F. Smart
* Richard Smiraglia
* Ann Robb Smith
* H. Gregory Smith
* Richard W. Smith, Jr.
Robert C. Smith
Sheldon M. Smith
* Stephen B. Snider
Larry A. Snyder
* Robert S. Snyder
* Norman M. Sorge
James A. Sox
* James R. Squire
Marianne Stephens
Robert H. Stetler
Ann Stevenson-Meyer
Daniel B. Stevick
Richard Lyon Stinson
* Nancy M. Stroh
* Alice R. Stroud
* Peter B. Stube
Daniel K. Sullivan
* Marie Z. Swayze
Robert J. Sykes
Robyn J. Szoke

* John G. Tampa
* Robert L. Tate
* James M. Taylor
Mary Marshall Taylor
* Phyllis G. Taylor
Raymond R. Taylor
* Louis H. Temme
* David P. Thomas
* John R. Nunamker Tinklepaugh
* Frank Toia
* Douglas G. Tompkins
Joyce Tompkins
James A. Trimble
Gerald A. Tulk
* Franklin D. Turner
* Carolyn K. Tuttle

* P. Linwood Urban, Jr.
Alfred Vail
R. Sherwood Van Atta
Robyn Van Horn-Schwoyer
* Anthony Vanucci
* J. Barry Vaughn
James D. Von Dreele

* Thomas C. Wand
* Dennis H. Warner
Frederick C. Watson
* Paula Lawrence Wehmiller
Winston W. Welty
* Harry N. White
Deirdre Whitfield
Henry N. Williams
* Margaret O. Williams
* Randolph L. Williamson
Richard Carroll Winn
* Lloyd H. Winter, Jr.
* Charles J. Wissink
* Kenneth J. Wissler
* Nancy H. Wittig
Kenneth A. Wolfe, Jr.
* Howard Fitler Wood
* William H. Wood, III
Eleanor Woodroffe
James E. P. Woodruff
* James Wynn

Richard Yale
* Donald V. Young

Marek P. Zabriskie
J. Robert Zimmerman
* Albert E. R. Zug

LAY DEPUTIES TO CONVENTION

(*Denotes participation in the 219th Convention)

BRANDYWINE DEANERY

Advent, Kennett Square: Bryan Bente, Stephen Pye, Sue Soraruf
Ascension, Parksburg: Joyce Elder, Jan Versace, John Versace
Calvary, Rockdale: Ellen Stone, Jack Smyth; *alternates:* Kurt Brunner, B.J. Thomas, Micah Brunner
Good Samaritan, Paoli: Christopher Miller, Kathryn Miller, Charles Smith; *alternate:* Valerie Anewalt
Holy Trinity, West Chester: *Judy McKay; Amy Hemphill, Carol Samuelson; *alternates:* *Catherine Stout, Don Stout
St. Andrew's, West Vincent: *Dorothy Pulcher, Chris Bastian, Frank Dilenschneider; *alternates:* *Martha Thomae, Fred Thomae
St. Christopher's, Oxford: *Dorothy Ann Eiker, Linda Haas; *alternates:* Mary Shaffer, Denise Saylor, Dick Daley
St. Francis-in-the-Field, Sugartown: *Mary Fosnocht, David Brooks, Carol Cashon; *alternate:* Richard Hudson
St. James', Downingtown: Peter Glidden, Sandy Hodson, Lyman Styles
St. John's, Compass: *Edward Cardwell, III, Sharon Frankhouser, Antoinette McLauchlin; *alternate:* Stuart McLaughlin
St. John's, Concord: Jackie Ayers,, Mary Alice Peeling, Sherry Stitler
St. Mary's, Warwick: *Dennis Womack-Kalla
St. Paul's, West Whiteland: *Kathleen Dillon, *James Freed, Benjamin Ventresca; *alternate:* Fred Flynn
St. Peter's in the Great Valley, Malvern: *Thomas Helm, *Peter Kreek, Penny Stanger; *alternates:* George Graham, Thomas Kellogg
Transfiguration, West Chester: *Elizabeth Kohler, Penelope Kinsey, Steven Lindsay; *alternate:* Betty Jo Readinger
Trinity, Coatesville: *Patricia Kirkner, *William Terry, Barry Parsons

BUCKS DEANERY

All Saints', Fallsington: *Mary Lee Brant, *Eileen Secula, Edward Foss; *alternate:* Deborah Shellhamer
Christ, Eddington: *Eleanor Wallen, Karen DeMario, Cora Campbell; *alternates:* Bernice Hulpits, Gladys Kimber, Mikki Fink
Emmanuel, Quakertown: *Bonnie Panzer, David Hathaway, Lisa Hathaway; *alternate:* Helen Hosking
Good Shepherd, Hilltown: Sara Campbell, Larry Dahl, Kathy Strong; *alternate:* Walter Goff
Grace, Hulmeville: *Lorna Campbell-Seely, Hanna Fletcher, Doris Laino; *alternates:* Ed Seely, David Jackson
Holy Nativity, Wrightstown: Darlene Hirsch, Madelaine Burgess, Joanne Fulcoly, Gwen Gardner; *alternate:* Thelma Tanner
Incarnation, Morrisville: Marilyn Dixon, Chipper Erickson, Thom Murgitroyde
Redeemer, Andalusia: (no sign-in sheet)
Redemption, Southampton: (no sign-in sheet)
St. Andrew's, Yardley: *Elizabeth Lapiska, Catherine Budd, Marlies Eldridge; *alternate:* Doug Sherwood
St. James' the Greater, Bristol: Sandra Amenta, Denise Chiambiello, Linda Jones; *alternates:* Betsey Schmidt, Ruth Zaragoza, Richard Baus
St. James', Langhorne: *Ward McMasters, Christine Parker, Deborah Widenmeyer; *alternate:* *Neva Green, Barry Kitchen

St. Luke's, Newtown: *Perry Warren, Ernest Curtin, Ijeoma Modu; *alternates:* Robert Keagy, George Bell, John Sauer
St. Paul's, Doylestown: Dorothy Schmidt, John Canterbury, James Massy
St. Paul's, Levittown: Michael Macchi, Paul McGlynn
St. Phillip's, New Hope: Linda Lamparter, Louis Licitra, Elizabeth White *alternates:* Betty Lancaster, Cathy Seylor, Gretchen Haupt
Trinity, Buckingham: *James Kiel, *Frank Trout, *Molly Trout
Trinity, Solebury: *Tim Jost, Cintra Browse, Rose Marie Proctor; *alternate:* Sue Brenner

CONESTOGA DEANERY

Holy Apostles, Penn Wynne: Pat Dyer, Wendy Dyer-Avis, A. James Jervis; *alternates:* Kevin Cavanaugh, Bonnie Hectman, Annette Smith
Holy Comforter, Drexel Hill: *Robert Hand, Carol Estornell
Incarnation/Holy Sacrament, Drexel Hill: *Jeffrey Mingle, *Bob Thompson: *alternate:* Newton Wade
St. Alban's, Newtown Square: Mary-Louise Bulmer, Tom Coghlan; *alternate:* Linwood Gieger
St. Faith's, Havertown: *Dolores Williams, Charlotte Gallagher, Marion Grochowski
St. John the Evangelist, Lansdowne: Joyce C. Baker, Julie Baker, Alice Walter; *alternates:* Jane Watkin, Joyce Wilson
St. Michael's, Yeadon: Donald Brown, Luzille Burnley, Claudia Smith
St. Peter's, Broomall: *John Strayer, Luisa Andrews, Jean Press; *alternate:* Joan Sherrill

DELAWARE DEANERY

All Saints', Darby: Theresa Dryer, Kristal Dryer
Atonement, Morton: *Rebecca Clemmer, Robert Esposito, James Smith; *alternates:* Donna Smith, David Clemmer
Christ, Media: *Hope Giamboy, Donald Glackin, Mary Ann Klassen; *alternate:* David Klassen
Christ, Ridley Park: *Jeanne Fletcher, James Cooper, Amy Lovenguth
Misión San Pablo, Chester: (no sign-in sheet)
Redeemer, Springfield: Geoffrey Middleton, William Thompson, Alanna Wren
St. James', Aston: Dave Dargay, Phyllis Russell; *alternate:* Mel Allison
St. James', Prospect Park: Judith Kilpatrick, Roseann Zirby, Joseph Zirby
St. John the Evangelist, Essington: *John Elliot, *Walter Marvel, Gertrude Warwick; *alternates:* Charles Mills, Bob White
St. Martin's, Boothwyn: David Moorhead; *alternate:* June Peterson, Christopher Cox
St. Mary's, Chester: Margaret Bragg, Blanche Peice, Brenda Shotts; *alternatte:* Ruby Benson
St. Paul's, Chester: (no sign-in sheet)
St. Stephen's, Clifton Heights: Paul Dracup, Harry Drew, Virginia Thompson
St. Stephen's, Norwood: Bruce Collins, Jim Geiger; *alternates:* Dwight White, Rosemarie Fegley, Joyce Giunta, Ernestine Kerraghan
Trinity, Collingdale: *Donna Geiger, Frank Gatama; *alternates:* *Millie Winnemore, Judy Gacingiri
Trinity, Swarthmore: Richard Engelbach, Isabella Englebach, Ann Kene

MERION DEANERY

All Saints', Wynnewood: (no sign-in sheet)
Christ Church, Ithan, Villanova: Marc Andonian, Gardiner Rogers, John Trickett; *alternates:* Mark Saville, Kate Holland, Jo Parker
Good Shepherd Rosemont: (no sign-in sheet)
Redeemer, Bryn Mawr: Marby Sparkman, Diane Tarbuck, John Wallingford; *alternate:* Connie Shafer
St. Asaph's, Bala Cynwyd: Jeff Moodie, Glenn Stroud, Andrew Wilson; *alternates:* Angela Alston, Heidi Brown, Andrew Petto
St. Christopher's, Gladwyne: *Cathy Higgins, Janie Smith; *alternates:* Liz Miller, Marc Hindley
St. David's, Radnor: *Kenneth McCaslin, *Henry B. Poor, *Marian Rockefeller; *alternates:* Mary Vastine, Jack Marshall
St. George, Nevil Memorial, Ardmore: Stephen Krouse, *Terri McFarland, Harry Urian; *alternates:* June Jaquith, James J. Keller. Robert Hamilton
St. John's, Lower Merion: *Jeanne Adams, Rebecca Warlow, Janice Clarke
St. Martin's, Radnor: Walter Albert, David Gardiner, John Hayes
St. Mary's, Ardmore: *Sarah Bolce, *Gladys Scoggan
St. Mary's, Wayne: Christopher Hart, *Gina Shillingford, Lisa Hart

MONTGOMERY DEANERY

Advent, Hatboro: *Henrietta Kiel, *Mary McCullough, *Deborah Stacy; *alternate:* Alan Kiel
All Hallows, Wyncote: *John Hellegers, David Conley, David DeBalko
All Saints', Norristown: James Atkins, James Karandy, Kate Petel; *alternate:* Leann Magakis, Mary Jane Daley, Betty Monaco
Holy Nativity, Rockledge: *William Parsons, *Laura Shawluk, Kathy Walter
Holy Trinity, Lansdale: Penny Bristow, Deborah Darlington, James Darlington; *alternates:* Elise Bomels, Dot Lill, Bill Murray
Messiah, Gwynedd: *Daniel J. Harvey, Gus Zeager; *alternates:* Ailsa Wister, *C. Cresson Wister
Our Saviour, Jenkintown: *Richard Thomas Ellison, Jr., *Nancy Iredale; *alternate:* Doreen Foust
St. Aidan's, Cheltenham: *Charles Hannum, Robin Melbourne; *alternate:* Marianne Black
St. Anne's, Abington: William Sell, Jr., *Betty Green, Julie Sudler; *alternates:* Naomi Vitelli, Mary Harrar, Mary Gualtieri
St. Dunstan's, Blue Bell: Walter High, Marie Lezenby, George Lezenby; *alternate:* Ruth High
St. John's, Huntingdon Valley: Roberta Ludwikowski
St. Matthew's, Maple Glen: *George Bishop, Lois Collice, *John McLaughlin; *alternates:* Mariann Sommerville, Charles Bieler
St. Paul's, Elkins Park: *Marjorie Ruppel, Diane King
St. Peter's, Glenside: Bob Hartung, Melissa Olson, Ken Rose; *alternate:* Cheryl Austin
St. Phillip-in-the-Fields, Oreland: (no sign-in sheet)
St. Thomas', Whitemarsh: Janet Lutz, David Manuel
Trinity, Ambler: *Karyn Jean Dickhoff, John Dively; *alternate:* Donnette Staas

PENNYPACK DEANERY

All Saints', Crescentville: Gill George, Jeremiah Weah, Alex Yeanay; *alternate:* Carlos Rodriguez

All Saints', Rhawnhurst: *Kenneth Breitenbucker
All Saints', Norristown: James Atkins, James ZKarandy, Kate Peter; *alternates:* Leann Magakis, Mary Jane Daley, Betty Monaco
All Saints', Torresdale: Russ Binkley, Bob Honer, Nora Perry; *alternates:* Joan Hearn, Bill Dungan, Lou Bower
Christ Church, and St. Ambrose: Nelson Burgos, Enrique Roman; *alternates:* Julie Roman, Hector Santiago
Emmanuel, Holmesburg: Kim Sheehan, Irma Peoples, Linde van der Sper; *alternates:* Ray Nagle, Kelly Elmer
Emmanuel and Good Shepherd, Philadelphia: Mabel Tegethoff, Richard Tegethoff; *alternates:* Robin Searle, John Rush
Grace Church and the Incarnation: *Colleen Kelly-Anderson
Holy Innocents St. Paul's, Tacony: Suzanne Goushian, Dennis Hart, Karen Lash; *alternate:* Pat O'Donnelly
Resurrection, Mayfair: Nancy Iona, Julia MacCabe, Bruce MacCabe
St. Alban's, Olney: (no sign-in sheet)
St. Andrew's-in-the-Field, Somerton: *Deborah Garzone, Priscilla Cayer, Lawrence Spears; *alternates:* Joyce Gibbs, William Lewis
St. Bartholomew's, Wissinoming: (no sign-in sheet)
St. Gabriel's, Philadelphia: Claire Caverow, *Lorraine Dirmeyer, *Gerri Towson; *alternate:* Kathy Clipp, *Claire Winward
Free Church of St. John: *James Powick, Joyce Eckert, Michelle Moscherosch; *alternate:* Betty Brewer
St. Luke, Bustleton: *Frank Moore, Jackie Oxenford; *alternate:* L. Carter
St. Mark's, Frankford: *John Nedwiell, *Jean Ross, Kathryn Marshall; *alternates:* Gary Ross, Georgiann Teater
Trinity, Oxford: *Judy Maile, *Pam McCracken, *Dorothy Orr; *alternates:* Vicki Sayers, Sarah Patterson, Kathryn Hare

SCHUYLKILL DEANERY

African Episcopal Church of St. Thomas, Philadelphia: *Wendella Fox, *JoAnn Jones, Isabel Hamill
Calvary, Northern Liberties: Elizabeth Floyd, Janet Haceis; *alternates:* Shirley Dorsey, Vivian Bivens
Cathedral Church of the Saviour, Philadelphia: Irene Baird, Ron Francis; *alternate:* Geraldine Wilson
Holy Apostles and the Mediator: Helen Allen, Patricia Peterson; *alternate:* Jean Fowler
St. Andrew & St. Monica, Philadelphia: *Jacqueline Leonard, *Margaret Moore, Jean Wrice; *alternate:* Gladys Webb
St. George St. Barnabas: Marie Scriber, Gwendolyn Mettaway, Edith Schmeltzer; *alternate:* Lilian Thompson
St. James', Kingsessing: *Fred Davidson, *Leona Davidson, Kathleen M. Thomas; *alternates:* *Renee Horn, Audrey Buck, Mary Haidar
St. Martin's Korean Congregation: Sang Lee shin; *alternate:* Sang Yoon Shin
St. Mary's, Hamilton Village: Vicki Fields, Michael Greene, Morris Sterling; *alternate:* Fran Hazam, Denis Hazam

SOUTHWARK DEANERY

All Souls' Church for the Deaf: Otis Boone, Mary Jane Thompson
Calvary/St. Paul's, Philadelphia: *Frances Anderson
Chrust Church, Philadelphia: Stephen Mihalek, Joan Bedell, Walker Brown

Crucifixion, Philadelphia: *Mary Jones, Eugene Rudolph, Shane Stratton; *alternates:* Connie King, Loise Bryant, Midlred Barron
Gloria Dei, Philadelphia: *Barbara Chilcott, *Jeanette Woehr, Peg Allen; *alternates:* Chickie Lipps, Eugene Sweeney, Don Hendrickson
Holy Trinity, Philadelphia: *John French, *Peter Ryker, Trudy Kuehner; *alternate:* Doug Rorapaugh
St. Clement's, Philadelphia: *Josephine Poindexter, Davida Goings, Virginia Nicholson
St. John the Evangelist, Philadelphia: Kathleen Furber, Darlene Scott
St. Luke and the Epiphany, Philadelphia: *Nicole DeKous, Judith Gran, Catherine Shiger; *alternates:* David Heilman, Ted Mills
St. Mark's, Philadelphia: *Nick Bisaccia, Frederic Epting; *alternates:* Matthew Griending, David Marshall
St. Mary's, Philadelphia: *Patricia Cephas, *Faith Midwood, Armand Byrd; *alternate:* Sterling Goude
St. Peter's, Philadelphia: *Florry Lloyd; *alternates:* James Colberg, Tramble Turner, *Margaret W. Litt
St. Phillip's, Philadelphia: *Gregory Clark, Damon Charmon
St. Simon the Cyrenian, Philadelphia: Lindel Dixon, Helen Johnston, Frances Vaughn; *alternates:* Thenia Brasby, Betty Simmons, Doris Nathan
St. Stephen's, Philadelphia: Janice Tillman, Dorothy Tarver; *alternates:* Chad Gordon, Albert Shechan, Evelyn O'Rear
Trinity Memorial, Philadelphia: *David Castro-Diephouse, Jerene Good, Phyllis Schnell; *alternate:* Rachel Castro-Diephouse

VALLEY FORGE

All Saints', Norristown: (no sign-in sheet)
Calvary, Conshohocken: W. Atlee Burpee, IV, Carlo Malantanio, Susan Price
Christ, Pottstown: *Virginia Slichter, *Donald Cheetham, Candace Woessner; *alternates:* Russell McClellan James Stanek, Dixie Andrus
Christ, Upper Merion: *Sandra Davis, Marianne Young; *alternate:* Lynn Young
Epiphany, Royersford: *Kitty DiBattista, *Christine Koonce, Bill Hummer,
Holy Spirit, Harleysville: *Robert Swartz, Anne Hallman,, Maureen Higgins; *alternates:* Robert Morris, Charles Hallman, Maryanne Swertz, Pat Vandegrift
St, Augustine of Hippo, Norristown: *Ronald Bryce, *Joyce Bryce, Robert Edsall; *alternates:* Elmer Gray, Walter Smith, Jessie Davis
St. Dismas Mission Congregaion, Graterford: Franklin Joynes
St. James', Perkiomen: *James Earhart, *Ed Rothenberger, Jane Varian; *alternate:* Adele Ray
St. John's, Norristown: *Victoria Skoog, *David Skoog
St. Jude and the Nativity, Lafayette Hill: *Daniel Ronca, Laura Boyle, Gregory Nester
St. Paul's, Oaks: *Richard Bird, Virginia Bird
St. Peter's, Phoenixville: Beverly Burkhardt, Tammy Lee Fisher, Jean Kase; *alterntes;* John Burkhardt, Duene Fisher, Jim Kase
Trinity, Gulph Mills: *John Buford, *Sherri Mullen, *James Pickands, III
Washington Memorial Chapel, Valley Forge: *Jane Barth, Bonnie Giangiulio; *alternate:* Jeffrey Howell

WISSAHICKON DEANERY

Advocate, Philadelphia: *Eleanor Farmer, *Gregory Ray, *James Rhinehart; *alternates:* H. German Wilson, June Steward, Lois Peoples
Annunciation, Phialdelphia: Jackie Portluck, *Caroline Williams; *alternate:* *Robert Saxon
Calvary, Germantown: Hal Horning, Charles Keith, Pearl Sharpless; *alternates:* Pamela Darville, Lucia Horning, Diane Vesley
Christ and St. Michael's, Philadelphia: Amy Campbell, Dorothy Ramsey, Henry Ramsey; *alternate:* Carol Butcher
Church Without Walls: Jamie Lennan, Annette Penniman, William Stuart Whistler; *alternates:* Eileen Wallace, Frances Kellogg, Leland De Woody
Good Shepherd, Philadelphia: *David Rowe, *Cathy Shelton
Grace Epiphany, Mount Airy: Paul Gordon, Anne Mauser, Anne Snyder
House of Prayer, Philadelphia: Shelley Haynes, Thomas McGill, Gloria Tinsley; *alternates:* *James Robinson, Louise Cleveland, Geraldine, Coleman
St. Alban's, Roxborough: Anna Furlong, Carol Kincaid; *alternate:* *Regina Christian, Elizabeth Metzger
St. Augustine of the Covenant: *Doris M. Garrett, *Lois T. Lucas, Joyce V. Thompson; *alternates:* Candace T. Ferguson,*Lillian Ann Randolph, Doris Cain
St. David's, Manayunk: *Laramie Spear, *Sandy Viola; *alternate:* Tiffany Weigand
St. Luke's, Germantown: *Jane Cosby, *Patricia -Smith; *alternate:* Shirley Gregory
St. Martin-in-the-fields, Chestnut Hill: John Cucco, Walter Meyers; *alternate:* Walter Myers; *alternates:* Connie Bocchini, Sheila Buckeley, John Tuton
St. Mary's Cathedral Road, Philadelphia: *Mary Bringhurst, *Elizabeth Lowther, *Lenore Schnell; *alternate:* Raymond Barber, Isabelle Woodrow, Deborah Reid, Robert Ryan
St. Paul's, Chestnut Hill: Thomas DeShazior, Jack Hearst, *Kay Wisniewski
St. Peter's, Germantown: David Knapton, Margaret Awiti, Randy Williams; *alternates:* John Scruggs, Edith Cunningham
St. Timothy's, Roxborough: Wayne Allen, Louise Kernaghen, Barbara Texter; *alternate:* John Llewellen, Elloise Douglass, Joseph Fitzsimmons

219th CONVENTION OF THE DIOCESE OF PENNSYLVANIA
Philadelphia Cathedral
38th Street and Chestnut Street
Philadelphia, Pennsylvania

SATURDAY, NOVEMBER 9, 2002

"Transformed by the River of the Water of Life"

THE CONVENTION EUCHARIST & CONVENTION OPENING

The Rev. Roy Almquist, Bishop, Southeastern Pennsylvania Synod, Evangelical Lutheran Church in America, presiding; the Rt. Rev. Charles E. Bennison, Jr., delivering the Bishop's Annual Address; the Reading of the Necrology; and the Annual Ingathering of the Pledges of the Congregations to the Mission of the Diocese in 2003, by deaneries.

FIRST BUSINESS SESSION

The 219th Convention of the Diocese of Pennsylvania opened at 10:00 A.M.

The Rt. Rev. Charles E. Bennison, Jr., Bishop of Pennsylvania & President of Convention, issued the Call to Order. Bishop Bennison recognized the Dean of the Cathedral, members of the Standing Committee, Deans, the Manager of the Church Foundation, and the Executive Director of Episcopal Community Services.

Bishop Bennison reviewed the Convention organization and appointed William C. Bullitt, Esq., as Parliamentarian. The Bishop then nominated D-L Wormley as Secretary of Convention. This was confirmed. Ms. Wormley's appointment of Sean Slack as Assistant Secretary of Convention was also confirmed.

Bishop Bennison recognized the Rev. Ron Jaynes, Chair, Convention Arrangements Committee, who presented the committee's memo on arrangements.

Bishop Bennison referred Convention Delegates to the Standing Rules of debate found in the Convention Packet.

The Secretary announced that there was no unfinished business from the 218th Convention.

The Secretary of Convention announced that there were no individuals to be seated under the Canon of Courtesy (attached to these minutes as Appendix 2).

The Secretary of Convention read the following resolution, attached to these minutes as Appendix 3:

> BE IT RESOLVED, that following the custom of past Diocesan Conventions, the 219th Convention of the Diocese of Pennsylvania extends floor privileges to all religious professed in Orders, according to Episcopal Church Canon III.27, who are resident in this Diocese with the consent of the Bishop;
>
> AND BE IT FURTHER RESOLVED, that the extending of this courtesy become standing Resolution #26 of the Diocese of Pennsylvania, effective January , 1981. (10/24/80).

The Secretary of Convention read the following resolution on Youth Representa-

tion, attached to these minutes as Appendix 4:

RESOLVED: Each parish shall have the right to approve two youth representatives who shall have the right to sit with the deputies from their parish and who shall have the privilege of speaking but not voting on matters coming before the Convention. (Adopted, October 20, 1972).

The Secretary of Convention read the following resolution on Circulation of Literature attached to these minutes as Appendix 5:

BE IT RESOLVED, that beginning with the 196th Diocesan Convention and in accordance with the practice of Diocesan Convention since the 186th Diocesan Convention, October 17-18, 1969, circulation on the floor of Convention of advertisements and literature not relevant to the business of the Convention will not be permitted; and

BE IT FURTHER RESOLVED, that any material relevance the business of Convention be submitted to the Secretary of Convention for decision as to the appropriate manner of dissemination and that no material may be circulated at Convention without the approval of the Secretary of Convention. (10/19/79).

The Secretary of Convention announced that the following congregations are not eligible for representation (DCon.IV.5): The Church of the Good Shepherd, Rosemont, All Saints, Wynnewood, and St. James the Less.

The Rev. Glenn Matis, Chair of the Clergy Claim to seats, announced that there are no claims of clergy to seats.

Kenneth Werner announced that there were no claims of laity to seats.

The following Churches have not paid their assessments and are not seated: All Saints, Wynnewood, Church of the Good Shepherd, Rosemont, Church of St. James the Less, Philadelphia, St. Bartholomew's Church, Wissinoming.

The following Churches have not paid their Episcopate assessment in 2002 , but the individual situations have been reviewed by Finance & Property which recommends seating at the Convention: Emmanuel Church, Holmsburg, Church of St. Jude and The Nativity, Lafayette Hill, St Phillips Memorial Church, Philadelphia.

The Churches that have not filed Parochial Reports but are seated at the Convention: All Saints, Wynnewood, Church of the Good Shepherd, Rosemont, Church of St. James the Less, Philadelphia, St. Bartholomew's Church, Wissinoming.

Canon Jill Swans introduced the new clergy of the Diocese: RE 18-02, attached to these minutes as Appendix 13.

Canon Carol Anthony introduced the Seminarians who were present RE 20-02, attached to these minutes as Appendix 26.

The Rev. Barry Vaughn introduced the Servant Year Participants.

Bishop Bennison introduced the members of Church House staff.

Bishop Bennison recognized Andrew Schwab for designing and making the Convention Banner.

Roberta Torian, Esq., Chair, Dispatch of Business, moved the adoption of the Proposed Agenda. (Appendix A)

William Bullitt, Esq., moved an amendment to the Agenda: to move Resolutions R-6, R-16 and R-17 to the Report of the Committee on Constitutions and Canons. The motion to amend the Agenda passed.

Karen Lash, Chair, gave the Report of the Resolutions Committee, attached to these minutes as Appendix 32.

Ms. Lash thanked the members of the 2002 Resolutions Committee: Mr. Richard Englebach (Trinity, Swarthmore); Ms. Janice May (St. Luke and the Epiphany); JoAnn B. Jones, Esq. (African Episcopal Church of St. Thomas); Mr. James Sharswood Kiel (Trinity, Buckingham); The Rev. Rock Schuler (Holy Trinity, Lansdale); Ms. Karen Lash, Chair (Holy Innocents St. Pauls); The Rev. Lula Grace Smart (Calvary, Germantown); The Rev. Ron Parker (Christ Church, Ithan).

Ms. Lash reviewed the resolutions and indicated where the Committee recommended approval.

Bishop Bennison recognized the following individuals and organizations: Church Foundation members and Chandler Joyner, the Rev. Robert Betts of Episcopal Community Services.

Bishop Bennison offered recognition and appreciation to Mr. Henry Briggs, the Rev. John Tampa, and St. Peter's-in-the-Great Valley for their work on the new video of the Diocese. The Bishop encouraged all delegates to have their congregations view the video.

Roberta Torian, Esq., offered the Resolution on Ordination Anniversaries R-2-02

WHEREAS the Diocese of Pennsylvania has been blessed by the ministry of many clergy who have served God's Church for many years,

BE IT RESOLVED: That this 219th Convention return thanks to Almighty God for these clergy who, this year, are celebrating milestone anniversaries of their ordination to the priesthood or vocational diaconate.

65 YEARS
Albert F. Fischer, Jr.

60 YEARS
Charles F. Ehly

55 YEARS
J. Gardner Hodder

50 YEARS
Warren H. Davis, Jr.
George C. Field, Jr.
Raymond R. Taylor

45 YEARS
Edward Chinn
W. Scott Harvin
Charles F. Kelbaugh
John C. Kolb
Eugene F. Lefebvre
John E. Margos

40 YEARS
H. Raymond Baker
Clarence N. Coleridge
William M. Dunning
Richard T. Hawkins
John E. Lamb
Rudolph A. Moore
John W. Riegel
Warren E. Shaw
Robert S. Snyder
Frank Toia
Henry N. Williams

35 YEARS
Stephen R. Billings
Thomas Platt
David P. Thomas

30 YEARS
N. Dean Evans
Robert C. Granfeldt
Robert Kahl

William V. Murray
Robert J. Sykes
James A. Trimble

Clifford Pike
John B. Pumphrey
E. Kyle St. Claire, Jr.

25 YEARS
Gregory O. Brewer
Carol M. Chamberlain
Flora A. Keshgegian
Glenn M. Matis
Thomas L. Reed

The Resolution passed as written.

Bishop Bennison moved R3-02 On Recently Retired Clergy

WHEREAS, the following clergy long active in the ministry of the Church have retired since the November 2001 Convention of the Diocese of Pennsylvania.

BE IT RESOLVED: That this 219th Convention honor them for their long service in this branch of the Holy Catholic Church and pray for their continued ministry in another phase of God's work:

The Rev. David L. Hopkins, Rector, Church of the Annunciation
The Rev. Winfield Richardson, Deacon, Christ Church, Ithan

AND BE IT FURTHER RESOLVED: that a copy of this resolution be sent to the clergy named.

The Resolution passed as written.

William Bullitt, Esq., gave the Report of the Committee on Constitutions and Canons.

The Rev. Robert H. Betts, Executive Director, Episcopal Community Services, moved Resolution R-4 Regarding Canonical References To ECS' Board Of Council.

RESOLVED: that the 219th Convention of the Diocese of PA agrees that Section 19.2 of the Canons of the Diocese of Pennsylvania is hereby amended by changing the words "Board of Council" to "governing body" in each subsection thereof.

EXPLANATION: The Nominations and Board Development Committee of the Board of Council of ECS has discussed at length the role of the Board of the agency. It is their belief, and the entire Board concurs, that the current name, Board of Council, is not a good title for a Board of Directors and should be changed to Board of Trustees. The proposed change to the Canon 19.2 uses generic language and would allow the agency to make needed changes, which may occur in their evolution (and that of non-profits generally) in understanding of their proper governance role.

Reference: Canons, Diocese of Pennsylvania: Canon 19.2

The Resolution passed as written.

John Butterworth, Esq., Francis Helminski, Esq., Dr. Pamela Darling and William C. Bullitt, Esq., Committee on Constitution and Canons, proposed RESOLUTION R-5 REGARDING THE REPORTING OF BALLOTS

RESOLVED: that the second sentence of Standing Order VI (b), which requires the results of certain ballots to be reported in descending numerical order, be deleted.

EXPLANATION: The current SO requires names to be read in descending order of votes, which is difficult for Convention delegates to note as the results are being read. Eliminating this requirement has been recommended by the Judges of Election, and approved on an *ad hoc* basis every year. This will make the practice permanent.

Reference: Standing Order for Convention, the Diocese of Pennsylvania, Article VI.

The Resolution passed as written.

John Butterworth, Esq., Francis Helminski, Esq., Dr. Pamela Darling and William C. Bullitt, Esq., Committee on Constitution and Canons, proposed R 6 TO CHANGE THE CROSS-REFERENCE IN CANON 18.2

RESOLVED: that the cross-reference in Canon 18.2 to the Constitution of the Diocese be changed from Article I to Article IV.

EXPLANATION: section 18.2 states that the Cathedral shall be deemed to be a "parish" for purposes of membership in Convention. When originally passed, the text contained a typographical error, which this will correct.

Reference: Canons, Diocese of Pennsylvania: Canon 18.2

The Resolution passed as written.

The Diocese of Pennsylvania Deputies to the 2003 General Convention, The Rev. Canon Nancy H. Wittig, St. Andrew's-in-the-Field, Somerton, The Rev. Rodger C. Broadley, St. Luke & the Epiphany, Philadelphia, The Rev. Mary E. Laney, St. Gabriel's, Olney, The Rev. Dr. John E. Midwood, Episcopal Community Services, Mrs. Jane R. Cosby, St. Luke's, Germantown, Mr. Christopher Hart, St. Mary's, Wayne, JoAnn B. Jones, Esq., African Episcopal Church of St. Thomas *(our fourth deputy, Dr. Margaret M. Stevens, died last spring),* proposed R-8 EXPENSES OF ALTERNATES TO GENERAL CONVENTION

RESOLVED: that Canon 21.1.4 be amended as follows (new text underlined)

The necessary expenses of the Bishop, Bishop Coadjutor, and Bishops Suffragan, and of the clerical and lay deputies <u>and alternates</u> in attending meetings of the General Convention, and <u>of deputies attending meetings</u> of the Provincial Synod, shall be paid them in advance out of the budget for Convention and Diocesan expense, the amount to be fixed by the Committee on Finance and Property of the Diocesan Council; *and be it further*

RESOLVED: that the 219th Convention of the Diocese of Pennsylvania recommends that funds outside the Program Budget be used to support alternates going to the 2003 General Convention, and that henceforth the amount set aside each year for deputy expenses at future Conventions be increased to cover alternates also.

EXPLANATION: Diocesan policy in the past has limited reimbursement for Alternates attending General Convention to hotel costs only on the day or days, if any, they actually sit on the floor of Convention in place of a Deputy. To be available to relieve a Deputy, therefore, an Alternate must pay his/her

full transportation from personal funds, as well as most if not all hotel costs and meals. As travel expenses increase, this cost burden makes it increasingly difficult for some Alternates to attend, and discourages others from even standing for election, unless they have substantial independent resources.

Why is it important for our Alternates to attend Convention along with our Bishops and Deputies?

- It ensures full representation of our diocese throughout the Convention. The House of Deputies generally meets for ten days, from 10am-6pm, following morning committee meetings and, often, evening hearings. Providing our Deputies with a break from this grueling routine by seating an Alternate for one or more sessions enables them to return refreshed while maintaining our full deputation presence on the floor of the House. House procedures assume the value of this, providing opportunities for Deputies and Alternates to exchange credentials before both the morning and afternoon sessions.
- There are usually twenty or more committees responsible for various legislative areas, which meet each morning to draft, edit and make recommendations to the full House. Experienced Deputies are appointed by the President of the House of Deputies to these Legislative Committees, while newer Deputies, and Alternates, serve their deputations by monitoring developments in other Committees. Given the large number of committees, having a full complement of Alternates for this work helps the deputation and bishops keep track of various legislative issues of concern to our diocese.
- Serving as an Alternate to General Convention provides invaluable experience for younger laity and clergy, who may well be the Deputies of tomorrow. General Convention is an extraordinary enterprise, existing for two weeks every three years, a gathering of thousands of Episcopalians that takes quite a while to figure out. Without support, we handicap future leaders who cannot afford to subsidize our diocesan presence by paying their own way.
- The more Pennsylvania Episcopalians attend General Convention, the better the communication channels between our diocese and the rest of the Church. Alternates can increase our voice during Convention, and support the bishops and deputies in reporting back to the diocese, IF they are present themselves.

This resolution was originally submitted by: Ms. Pam Darling, Holy Nativity, Wrightstown, Mr. Dick Ihrig, All Souls' Church for the Deaf.

Ref: Canons, Dioceses of PA: Canon 21.1.4

The Resolution passed as written.

Chandler H. Joyner, Executive Director of The Church Foundation, and William C. Bullitt, Esq., Chancellor, submitted R-17-02 RESOLUTION TO AMEND AND RESTATE THE BY-LAWS OF THE CHURCH FOUNDATION

RESOLVED: that the 219th Convention of the Diocese of Pennsylvania change in the by-laws of The Church Foundation ("the Foundation") relating to the "fiscal agent" adopted by the Board of Directors of the Foundation be approved to read as follows:

"Fiscal Agent. The Board of Directors shall at all times employ as a fiscal agent one or more corporations in the business of providing custody, record-keeping and other fiduciary services to act as custodian and record-keeper for the corporation."

EXPLANATION: The existing by-laws of the Foundation, last amended in 1987, required that the fiscal agent be a "Trust Company" having its principal office or place of business in the City of Philadelphia, together with certain minimum capital requirements. Since that time, consolidation in the financial services industry has effectively eliminated this as an effective and practical solution for the needs of the Foundation and the Foundation has employed State Street Corporation, one of the largest institutions of its kind, as fiscal agent.

The Resolution passed as written.

The Rev. Thomas McClellan, Chair of the Nominating Committee, presented the slate of nominees (Appendix 8) for the following: Standing Committee, Commission on Clergy Salaries & Pensions, Alternate Deputies to 2003 General Convention, Church Foundation Board, The Diocesan Review Committee.

Bishop Bennison asked for nomination from the floor. There were none.

Christopher Hart moved and Glenn Matis seconded a resolution regarding Offices G (Church Foundation Board, Clergy) and H (Church Foundation Board, Lay): since there are no additional nominees and the nominees equal the number of available slots, it was recommended that the vote be by acclamation. The motion was approved and the votes in favor of the nominees for Offices G and H were approved by acclamation.

The Judges of Elections were introduced: Deacon Jill L. Wilson, Deacon Walter Smedley, Ruth Silver and C. J. Moore.

They announced that for Office A delegates are voting for only one clergy person.

They announced that for Office B, lay members elected to Standing Committee, the first person elected will have a 5-year term; the second will have a 3-year term.

They announced that for Office F: Alternative Deputies to General Election, the Convention delegates are electing five deputies due to the death of Margaret Stevens, who had been elected at last year's Convention; the first person elected will be the deputy; the other four will be alternates.

Special Order I: Progress Report on the Diocesan Plan, "Our Holy Experiment"

Penny Cutler, Ph.D., Vice-Chair, Diocesan Council Executive Committee, opened her report with a Prayer from Our Holy Experiment:

Disturb us, Lord, when we are too well-pleased with ourselves, when our dreams have come true because we dreamed too little, when we arrived safely because we sailed too close to the shore. Disturb us, Lord, when with the abundance of the things we possess we have lost our thirst for the water of life.

Stir us, Lord, to dare more boldly, to venture on wiser seas where storms will show your mastery, where in losing sight of land we shall find the starts. We ask you to push back the horizons of our hope, and to push us into the future in strength, courage, hope and love. Amen

Unidentified Chaplain, Cranbrook School

About five years ago many of you and others from all over the Diocese met together to dream about what should happen in this Diocese. One of the ideas that came up enthusiastically was for us to have a Diocesan institute for educating all kinds of our members about all the things that we need or want to know. Last night in this building, we saw how one of those dreams has come to fruition. We celebrated the Leadership Initiative with an address by the Rev. Fulton.

As you recall, Our Holy Experiment is written in six initiatives. In Initiative 6, regular reports to Diocesan Convention are called for in writing. This year's written report is given to you as the narrative part of the Budget Booklet. The verbal report will focus on a few of the highlights.

The Initiatives:

A. Initiative One – Strengthen our Congregations (this is the longest initiative in Our Holy Experiment)

The First Objective in Initiative One refers to our Mission congregations. This category uses of 27% of our Program Budget, a clear reflection of its importance to our Diocese. The Diocesan Missions exist in certain parts of the Diocese, "to maintain diocesan commitment in the formation and development of the mission and ministry of parishes in distressed areas." This year, the ten congregations that are supported in this way have continued their work along with the transitional and administered missions.

Each of the DCMM parishes brings something different to our Diocese. Read about St. Dismas and St. Gabriel's, Christ Church and St. Ambrose, where there are about 200 people in church each Sunday. As Paul Heal, the Canon for Congregations, reports, "There are kids all over the place." The parish leaders work to get outside grants and do other fundraising for adult reading programs and teaching English skills. But the Church could not do its ministry and could not exist without the priest being a constant in the place. This is about the only constant in this community.

This ministry and these outreach efforts, which benefit the whole Diocese as a place for our mission, can only happen because the Diocese is paying the priest's salary and benefits.

The reach of these aided parishes around the Diocese results in the fact that every Sunday morning, the Sacrament is celebrated in English, Spanish, Korean, Sign Language and now Swahili. These parishes are doing just what they were set up to do—to be our diocesan place for outreach in areas where a traditional self-supporting parish doesn't work.

Objective B covers the Leadership Institute, seen as the tool for many of our objectives. In addition to developing the Leadership Institute, the Congregational Advancement team meets monthly to develop strategies to support and strengthen congregations.

Objective C refers to our work with youth, which you will hear more about later. The work with youth epitomizes how the Diocese and parishes work together. One of the counselors at Camp ELMO was active in his own parish youth group, then joined the Diocesan Youth Council, became a junior counselor at camp and then a counselor. This past summer, he attended the Youth Event in Wyoming,

meanwhile strengthening his youth group in his home parish.

Objective D – Abundant Life. This is an objective where we have not made progress. Council has been struggling with the Program Budget for the past three years and has taken the unpopular move of asking congregations to aim for higher levels of pledging. We know that this is not possible for many parishes, but we prayerfully hope, as stated in Our Holy Experiment, that it is possible for many, and that it will become possible for more in the future. If it doesn't become possible by the 2004 budget, we will have to make cuts in the program budget. The extra funding that we have for Our Holy Experiment is going to run out after the 2003 budget, so we are talking about making drastic cuts. I think we felt obligated to tell you this if we do have to make cuts, you will not be shocked.

Initiative Two refers to our Advocacy work An example of a way for the Diocese and parishes to work on a problem together is seen in the participation of the Diocese in Good Schools Pennsylvania. Mark Preese, the Assistant to the Bishop for Advocacy, works at the state level on behalf of the Bishop; about 10% of our congregations have taken up the issue, forming Groups of Ten for Good Schools Pennsylvania. Mark recently reported to Diocesan Council about the future plans to initiate the Advocacy Task Force. If anyone is interested, please see Mark or your Diocesan Council representatives.

Initiative Three is Leadership Development, covered by the work of the Bishop's office, and will be forwarded by the Leadership Institute.

Initiative Four – Foster our Community.
Communication is crucial here, and you have noted changes and the growth of the *Pennsylvania Episcopalian*. Soon you will also see the results of our work on our website with an improved site. This will be a tool for us, including for our campus ministry efforts. The Committee on Campus Ministry has put redeveloping our website as a high priority. The expanded *Pennsylvania Episcopalian* is appreciated by you, I am sure, but you can read in the written report how we are stretching staff and need more help with this area.

Initiative 5 – Expanding our Horizons. For many, this initiative that deals with developing plans for Campus Ministry, a Camp, Congregational Development and the Cathedral is considered Our Holy Experiment. Please remember that this is only one part, which so far is only in the planning stages for a feasibility study, but we are making progress on this initiative. Council has spent a great deal of time on this area and I would like all Diocesan Council members to stand at this time so you can see who they are.

The Diocesan Council took the results of 4 C reports and started to pull them together in what you see as a Draft case statement. The work of folks in those four committees was extensive and then Council members worked hard to bring them together. The Council members met extensively in April and May to pull all the reports into one document, with much help from Meg Cave and the consulting help from the Barnes and Roche firm. Council spent from January to May working on this process, working toward doing what it says in Our Holy Experiment to do a feasibility study on the success of a capital development campaign. The Draft Case Statement is part of our report to Convention also, since it is our work on Objective E and Initiative Five. Please read this

part of our report to you. As a part of Initiative Five, the Bishop will be appointing a Commission on Campus Ministry.

In another piece of Initiative Five, much work has been done as a part of the Camp & Retreat Committee to see if we can possibly bank a piece of land if we can indeed in the future develop a camp and retreat center. You know that at next year's convention, we will be bringing you our findings on the feasibility of raising money for our diocesan dreams in the areas of campus ministry, a camp, building and redeveloping congregations and working more on this building, our Cathedral. To that end, a piece of land has been found, referred to as Wapiti. Right now, Diocesan Council is working with staff to see if we can reasonably purchase this land with The Conservation Fund, and hold it until we know if we can build a camp. It is a beautiful piece of land on the Chesapeake, near Northeast, Maryland, and meets most of the criteria that the Camp Committee came up with. The Conservation Fund seems ready and willing to work with us, and we will be making a decision about purchasing the land in January after more deliberations. One of the main things we have to be sure of is that we have a firm exit strategy so that we can sell the land within the next five years if it turns out that we cannot develop a camp. Diocesan Council will be very careful in deliberations. We need to determine if the Denbigh Fund can be used toward the purchase. We are also joined by Standing Committee to look at this with us and to join us in approving or not the purchase. We will hold out enough money from the Denbigh Fund to cover the youth part of the program budget for three years. Please understand that this is a process of banking the land. We are not saying that we will or will not develop a camp at this time. But next year, I sincerely hope that we will be voting on that very idea.

So you see that a great deal of work has been done on all the initiatives in Our Holy Experiment. On November 23rd, the Diocesan Council will be meeting along with other leaders of the Diocese to discuss Wapiti and to hear about all of these possibilities. Let Terry O'Brien at Church House know if you plan to attend.

Initiative Six is to act in community as one body. It is in that spirit that Diocesan Council does all that it does in working on Our Holy Experiment. We hope that folks think that we have done what we are called to do in Our Holy Experiment, because by next year, we are going to be asking convention for a lot. And God willing, even more in the future.

The Rev. Barbara Kelley, Vice-Chair, Clergy Salaries & Pensions, proposed R-A ON CLERGY FINANCIAL ASSISTANCE ASSESSMENT.

Two specific items are brought to Convention for Action:: ON CLERGY COMPENSATION—2003

RESOLVED: That range midpoints of cash compensation (*Note 1*) for full-time clergy to become effective January 1, 2003, be:

I. FULL-TIME CLERGY

SALARY RANGE MIDPOINTS FOR FULL-TIME CLERGY

Position Level (*Note 2*)	Key Definition	Residence Not Provided (*Note 3*)	Residence Provided (*Note 3*)

		2002	2003	2002	2003
INTERNS AND CURATES					
A	Intern	$ 42,902	$ 43,803	$ 32,175	$ 32,851
B	Curate	$ 48,045	$ 49,054	$ 36,034	$ 36,791
RECTORS, VICARS, INTERIMS, PRIESTS-IN-CHARGE					
C	Small Congregation	$ 54,128	$ 55,265	$ 40,596	$ 41,449
D	Medium-Sized Parish	$ 61,504	$ 62,796	$ 46,128	$ 47,097
E	Medium-Large Parish	$ 70,327	$ 71,804	$ 52,746	$ 53,854
F	Large Parish	$ 80,875	$ 82,573	$ 60,655	$ 61,929
G	Very Large Parish	$ 93,561	$ 95,526	$ 70,173	$ 71,647

Ranges shall extend 22.5% above and below the midpoint; thus, for each range, the Minimum shall be 77.5% of the midpoint and the Maximum shall be 122.5% of the midpoint.

For full-time diocesan interns starting in the middle of the calendar year, the Minimum for newly ordained deacons shall be 81% of the midpoint for Level A and for priested interns in the second year of their internship, the Minimum shall be 77.5% of the midpoint for Level B.

The cash compensation guidelines for full-time assistants shall be determined as follows:

Position Level B applies to those assistant positions usually filled by newly ordained priests. The Rector and Vestry should determine the appropriate level for those assistant positions with greater responsibility than that of a Level B position, and the guidelines for that level shall then apply. An "assistant," for purposes of this resolution, is defined as an ordained priest serving a congregation in a capacity other than that of priest in charge of that congregation.

RESOLVED FURTHER:

II. PART-TIME CLERGY

That total compensation (*Note 4*) for priests who work part-time (other than as supply priests) shall be proportional to the total compensation for a priest holding the same position on a full-time basis. The proportion should be equal to the relative effectiveness expected of the part-time work as compared with that of a comparable full-time priest.

RESOLVED FURTHER:

III. SUPPLY CLERGY

That 2003 guidelines for priests who supply or cover particular services in a congregation be as follows (*Note 5*):

PER DAY CASH COMPENSATION GUIDELINES

Compensation Range	Single Service	Multiple Services
Minimum	$ 94	$ 122
Usual Range	$ 106 — $ 178	$ 134 — $ 223
Maximum	$ 198	$ 253

Explanatory Notes:

(*Note 1*) "Cash compensation" is defined as cash salary plus non-mandated, compensation-related payments that a congregation may make to, or on behalf of its clergy, *e.g.*, Social Security, supplemental annuity, or home-equity payments. *Cash compensation does not include any reimbursement for expenses, e.g., for automobile use or continuing education.*

(*Note 2*) The Position Level for a rector/vicar/interim/priest-in-charge is based upon the corresponding Congregational Size Category, which is based upon two measures: (1) the size of the congregation (a function of its attendance and number of pledges), and (2) the financial strength of a congregation (a function of its income and expenditures). The Financial Index is updated each year to maintain general consistency with the People Index. Indices for each factor are derived from data in parochial reports. The greater of the People Index and the Financial Index determines the position level for clergy in charge, provided that no congregation's category will change more than two levels in any year.

The table below related Congregational Size Categories to the corresponding People and Financial Indices for 2003:

CONGREGATIONAL SIZE CATEGORIES FOR CLERGY COMPENSATION

Size Category	People Index 2003		Financial Index (Thousands of Dollars) 2003	
	Minimum	Maximum	Minimum	Maximum
C	0	84	0	140
D	85	125	141	210
E	126	150	211	310
F	151	325	311	475
G	326 +		476 +	

(*Note 3*) The 2003 salary figures for full-time clergy have been changed from the 2002 figures to reflect an increase of 2.1 percent based on the cost of living increase for the 12-month period ending June 30, 2002. Each vestry should designate by resolution an adequate, specific portion of cash compensation to be "housing allowance" in order to permit covered clergy to exclude from (Federal) taxable income any housing costs that are paid directly from gross income. (Housing costs include furnishings, mortgage payments, all utilities, and any items normally covered by rent.)

(*Note 4*) "Total compensation" is defined as cash compensation (as defined in *Note 1*) plus provisions for pension and for health and life insurance if required in accordance with *Note 5*.

(*Note 5*) Cash compensation for supply clergy is based on full-time compensation. It reflects an increase of 2.1 percent from 2002, which is derived from Cost-of-Living data prepared by the U.S. Bureau of Labor Statistics. (The table is based on the proposition that there are 263 working days per year, and that no payment is due for days not worked.) A congregation is obligated to pay Church Pension Fund assessments for clergy employed for three months or more and who earn $ 50 or more per month, unless already on pension.

The following policy statements have been approved by previous Conventions and directed by Convention to be placed in delegate packets for their information: Policy on Auto Allowance and Other Expenses, and Salary Policy. They are attached to these minutes as Appendix 6.

CONGREGATION SIZE LEVEL WORKSHEET FOR 2003

(Keyed to Parochial Report Format)

PEOPLE INDEX CALCULATION

Pledging Units _____

Average Sunday Attendance _____

Total _____

Divide Total by 2 to determine the People Index

FINANCIAL INDEX CALCULATION

Total Expenditures _____

Plate Offerings _____

Pledge Payments _____

Total _____

Divide total by 2 to obtain the Financial Index

Congregation Size Category	People Index	Congregation Size Category	Financial Index $(thousands)
C	Below 85	C	Below 140
D	85-125	D	141-210
E	126-150	E	211-310
F	151-325	F	311-475
G	Above 325	G	Over 475

The Congregation Size Category is the higher of the People and Financial Indices.

The resolution was Approved as written.

Bishop Bennison expressed gratitude for Mr. Armbrister's work as treasurer.

Kenneth Werner, Esq., Chair, gave the report of the Finance & Property Committee, attached to these minutes as Appendix 21.

Peter Kreek, Chair of Diocesan Program Budget Committee, proposed RB 2003: RESOLUTION FOR THE ADOPTION OF THE 2003 DIOCESAN PROGRAM BUDGET

RESOLVED: That the 219th Convention of the Diocese of Pennsylvania adopt the proposed Diocesan Program Budget for 2003, as presented by the Program Budget Committee and approved by Diocesan Council.

EXPLANATION: This is a balanced budget based, in the opinion of Diocesan Council, on reasonable expectations for congregational giving to the diocese as well as income from endowment funds; however the budget is also based on additional funding sources for 2003. The use of these funds has been approved by the Bishop and the Standing Committee with the understanding such use will be limited to a period of just one or two years. If significant progress is not made in increasing congregational giving these funding sources

will be dropped and subsequent budgets will be based on actual congregational giving and current year endowment earnings as before. This would require drastic retrenchment for the Diocesan Program Budget.

The Budget was approved as presented.

Special Order II: Progress Report on Wapiti: the Wilderness Retreat of the Episcopal Diocese of Pennsylvania, by Peter Kreek.

Members of the negotiating team include Peter Kreek, Harry Barbin, Esq. (Vice Chancellor or the Diocese); Jim Van Allen (long standing member of the Church Foundation) and the Rev. Ron Lockhart.

Negotiations are ongoing concerning the possible purchase of the land. No transaction has yet occurred, but we do expect to put down a deposit with The Conservation Fund which then takes the property off the market. Between now and January 31, 2003, we will do considerable due diligence to determine if it is in our best interest to close the transaction. This decision must include general agreement that this purchase of Wapiti represents a superb reinvestment of resources now in the stock market in a unique piece of real estate which, given its location and beauty, can only increase in value in both the near and the long terms. While our purpose in purchasing the property at this time would be to bank the land for development into a Diocesan camp and retreat center, the decision to proceed with such a project remains in the future. If the decision is not to proceed with such a project, the Diocese needs to be able to receive full recovery of its expenditures and likely reap a profit.

It will be part of the mission of the negotiating team, assisted by staff members Chandler Joyner and Susannah Hunter, and our attorney Patricia Pregmon, to help make that determination and to adequately communicate the reasons for that determination to the Diocese's governing bodies for their final decision. Only then will be go to a closing.

The transaction will be discussed in great detail at the meeting to be held on November 23, 2002. Everyone here is welcome to attend this meeting.

Susannah Hunter, Assistant to the Bishop for Youth Ministry, reported that Camp ELMO will be held July 6 –12, 2003 at Crossroads, NJ. It is extremely difficult to find a proper camp facility each year at an appropriate location and reasonable cost. There is a huge demand for camp space. Camp will be only one week again in 2003.

Bishop Lee, Bishop of Diocese of Western Michigan, gave remarks and recounted ties to Diocese of PA, including preaching at the funeral of the Rev. David Gracie.

Noonday Prayers; the Recognition of the United Thank Offering Recipients: The Rev. George O. Master, St. Augustine' Church of the Covenant, recipient, priest-in-charge; and the United Thank Offering Ingathering, led by Bishop Coleridge.

The UTO Committee was thanked for their work to make the grant possible

Special Order III: Report by Kaye Morrow, the Committee to Combat Racism

Henry Carnes, Director, Ministry Resource Center recognized diocesan authors: The Rev. David Anderson; Pamela Anderson; The Rev. Paula Lawrence Wehmiller; The Very Rev. Christopher Moore; Cordelia Biddle; Steve Zettler; Carroll Sheppard; Lorene Cary; Richard Schneider; Shelton Hackney; Pamela Darling. It was of particular note that *The Price of A Child* by Lorene Carey has been

selected as the first book for the City Project.

The First Business Session was adjourned for lunch.

SECOND BUSINESS SESSION

The Convention Secretary reported the Convention Count based on registration: 373 Deputies from 147 parishes with 205 clergy (193 Canonically resident; 12 licensed)

Special Order IV: The Church's Mission

The report on Pennsylvania's Council of Churches was presented by The Rev. Gary Harke, Executive Director of the PA Council of Churches.

The Rev. Dr. Peyton G. Craighill proposed RESOLUTION OF CONGRATULATIONS AND THANKS TO THE UNITED SOCIETY FOR THE PROPAGATION OF THE GOSPEL FROM THE DIOCESE OF PENNSYLVANIA

RESOLVED: That the 219th Convention of the Diocese of Pennsylvania offer congratulations to the United Society for the Propagation of the Gospel as it begins its fourth century of service in Christ's worldwide mission; *and be it further*

RESOLVED: That this Convention extend its heartfelt thanks to the Society for its visionary and unstinting service from the beginning of the Eighteenth Century until the outbreak of the Revolutionary War to Church of England congregations in Pennsylvania; *and be it further*

RESOLVED: That this Convention also extend its congratulations and blessings to the congregations of Christ Church, Philadelphia, St. Paul's Church, Chester, St. Martin's Church Boothwyn, St. John's Church, Concord, and St. Thomas' Church, Whitemarsh, as they complete three hundred years of service to Christ, which together with Trinity Church, Oxford, St. Peter's Church in the Great Valley, St. James Church, Perkiomen, Church of St. James the Greater, Bristol, St. David's Church Radnor, and St. John's Church, Compass, are all among the first fruits of the missionary work of the Society for the Propagation of the Gospel and as such represent the beginning of what is recognized today as the organized world mission of the Anglican Communion.

EXPLANATION:

PENNSYLVANIA AND THE BEGINNING OF ORGANIZED WORLD MISSION IN THE ANGLICAN CHURCH

What was the first overseas mission field to be evangelized by a missionary society of the Anglican Church? If you had to guess, you probably would think that the mission field was somewhere in Africa or Asia. Would it surprise you to learn that actually it was in England's colonies in America, including Pennsylvania?

We don't think of ourselves as an overseas mission field, but in the eighteenth century, that's just what we were. We are the first fruits of the modern missionary movement that produced the worldwide Anglican Communion. If it had not been for the dedicated work of the Church of England's first missionary society, the Anglican presence in the colonies might not have survived the American Revolution. It is just possible that there might have been no Episcopal Church, U.S.A

In 1701, a group of English church leaders were aroused by a report that in 1698, Thomas Bray, a "commissary" (commissioner) of the Bishop of London, brought back from the American colonies. The Bishop sent Bray to America to learn first hand about the condition of Anglican Churches in the New World. Bray reported that, with no bishops and little in the way of church organization, the Churches were in a sorry plight. He was also stirred by the need to bring the Good News of Jesus Christ to Native Americans and to newly arrived African slaves.

In response to the report, the church leaders organized The Society for the Propagation of the Gospel in Foreign Parts, known today as the United Society for the Propagation of the Gospel. They immediately set to work recruiting and appointing missionaries, with the result that in the early eighteenth century, their efforts bore fruit when congregations were established with the help of SPG missionaries in Rhode Island, Connecticut, New Jersey, New York, Pennsylvania, Virginia, and South Carolina.

Throughout the eighteenth century, the SPG continued to serve the American colonies by providing them with a large percentage of their clergy. In Pennsylvania, of the fourteen congregations established during the eighteenth century that are still functioning, ten were aided by the SPG. Its influence has spread throughout the world, and today, it continues as a vital part of the Church's world mission.

Last year, the USPG celebrated its three hundredth anniversary. This year, St. Paul's, Chester, St. Martin's, Boothwyn, St. John's, Concord, and St. Thomas', Whitemarsh, have completed three hundred years of history as well. Because of the major role that the USPG played in the early history of these congregations and in later years in the development of many other parishes in Pennsylvania, we use the opportunity provided by our Diocesan Convention to celebrate this important event in the history of Christ's mission and to express our gratitude to the United Society for the Propagation of the Gospel for their enduring contribution to our Diocese.

Reference: Spanning Four Centuries. Pages of Parish Histories of the Episcopal Diocese of Pennsylvania, F. Lee Richards, 1997.

A letter, signed by representatives of each of the churches, was presented to Bishop Rumalshah. Bishop Rumalshah gave greetings and gave a token of thanks to the eleven congregations. He also recognized the labor of love by Payton Craighill and the work of Bishop Bennison.

We are the second largest faith community in the world, with Anglicans located in 167 countries throughout the world. The world of Islam is a part of us; a world we must come to terms with. I live in that world and know the price of suffering in that world; we cannot run away from that world. It is a world we must face because, I believe, our Lord came from that world as well as for us.

The Judges of Elections gave instructions for the second ballot.

Special Order V: Report by Isaiah Burns & Jackie Hartley, Youth Ministry Co-chairs, Diocesan Youth Council

Special Order VI: Report on the Leadership Institute by Canon Margaret Sipple.

Ms. Sipple noted that Fr. Fulton spoke of "ministry is a gift of baptism" in last

night's presentation. If that is a true statement, then every baptized person bears gifts for ministry. It also means that one of the most important things we can do together, as a diocesan community is to support all our members in their discernment of their gifts and equipping ourselves for ministry. This is why you have called for the Leadership Institute. There are four points to remember about the Leadership Institute:

1. It was created as a result of the long-range planning that went into Our Holy Experiment and is a major initiative for serving all our congregations in their life and mission.
2. The Leadership Institute is not replacing, but building on "Under One Roof,"
3. The purpose of the Institute is to strengthen the congregations by inspiring and equipping congregational leaders.
4. In order for the Institute to meet its goals, we need to spread the word. Please take the catalogue of Leadership Institute programs and take the word to your congregations.

The Judges of Elections announced the results of the second ballot:

Standing Committee – Clergy: The Rev. James M. Taylor was elected.

Standing Committee – Lay: Mr. Kenneth Werner, Esq., was elected.

Alternative Deputies to 2003 General Convention – Clergy (Elect four): The Rev. Ruth L. Kirk, The Rev. Glenn M. Matis, The Rev. William H. Wood, III, and the Rev. Robert L. Tate were elected.

Alternative Deputies to 2003 General Convention – Lay (Elect five): Ms. Ginger Goodrich (Deputy), Dr. Penelope C. Cutler, Ms. Nokomis Wood, Ms. Karen Lash and Mr. Peter Kreek were elected.

The Diocesan Review Committee – Clergy (Elect three): The Rev. Rodger C. Broadley (3-year term), The Rev. William H. Wood, III (2-year term), The Rev. Canon Gary R. Hall (1-year term) were elected.

The Diocesan Review Committee – Lay (Elect two): Jo Ann Jones, Esq. (3-year term), Kathryn Rossé, (2-year term) were elected.

Special Order VII: The Very Rev. Richard Giles gave the Report on the Cathedral

"Welcome home." Our dream has come true looking at our hopes for transformation of this interior of openness and light and simplicity. After 218 years, the Diocese has a real Cathedral. Dean Giles thanked all who kept faith in the vision and who helped make the vision come true. There was special tribute to Bishop Bennison, as Chair of the Chapter, for the boundless scope of his vision and his courage of mind and spirit.

Church of St. Severon in Paris describes the new stained glass: "This glass is not meant to give us the serenity of spiritual comfort, but to plunge us anew into the adventure of the supernatural." May the same be said of this space; it is not space to merely soothes or comforts us; although I hope it will do that too; but it primarily a space that can discomfort us as well as delight us; challenge us as well as inspire us; and can help us ask who we are, what is our history and our hope. It is a space that plunges us anew into the adventure of the supernatural.

However, the Undercroft is not a place of the supernatural. Chapter has used the funds available to it for the main space. Within context of Our Holy Experiment,

we need the help of others to make the complete vision a reality. Our hope for a diocesan center on this land that is the heart of our diocese, open around the clock and buzzing with activity is a dream worth working for. You are all a part of the dream. You have a place here that belongs to you . You have a place to come home to. In our hymn this morning, we sang about building a house on holy ground where peace and justice meet. All are welcome in this place. Let this not just be a motto; let this be our life.

Bishop Bennison introduced the outgoing members of the Cathedral Chapter.

Pursuant to diocesan canon 18.3, he nominated the following persons, approved by the Standing Committee, for three-year terms on the Cathedral Chapter: Mrs. Cordelia Biddle, St. Peter's, Philadelphia, The Rev. Canon Gary R. Hall, Ph.D., Church of the Redeemer, Bryn Mawr, Mr. Mike Trbovich, Philadelphia Cathedral, Mrs. Virginia Adams Simon, Philadelphia Cathedral, Ms. Tanya Washington, Philadelphia Cathedral. The above names join the continuing Chapter members: The Very Rev. Dr. Samuel Adu-Andoh, Church of St. Andrew and St. Monica, Mr. John Canterbury, St. Paul's, Doylestown, The Rev. Michael Pearson, St. Mary's, Wayne, Mr. Eric Rabe, Redeemer, Bryn Mawr, The Rev. Glyn Ruppe-Melnyk, St. Francis-in-the-Fields, Sugartown, The Rev. Christine Ritter, Church of Our Saviour, Jenkintown, Mrs. Margaret F. Schneider, St. Christopher's, Gladwyne. Mr. William (Buck) Scott, Philadelphia Cathedral, The Rev. James Lowell Shannon, Christ Church, Eddington, Mr. Craig Toedtman.

The nominees were elected by acclamation as new members of Chapter.

Karen Lash, Chair of the Resolutions Committee, announced that the committee received one resolution from the Bishop's Address, which was distributed. There are no other updates.

The Rev. Robert Miller, wardens, and deputies of the Church of the Messiah, Gwynedd, proposed R7: Resolution on the Selection and Voting of Lay Deputies to the Diocesan Convention of the Diocese of Pennsylvania:

RESOLVED: that the 219th Convention of the Diocese of Pennsylvania direct the Committee on Canons to study and prepare a report to be considered by the 220th Diocesan Convention as to whether the Constitution and Canons should be amended to:

1. Establish a formula by which the number of congregation deputies to the Diocesan Convention are determined that will ensure equitable representation of the laity of each congregation at the Diocesan Convention.
2. Change the Constitutional procedure for voting by ballot and by orders that will allow each duly authorized and elected lay deputy a vote.
3. Amend the Constitution, Canons, and Standing Orders to the Diocesan Convention to reflect these changes.

Explanation: As the Constitution and Canons of the Diocese of Pennsylvania now exist, each deputy to Diocesan Convention is permitted one vote, except the Lay Deputation of any parish authorized such deputation may cast only one deputation vote when any vote, or election is taken by orders. Each clergy deputy, however, is entitled to an individual vote. This limitation on the lay deputation devalues the role of the laity in the decisions of the diocese and fosters an institutional clericalism. Such provisions contradict the empowering

and encouraging of the ministry of the laity as set forth in the baptismal covenant and the catechism of the Church.

In our own diocese, Canon 8, Section 8.3.1.3 permits each delegate to the deaneries "one whole vote" and Standing Resolution 22 to the Diocesan Convention argues for broader participation of the laity and democratic principles implied in our laws and by-laws.

Every diocese in Province III except the Diocese of Pennsylvania has a formula for selecting the number of delegates to diocesan convention based on the size of the congregation and grants each duly elected delegate an individual vote when voting by ballot or by orders.

This resolution would direct the Committee on Canons to study the issue, review how other dioceses in Province III (and the rest of the Episcopal Church) determine the number of lay deputies to be elected by each parish, provide for lay voting by orders and bring a report to the 220th Diocesan Convention.

References:

The Constitution, Diocese of Pennsylvania: Article IV.2 & Article IV.3

The Canons, Diocese of Pennsylvania: Canon 2, Section 2.4 & Section 2.5; Canon 8, Section 8.3.1.3

Standing Orders for Convention, The Diocese of Pennsylvania: Article VI

Standing Resolutions of Diocesan Convention: Standing Resolution

The amendment to the resolution that was offered by Jack Shepherd was not approved. The resolution was approved as written.

The Rev. John KimballSt. James' Episcopal Church, Collegeville, proposed R9 A RESOLUTION FOR PEACE

RESOLVED: that the 219th Convention of the Diocese of Pennsylvania join with the millions of other believers from all the religions of the world who seek peace and resist oppression in all forms: whether it is in homes or prisons or streets and also whether it is inflicted by governments and their armed forces or opposition groups; *and be it further*

RESOLVED: that we encourage our congregations to pray and to work for peace on earth and the reduction of violence in all its forms.

EXPLANATION: 1. There are already too many millions of victims of violence, especially mothers and children. 2. Threats can never morally justify striking first. 3. We must speak for peace or be guilty of silence. 4. Unless we identify with all victims of violence, our ministry is insincere.

References:

Ps. 9:9 "The Lord will be a refuge for the oppressed.", Ps. 10:19 "To give justice to the orphan and oppressed, so that mere mortals may strike terror no more.", Ps. 29:11 "The Lord shall give His people the blessing of peace.", Ps. 60:18 "Violence shall no more be heard in your land.", Mt. 5:9 "Blessed are the peacemakers.", Lk 1:79 "Guide our feet into the way of peace.", Lk. 2:14 "On earth, peace among men.", Jn. 2:14 "Peace I leave with, my peace I give unto you. Let not your heart be troubled, neither let it be afraid."

The resolution was approved as written.

Margaret Moore, Church of Saint Andrew and Saint Monica, proposed R 10 RE-AFFIRMING OUR ONENESS

RESOLVED: That the 219th Convention of the Diocese of Pennsylvania bear witness to our oneness in Christ by our openness to all people; to be mindful of the presence of racism; to challenge the Church to take an active role in combating that racism; and, to adopt in our daily life an intolerance for speech and behavior that perpetuate racial injustice, including discriminatory practices in employment and housing; *and be it further*

RESOLVED: that the diocese embrace the Purpose Statement of the Committee to Combat Racism and that the clergy and laity be encouraged to present issues for exploration and to suggest ways to acknowledge and appreciate all members of the Diocese; *and be it further*

RESOLVED: That we pray for those persons in our society who practice racism and exclusivity, hoping that the Gospel will convert their hearts and change their actions; *and be it further*

RESOLVED: That we rededicate ourselves to condemn racism as a sin against God.

Purpose Statement: The Committee to Combat Racism exists to probe the depth of systemic racism, to keep the Church mindful of the presence of racism in today's society, especially as it affects diocesan and parish life, so that corporately, as well as individually, we may better live out our baptismal covenant to seek and serve Christ in all persons and to respect the dignity of every human being.

EXPLANATION: "We have not loved our neighbors as ourselves." Most of us say these words weekly as part of the Confession of Sin at the Eucharist. Later, in that same Confession, we ask God for mercy and forgiveness and pray that we may walk in God's way. This resolution acknowledges our sin and gives some direction for the walk.

References: The Book of Common Prayer, page 360.

The Resolution was approved as written.

The Reverend Margaret Williams, rector, St. Luke's, Bustleton, proposed R 11 On Fair Hiring Practice

RESOLVED: That the Episcopal Diocese of Pennsylvania urges all congregations to post all non-clergy job openings as widely as possible so as to attract applicants from all segments of society; *and be it further*

RESOLVED: That the Episcopal Diocese of Pennsylvania shall lead the way by posting all open staff positions in city and region wide newspapers, including those that are directed to people of color and/or those that are published for people who may be bilingual.

EXPLANATION: Our baptismal covenant commits us to seek and serve Christ in all people and to strive for justice and to respect the dignity of every human being. This resolution enables the Church to seek people outside its limited circle, which will help to bring justice and dignity to more human beings.

Reference: Baptismal Covenant, The Book of Common Prayer, page 305.

The resolution was approved as written.

The Rev. Raymond Mitchell, The Rev. Sadie S. Mitchell, Ed.D., The Rev. James Littrell for the Schuylkill Deanery and the Black Clergy of the Diocese of Pennsylvania submitted R13 RESOLUTION OF THANKS TO DEAN GILES

RESOLVED: That this 219th Convention of the Diocese of Pennsylvania thank Dean Richard Giles for the meticulous planning and renewing of the 19th-century Church of Our Saviour masterpiece into a Diocesan Center of Worship filled with warmth and light.

EXPLANATION: The Cathedral Chapter of the Diocese of Pennsylvania duly approved and appointed Dean Richard Giles to renovate the Diocesan Cathedral located at 38th and Chestnut Sts. The Cathedral as it stood as a parish church in the 19th and 20th centuries was a structure of Victorian architecture historically significant in the architectural annals of Philadelphia. It was in great need of renovation and ecclesiastical transformation to serve as a Cathedral in the 21st Century. The dean accepted the great challenge of resurrecting this Victorian treasure and set about this mammoth task.

Reference: Isaiah 56:7 and *The Pennsylvania Episcopalian*, May 2002, pages A and B.

The amendment, offered by The Rev. Sadie S. Mitchell, to add the language at the end of the Resolved paragraph, to be known at the Philadelphia Cathedral, was defeated. After debate, the amended language was removed by the mover.

The amended language offered by Dean Richard Giles, to insert "and the Cathedral Chapter" in the second line, following Dean Richard Giles, was accepted by the mover and seconder of the Resolution. This amendment was approved.

The Resolution was approved with the amended language.

The Rev. Ann J. Broomell, Church of St. Asaph, Middle East Study Group, proposed RE-14, Diocesan resolution to establish a Sunday in Epiphany for Middle East Peace.

RESOLVED: that the 219th Convention of the Diocese of Pennsylvania promote understanding of the Middle East and support peace in the region by designating a Sunday in Epiphany as Middle East Peace Sunday, and urge congregations on that day to study the sources of conflict and the ways toward peace in that region; *and be it further*

RESOLVED: that the Diocese of Pennsylvania endorse and encourage congregations to support "Jerusalem 2000."

EXPLANATION: In many ways Jerusalem encapsulates the wider Middle East conflict. Holy to Christians, Muslims, and Jews, gestures of peace there extend far beyond the city's walls. A diocesan educational Sunday will improve our understanding of the causes of conflict in the Middle East. It will also provide an opportunity to encourage Episcopalians to make donations to Jerusalem 2000. The Anglican Church in Jerusalem has churches, schools, and hospitals which serve all members of the community. This fund seeks to ensure the survival of our Church's institutions in the area, institutions which are widely respected and which demonstrate tolerance, reconciliation and mutual respect.

References: Psalm 122:6a: *Pray for the peace of Jerusalem* and Matthew 5:9: *Blessed are the peacemakers, for they will be called children of God.*

The resolution was approved as written.

Jo Ann Jones, Esq., African Episcopal Church of St. Thomas, Overbrook, proposed R-15 On International Family Planning.

RESOLVED: that the 219th Convention of the Diocese of Pennsylvania urges President Bush to honor the rights of all women, value their lives and support the life-saving programs sponsored by the United Nations Population Fund (UNFPA), and to suspend the global gag rule; *and be it further*

RESOLVED: that this 219th Convention of the Diocese of Pennsylvania shall submit this resolution to the 74th General Convention.

EXPLANATION: under the global gag rule reproductive health care providers cannot discuss the full range of reproductive health care options, including the availability of abortion with clients facing an unplanned pregnancy. These restrictions defy medical ethics, preventing doctors from fulfilling their responsibility to provide complete information to their clients. This sort of government intrusion into the doctor-patient relationship would be intolerable in the U.S. As a result, countless individuals suffer. Currently, more than 150 million couples would like to plan their families, but lack the tools to do so. Penalizing family planning organizations because they use their own money to provide legal abortion services exacerbates this shortfall, leading to more unintended pregnancies and, in turn, more abortions. Already, more than 75,000 women die each year due to complications related to unsafe abortions. The global gag rule prevents providers from taking steps that would help stem this tide.

Reference: Planned Parenthood Federation of America Factsheet, "The Global Gag Rule," September 2002.

Gardner Rogers, – Christ Church Ithan, offered additional language. The amendment was seconded. The amendment to the resolution failed.

The resolution was approved as written.

Peter Kreek on behalf of Diocesan Council proposed R 16, Amended, REGARDING DEPUTIES TO DIOCESAN CONVENTION

RESOLVED: that the 219th Convention of the Diocese of Pennsylvania respectfully requests that congregations, when electing their Deputies to Diocesan Convention and their Deanery Representatives, consider including at least one person who is a member of the vestry or other governing body of the congregation, or in the alternative, invite their Deanery Representatives and Convention Deputies to participate in meetings of the governing body of the congregation.

EXPLANATION: Diocesan Council is requesting this change to facilitate communication in the diocese. There are several vehicles for communication within the diocese to convey information to congregations. The principle vehicles are deanery meetings, Diocesan Convention and *The Pennsylvania Episcopalian.* Despite these excellent methods of communication, congregations are not always fully and accurately informed regarding many issues of significance being addressed by the diocese. In addition, Diocesan Council is concerned that it may not be receiving the views of all the congregations on issues that the diocese needs to address. It is the hope of the Diocesan Council that having at least one governing body member serving as a deputy to convention

and to the deanery will foster and enhance communication between the diocese and the congregations. It has been observed by council members that when there are overlaps among the governing body, deanery, and convention, individual congregations are more aware of what is happening in the diocese.

Reference: The Canons, Diocese of Pennsylvania: Canon 2, Section 2.

The resolution was approved as amended.

Special Order VIII: Meg Cave, Communications Officer, Welcome to Your Website (www.diopa.org). Michael Candelori, Diocesan Webmaster and member, Diocesan Youth Council.

The following reports were submitted and are attached as appendices to these minutes:

App. 12: RE1: Cathedral Report 2002
App. 13: RE 19-02: Clergy New to the Diocese Since the 218th Convention
App. 14: RE-17-02: Clergy Not Eligible to Vote But having Seat and Voice
App. 15: RE-12-02: Commission on Clergy Salaries and Pensions
App. 16: Committee to Combat Racism
App. 17: RE-8-02: Report of the Companion Diocese Committee
App. 18: RE-10-02: Report of Continuing Education & Sabbatical Leave Committee
App. 19: RE-3-02: Dolphins of Delaware Valley
App. 20: RE-16-02: Report of the Ecumenical and Interfaith Commission
App. 21: RE-14-02: Finance and Property Report
App. 22: RE-19-02: Necrology
App. 23: RE-11-02: Cursillo
App. 24: RE-13-02: Pennsylvania Theological Institute
App. 25: RE- 4 - 02: Episcopal Community Services
App. 26: RE-16-02: Committee on Constitution and Canons
App. 26: RE-20-02: Seminarians From the Diocese of Pennsylvania
App. 27: RE-7-02: Spiritual Growth Resources Committee
App. 28: RE-9-02: Task Force for the Church and Persons with Disabilities
App. 29: RE-2-02: Community Investment Committee of The Reinvestment Fund
App. 30: RE-1-02: United Thank Offering Report
App. 31: RE-22-02: Report of the Resolutions Committee
App. 32: Report of the Treasurer

Karen Lash reported that here was one resolution arising from the Bishop's Address: RESOLUTION OPPOSING UNILATERAL WAR WITH IRAQ

RESOLVED: that the 219th Convention of the Diocese of Pennsylvania commit to pray that the United States will act as a member of the family of nations by working internationally to secure global stability; and be it further

RESOLVED: that the diocese opposes initiating war against a sovereign country where no triggering event warrants such action, believing it would establish a precedent that could invite chaos among in the future; and be it further

RESOLVED: that we do not support a decision to go to war without clear and convincing evidence of the need to defend ourselves against an imminent attack; and be it further

RESOLVED: that should war in Iraq become necessary, the United States should not intervene without the full support of the U.N., nor without factoring in the probability of unintended consequences, including unacceptable civilian casualties; and be it further

RESOLVED: that this statement be communicated to the President of the

United States, the Secretary of Defense, the Secretary of State, the Attorney General, the members of the Pennsylvania Congressional Delegation, and the Public Policy Network of the Episcopal Church and National Council of Churches, USA.

EXPLANATION: This resolution was presented at the recent convention of the diocese of Maine by two 16-year old delegates and adopted without amendment. The mover has presented it in the same form, changing only the name of the diocese, so as to show solidarity with them.

REFERENCES

1. The letter from the House of Bishops of the Episcopal Church, meeting in Cleveland, Ohio, on October 1, 2002, states: "...We recognize the possibility that war is sometimes unavoidable, but we do not believe that war with Iraq can be justified at this time.

- Iraq has not attacked the United States.
- Our nation has not exhausted all possibilities for a peaceful solution to this potential conflict, including a new vigorous arms inspection regime.
- Our nation has not sufficiently garnered world support.
- It is highly likely that the consequences of a war with Iraq will not be contained within its borders.
- We believe a pre-emptive strike against Iraq, with the overwhelming force such a strike may require to attain an expedient victory, may have many unintended consequences, including unacceptable civilian casualties."

The letter from the House of Bishops also states, "As disciples of Jesus Christ, we abhor violence and war. Our faith requires us to strive always for justice and peace. We believe that restraint and the ongoing commitment and international cooperation are the means toward peace that we all desire."

2. In raising questions about the wisdom and morality of our country's proposed course of action, the Diocese of Pennsylvania will stand with other Christian leaders: the Evangelical Lutheran Church in America, the Presbyterian Church of the USA, the Orthodox Church in America, the Christian Church (The Disciples of Christ), The United Church of Christ, The African Methodist Episcopal Church, The Anglican Consultative Council (representing 70 million Anglicans around the world), The United States Conference of Catholic Bishops, The Executive Council of the Episcopal Church, and The Church of England's House of Bishops. See www.nccusa.org the National Council of Churches website, as well as the websites for the World Council of Churches, and the Episcopal Church, USA.

3. *The Book of Common Prayer*, page 305, "Will you strive for justice and peace, and respect the dignity of every human being?" "I will, with God's help."

Submitted by: The Very Rev. Ruth L. Kirk, Rector, St. Peter's Church, Glenside Ms. Melissa Olson, Delegate, St. Peter's Church, Glenside

The resolution was approved as written.

Christopher Hart, Chair of Dispatch of Business, moved the following resolutions of appreciation, which were adopted:

RESOLVED: That this 219th Convention of the Diocese of Pennsylvania, mindful of the dedicated efforts of the people and staff of the Cathedral, express to the Very Rev. Richard Giles and his staff, and to the Cathedral Chapter, our sincere thanks and appreciation for the use of their facilities for the Convention.

RESOLVED: That this 219th Convention of the Diocese of Pennsylvania express its appreciation to The Rev. Robert Snyder.

RESOLVED: That this 219th Convention of the Diocese of Pennsylvania express its appreciation to The Rev. William Duffey.

RESOLVED: That this 219th Convention of the Diocese of Pennsylvania express its appreciation to The Rev. Robert Betts for his service as director of Episcopal Community Services

RESOLVED: That this 219th Convention of the Diocese of Pennsylvania express its appreciation to The Rev. William H. Wood, III.

The resolution was approved as written.

RESOLVED: That this 219th Convention of the Diocese of Pennsylvania express its gratitude to the following committees and their respective members for their untiring labors before and during the course of this Convention: Convention Arrangements Committee, Diocesan Liturgies Committee, and the Committee on Elections; as well as to the Ushers, Registrars, the Parliamentarian, and the Secretary and her Assistant.

RESOLVED: That this 219th Convention of the Diocese of Pennsylvania instruct the Secretary to prepare, print, and distribute the Journal of this Convention, and be it

FURTHER RESOLVED: That the Treasurer of the Diocese be, and hereby is, directed to pay the expenses of this 219th Convention.

Bishop Bennison appointed the following Chairs of Convention for the 220th Convention:

Dispatch of Business – Roberta Torian, Esq.
Incorporation – Harry C. Barbin, Esq.
Constitution and Canons – William C. Bullitt, Esq.
Arrangements – The Rev. Ronald Jaynes
Resolutions – Karen Lash
Nominations – The Rev. Thomas McClellan
Claims of the Clergy – The Rev. Glenn Matis
Claims of the Laity – Kenneth Werner, Esq.

Recognition of Gianna Fenimore on her work on the Convention details. The deputies showed their appreciation of her efforts.

The Bishop adjourned the Convention with prayer. The delegates were dismissed by Deacon Joseph Dietz with requests for prayers for our Companion Diocese of Guatemala.

219th CONVENTION OF THE DIOCESE OF PENNSYLVANIA

Philadelphia Cathedral
38th Street and Chestnut Street
Philadelphia, Pennsylvania

SATURDAY, NOVEMBER 9, 2002

Proposed Agenda
"Refreshed by the River of the Water of Life"

7:00 a.m.			
1	Registration & exhibits open		Undercroft
	Continental Breakfast available		Undercroft
	Book signing with diocesan authors, including the Rev. David Anderson, Pamela Anderson, Cordelia Biddle and Steve Zettler, the Very Rev. Chrisopher Moore, Dr. Carroll Sheppard, the Rev. Paula Lawrence Wehmiller, and Richard Schneider		Undercroft
7:30 a.m.			
2	Orientation for new deputies	William C. Bullitt, Esq.	England Room
8:30 a.m.	**THE CONVENTION EUCHARIST AND CONVENTION OPENING**		
3	The Rev. Roy Almquist, Bishop, Southeastern Pennsylvania Synod, Evangelical Lutheran Church in America, presiding; the Rt. Rev. Charles E. Bennison, Jr., delivering the Bishop's Annual Address; the Reading of the Necrology; and the Annual Ingathering of the Pledges of the Congregations to the Mission of the Diocese in 2003		
3.1	Call to Order	The Rt. Rev. Charles E. Bennison, Jr., Bishop of Pennsylvania & President of Convention	
3.2	Recognition of the Dean of the Cathedral, Standing Committee, Deans, Manager of the Church Foundation, Executive Director of Episcopal Community Services		
10:00 a.m.	**FIRST BUSINESS SESSION**		
4	Convention Organization		
4.1.1	Appointments Parliamentarian: William C. Bullitt, Esq.	Bishop Bennison	
4.1.2	Election of Secretary of Convention D-L Wormsley	Bishop Bennison	DC 3.2.1
4.1.3	Appointment of Assistant Secretary of Convention Sean Slack	Bishop Bennison	DC 3.2.1
5.4	Convention Arrangements	The Rev. Ron Jaynes, Chair, Convention Arrangements Committee	

Abbreviations used in the last column of this agenda:

DC	Diocesan Canons (Constitution and Canons, Diocese of Pennsylvania, 1996 edition, pp. 12-59)
DCon	Diocesan Constitution (Constitution and Canons, pp. 6-11)
SO	Standing Orders for the Stated Meeting of the Convention (Constitution and Canons, pp. 60-64)
SR	Standing Resolutions (Constitution and Canons, pp. 65-72)
SRO	Standing Rules of Order (Constitution and Canons, pp. 64-65)
R	Resolution
RE	Report

4.3	Standing Rules	Bishop Bennison	Packet
4.4	Business left Unfinished from the 218th Convention	Secretary of Convention	
4.5	Canon of Courtesy	Secretary of Convention	DC 2.9
4.6.1	Members of Religious Orders	Secretary of Convention	SR 25
4.6.2	Youth Representation	Secretary of Convention	SOIV.6
4.6.3	Circulation of Literature	Secretary of Convention	SR 24
4.7	Clergy Not Eligible to Vote but having seat & voice	Secretary of Convention	DC 2.9 RE-17
4.8	Congregations Not Eligible for Representation	Secretary of Convention	DCon IV.5
4.9	Claims of Clergy to Seats	The Rev. Glenn Matis	
4.10	Claims of Laity to Seats	Kenneth Werner, Esq.	
4.11.1	Introduction of New Clergy	Canon Jill Swans	RE-18
4.11.2	Introduction of Seminarians	Canon Carol Anthony	RE-20
4.11.3	Introduction of Servant Year Participants	The Rev. Barry Vaughn	
4.11.4	Introduction of Diocesan Staff	Bishop Bennison	
4.11.5	Recognition of Diocesan Authors	Bishop Bennison	
4.11.6	Recognition of Andrew Schwab	Bishop Bennison	
4.12	Approval of Proposed Agenda	Roberta Torian, Esq. Chair, Dispatch of Business	Agenda
4.13	Report of the Resolutions Committee	Ms. Karen Lash, Chair	RE-22
4.14	Consent Calendar:	Roberta Torian, Esq.	
4.15	Recognition of Appreciation: Mr. Henry Briggs, the Rev. John Tampa, and St. Peter's-in-the-Great-Valley		R-1
4.16	Ordination Anniversaries	Roberta Torian, Esq.	R-2
4.16	Retired Clergy	Roberta Torian, Esq.	R-3
4.18	Resolution on the Selection and Voting of Lay Deputies		R-7
4.18.2	Resolution on the Expenses of Alternates to General Convention		R-8
4.18.3	Resolution on Canonical References to Board of Council		R-4
10:30 a.m.			
5	Elections		
5.1	Report of Nominating Committee	The Rev. Thomas McClellan, Chair	Slate
5.2	Nominations from the Floor	Bishop Bennison	
5.3	Resolution Regarding Reporting of Ballots	R-5	

5.3	First Ballot	Judges of Elections: Deacon Jill L. Wilson, Deacon Walter Smedley, Ruth Silver, and C.G. Moore	C-1, L-1

10:45 a.m

7	**Special Order I:** Progress Report on the Diocesan Plan, "Our Holy Experiment"	Penny Cutler, Ph.D., Vice-Chair Diocesan Council Executive Committee	

11:00 a.m.

7	Financial Matters		
7.1	On Clergy Financial Assistance Assessment	The Rev. Barbara Kelley, Vice-Chair Clergy Salaries & Pensions	R-A-2003
7.2	On Clergy Compensation 2003	The Rev. Barbara Kelley	R-B-2003
7.3	Report of the Treasurer	Clarence Armbrister, Esq. Treasurer	RE-21
7.4	Report of the Finance & Property Committee	Kenneth Werner, Esq., Chair	RE-9
7.5	On the Proposed 2003 Program Budget	Mr. Peter Kreek, Chair Program Budget Committee	R-BUD-2003

11:30 a.m.

8	Elections		
8.1	Results of the First Ballot	Judges of Election	
8.2	Second Ballot	Judges of Election	C-2, L-2

11:45 a.m.

9	**Special Order II:** Progress Report on the purchase of land for Wapiti: The Wilderness Retreat of the Episcopal Diocese of Pennsylvania	Peter Kreek; Members of the Negotiating Team; Liz Wendt and Andrew Schwab, Camp E.L.M.O. Counselors; Chandler Joyner and Susannah Hunter, staff liaisons.	

12:00 noon

10 Noonday Prayers, the Recognition of the United Thank Offering Recipients; The Rev. George O. Master, St. Augustine's Church of the Covenant, recipient, priest-in-charge; and the United Thank Offering Ingathering, led by Bishop Coleridge

12:10 p.m.

11	**Special Order VIII:** Report on Racial Reconciliation Training	Kaye Morrow, The Committee to Combat Racism	

12:15 p.m.

12	Recognition of Diocesan Authors: the Rev. David Anderson, Pamela Anderson, Cordelia Biddle and Steve Zettler, the Very Rev. Chrisopher Moore, Dr. Carroll Sheppard, the Rev. Paula Lawrence Wehmiller, and Richard Schneider	Henry Carnes, Director, Ministry Resource Center	

12.1 Lunch (Box Lunches available in the Narthex for those ordering them), exhibits open & book signings in Undercroft

1:30 p.m. SECOND BUSINESS SESSION

13	**Special Order IV:** The Church's Mission:		
13,1	Report on Pennsylvania's Council of Churches and Recognition	The Rev. Gary Harke, Executive Director of the Pennsylvania Council of Churches	
13.2	Recognition to the Society for the Propagation of the Gospel to the Mission in Our Diocese	The Rt. Rev. Mano Rumalshah and the Rev. Peyton Craighill	

1:45 p.m.

14	Elections		
14.1	Results of the Second Ballot	Judges of Election	
14.2	Third Ballot	Judges of Election	C-2, L-2

1:55 p.m.

15	**Special Order V:** Report on Youth Ministry	Isaiah Burns & Jackie Hartley Co-chairs, Diocesan Youth Council	

2:05 p.m.

16	**Special Order VI:** Report on the Leadership Institute	Canon Margaret Sipple	

2:15 p.m.

17	Elections		
17.1	Results of the Third Ballot	Judges of Election	
17.2	Fourth Ballot	Judges of Election	C-2, L-2

2:25 p.m.

18	**Special Order VII:** Report on the Cathedral	The Very Rev. Richard Giles	
18.1	Introduction of the Cathedral Chapter, Outgoing Members, & Chapter Nominees	Bishop Bennison	
18.2	Confirmation of Nominees to be Elected to the Cathedral Chapter	Secretary of Convention	DC18.7

2:40 p.m.

19	Elections		
19.1	Results of the Fourth Ballot	Judges of Election	
19.2	Fifth Ballot	Judges of Election	C-2, L-2
20	Update from the Resolutions Committee	Ms. Karen Lash	

3:05 p.m.

21	Elections		
21.1	Results of the Fifth Ballot	Judges of Election	
21.2	Sixth Ballot	Judges of Election	C-2, L-2

3:10 p.m.

22	Miscellaneous Resolutions (Resolutions omitted for the sake of brevity)	
22.1	Resolution on the Cross-Reference to Canon 18.2	R-6
22.2	Resolution on Peace	R-9
22.3	Resolution on Reaffirming Our Oneness	R-10
22.4	Resolution on Fair Hiring Practice	R-11
22.5	Resolution of Thanks to Dean Giles	R-13
22.6	Resolution on Establishing a Sunday for Mid-East Peace	R-14
22.7	Resolution on International Family Planning	R-15
22.8	Resolution on Deputies to Diocesan Convention	R=16
22.9	Resolution on Amending and Restating the By-Laws of the Church Foundation	R-17

3:25 p.m.

23	Elections		
23.1	Results of the Sixth Ballot	Judges of Election	
23.2	Seventh Ballot	Judges of Election	C-2, L-2

3:30 p.m.

24	**Special Order VIII:** Welcome to Your Website (www.diopa.org)	Meg Cave, Communications Officer, Michael Candelori, Diocesan Webmaster and member, Diocesan Youth Council	

3:40 p.m.

25	Additional Convention Business	
25.1	Reports by title: [Reports omitted for the sake brevity]	

25.1.1	Resolutions Received After Deadline	Ms. Karen Lash	R-17
25.1.2	Resolutions Received in response to the Bishop's Address	Ms. Karen Lash	
25.2.1	Resolution of Appreciation to the Dean and Staff of the Cathedral	Roberta Torian, Esq.	
25.2.2	Resolution of Appreciation: Convention Committees	Roberta Torian, Esq.	
25.2.3	Resolution of Appreciation: The Very Rev. William Duffey	Roberta Torian, Esq.	
25.2.4	Resolution of Appreciation: The Rev. Robert Betts	Roberta Torian, Esq.	
25.2.5	Resolution of Appreciation The Rev. William Wood, III	Craig Alston, Esq.	
25.3	Resolution: Provision for Convention & Journal Expense	Craig Alston, Esq.	SO VIII
25.4	Appointment of 2003 Convention Committee Chairs	Bishop Bennison	SOIV.3
25.5	Results of the Seventh Ballot	Judges of Election	
5:00 p.m.			
26	Adjournment		
26.1	"To interpret to the Church the needs, concerns and hopes of the world"	Deacon Joseph Dietz	
26.2	Blessing	Bishop Bennison	
26.3	Dismissal	Deacon Joseph Dietz	

APPENDIX 2: DC 2.9 CANON OF COURTESY

Clergy canonically resident in this diocese but not entitled to vote in the Convention, clergy of other dioceses of this Church, Candidates for Holy Orders in this Church, wardens of missions other than those entitled to send Deputies, religious professed in Orders (according to the Canons of the General Convention) who are resident in this Diocese with the consent of the Bishop, and all persons holding any office or trust under the Convention, including the lay members of the Standing Committee, the officers of the Diocesan Council, the Executive Officer of Episcopal Community Services, and the Executive Vice-President of the Church Foundation, though not members, shall be admitted to seats and have voice in the Convention, but not the right to vote.

APPENDIX 3: SR26 CONCERNING RELIGIOUS PROFESSED IN ORDERS

BE IT RESOLVED, that following the custom of past Diocesan Conventions the 217th Convention of the Diocese of Pennsylvania extends floor privileges to all religious professed in Orders, according to Episcopal Church Canon III.27, who are resident in this Diocese with the consent of the Bishop;

AND BE IT FURTHER RESOLVED, that the extending of this courtesy become standing Resolution #26 of the Diocese of Pennsylvania, effective January, 1981. (10/24/80)

APPENDIX 4: SO IV.6 YOUTH REPRESENTATION

Each parish shall have the right to approve two youth representatives who shall have the right to sit with the deputies from their parish and who shall have the privilege of speaking but not voting on matters coming before the Convention. (Adopted, October 20, 1972)

APPENDIX 5: SR 25 CIRCULATION AND DISSEMINATION OF MATERIAL AT CONVENTION

BE IT RESOLVED, that beginning with the 196th Diocesan Convention and in accordance with the practice of Diocesan Convention since the 186th Diocesan Convention, October 17-18, 1969, circulation on the floor of Convention of advertisements and literature not relevant to the business of the Convention will not be permitted; and

BE IT FURTHER RESOLVED, that any material relevant to the business of Convention be submitted to the Secretary of Convention for decision as to the appropriate manner of dissemination and that no material may be circulated at Convention without the approval of the Secretary of Convention. (10/19/79)

APPENDIX 6: APPROVED POLICY STATEMENTS AS TO CLERGY COMPENSATION

These policy statements have been approved by previous Conventions.

POLICY ON AUTO ALLOWANCE AND OTHER EXPENSES

The policy on allowances and reimbursements for work-related expenses be reaffirmed as follows:

All "business" expenses, *e.g.*, those expenses which would routinely be reimbursed in secular employment, shall be reimbursed (and provided in adequate

allowances in congregation budgets).

Where personal autos are used, the automobile allowance should be either:

1) the Internal Revenue Service published standard (which currently is a mileage allowance relating to miles of use), plus reimbursement of tolls and parking fees, or

2) a budgeted monthly allowance designed to cover the actual cost of automobile operations.

All vestries and clergy are advised to maintain records of actual work-related cost of the automobile in order to arrive at a fair level of reimbursement.

Explanations: Clergy, like laity, should not be expected to pay from their own resources work-related expenses. These expenses are the congregation's and should be included in the congregation's budget.

ON SALARY POLICY

The policy of this diocese shall be that the range midpoint is the appropriate salary for a thoroughly competent incumbent of significant tenure (five years or more) and that merit increases thereafter shall be added to cost-of-living increases, as warranted by periodic review.

Explanation: This policy has been in existence since 1975, and is the basis for establishing salary ranges.

APPENDIX 7: STANDING RULES OF ORDER

1. Reports of Committees and Commissions shall be received without motion to receive them, and it shall be understood that all special committees are discharged upon making their Reports, unless the convention recommits matters to them for their future consideration, or unless they report their work unfinished.
2. No member shall speak more than once in the same debate, without leave of the House.
3. When a debatable motion is before the Convention, those who wish to speak in support of, or against, the motion shall identify themselves as being "Pro" or "Con." After the mover has spoken to the motion, the Chair shall recognize a speaker in opposition, then a speaker in favor, and so on in like order.
4. Except by the vote of a majority of Convention, no resolution shall be debated longer than twenty (20) minutes.
5. Each individual speaker to a resolution is limited to three (3) minutes.
6. The microphone will be turned off at the end of each speaker's time, after a ten-second warning.
7. A question being once determined shall stand as the judgment of the House, and shall not again be drawn into debate during the same meeting of the Convention, unless with the consent of two-thirds of the House.
8. No motion shall be considered as before the House unless it be seconded and reduced to writing when required.
9. The question on a motion for adjournment shall be taken before any other and without debate.
10. If a motion to lay on the table an amendment or a substitute be carried, the matter before the House shall be proceeded with as if no such amendment or substitute had been offered.
11. When the question is upon the passage of a debatable resolution, amendments, or substitute, the mover thereof may in all cases be allowed one minute's time in which to close a debate.

12. When a motion to lay upon the table is made and seconded the mover of the original motion shall have such time as the presiding officer may permit to present reasons why the motion to lay upon the table should not prevail.
13. The doctrines of Parliamentary Law, as set forth in the treatise of *Robert on Parliamentary Law,* are adopted as authoritative expositions of parliamentary practice as far as applicable to the conditions of the meetings of the Diocesan Convention.
14. These rules of order may be suspended or permanently changed by a two-thirds vote, and not otherwise.

APPENDIX 8: SLATE OF NOMINEES

STANDING COMMITTEE

(Elect one canonically-resident clergy person and one lay person to serve five years, and one clergy person and one lay person to serve remaining unexpired term.)

Clergy

The Rev. Ledlie I. Laughlin
The Rev. James M. Taylor

Laity

* Ms. ARlene McGurk
* Ms. Amanda Smoot
Kenneth R. Werner, Esq.

COMMISSION ON CLERGY SALARIES & PENSIONS

(Elect one clergy person and one lay person to serve three years; Diocesan Council also elects two persons.)

Clergy

The Rev. Sara C. Batson
* The Rev. David I. Hopkins
The Rev. Rudolph A. Moore
* The Rev. Thomas C. Wand

Laity

* Ms. Mary Louise M. Bulmer
* Mr. John Sangston

ALTERNATE DEPUTIES TO 2003 GENERAL CONVENTION

(Elect four clergy persons, canonically resident in the diocese and five lay communicants, not necessarily domiciled in the diocese.)

Clergy

The Rev. James H. Cirillo
** The Very Rev. Ruth L. Kirk
** The Rev. Glenn M. Matis
The Rev. James Lowell Shannon
** The Very Rev. Robert L. Tate
The Rev. William H. Wood, III

Laity

** Ms. Mary Louise M. Bulmer
Dr. Penelope Cutler
Ms. Ginger Goodrich
Mr. Peter Kreek
Ms. Karen Lash
** Mr. Henry Poor
* Ms. Nokomis Wood

CHURCH FOUNDATION BOARD

(Nominate up to two clergy persons and eight lay persons, from whom the Board will elect one clergy person and four lay persons to serve three years.)

Clergy

* The Rev. Rudolph A. Moore
The Rev. Louis H. Temme

Laity

Mr. Richard A. Ashley
Mr. John Lisle, Jr.
Mr. Thomas B. Helm
Ms. Alesandra Mancini
Ms. Pamela Wisehaupt Tynan
* Mr. G. Stephen Voorhees
Mr. James B. Warden
* Ms. Tama Williams

THE DIOCESAN REVIEW COMMITTEE

(Elect three canonically resident clergy [priest or deacon and two lay members resident in the Diocese. May not be members of Standing Committee or Ecclesiastical Trial Court. In this election, the highest number of votes determines length of term [i.e. Three/two/one-term to achieve rotation until future elections giving all 3-year terms.)

Clergy

The Rev. Rodger C. Broadley
The Rev. Gary R. Hall
The Rev. Joy A.M. Mills
The Rev. Barbara Rivers
The Rev. Marianne Stephens
The Rev. Marie Z. Swayze
The Rev. William H. Wood, III

Laity

Jo Ann B. Jones, Esq.
Mr. John Tuton
Mr. George C. Whitfield, Jr.
Bruce A. Nicholson, Esq.
Ms. Kathryn Rossé

* Incumbent
**Incumbent Alternate
\+ By Petition

EPISCOPAL DIOCESE OF PENNSYLVANIA SEPTEMBER 200 STATEMENT

	Adopted	Reductions	9 monthbudget	9mo.reduction	September	Actual 9 mon	Rev Bud 9mo	Over Budget	2001 To Date	Over/Under9mo
			Year 2002 Budget						Year 2001	
Revenues										
PROGRAM INCOME										
Congregational Giving	"$1,833,962.00 "	"$164,800.00 "	"$1,375,416.45 "	"$123,595.02 "	"$114,235.75 "	"$935,526.31 "	"$1,251,821.43 "	"($316,295.12)"	"$936,507.82 "	($981.51)
Interest Income Banks	"$100,000.00 "	$0.00	"$74,997.00 "	$0.00	"$1,861.48 "	"$17,003.64 "	"$74,997.00 "	"($57,993.36)"	"$68,892.18 "	"($51,888.54)"
Endowment Income For Budget	"$1,066,939.80 "	$0.00	"$791,724.06 "	$0.00	"$88,486.64 "	"$793,800.74 "	"$791,724.06 "	"$2,076.68 "	"$479,751.59 "	$314,049.15"
From Denbigh Endowment Fund # 029	"$115,824.20 "	$0.00	"$86,868.72 "	$0.00	"$9,552.92 "	"$85,976.39 "	"$86,868.72 "	($892.33)	"$85,866.82 "	$109.57
Episcopate Share of Church House	"$55,000.00 "	$0.00	"$41,248.35 "	$0.00	"$4,583.33 "	"$41,249.97 "	"$41,248.35 "	$1.62	"$40,556.25 "	$693.72
Episcopal Life Appeal	"$30,000.00 "	$0.00	"$22,499.10 "	$0.00	$0.00	$30.00	"$22,499.10 "	"($22,469.10)"	"$1,329.00 "	"($1,299.00)"
CERC Fee Income	$0.00	$0.00	$0.00	$0.00	$173.00	"$5,440.00 "	$0.00	"$5,440.00 "	"$4,835.30 "	$604.70
Camp Elmo Income	"$35,000.00 "	$0.00	"$26,248.95 "	$0.00	$570.00	"$44,007.62 "	"$26,248.95 "	"$17,758.67 "	"$40,985.00 "	"$3,022.62 "
Sayers-Grant Anti-Racism	"$30,000.00 "	$0.00	"$30,000.00 "	$0.00	$0.00	"$30,000.00 "	"$30,000.00 "	$0.00	"$12,000.00 "	"$18,000.00 "
Sayers Grant-Advocacy	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Standing Committee Grant-Communications	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Bishop's Grant-Diocesan Advancement	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Bishop/St.Com.Grant Congregation Adv.	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Diocesan Convention Luncheon Income	$0.00	$0.00	$0.00	$0.00	$110.00	$110.00	$0.00	$110.00	$120.00	($10.00)
Total "$3,266,726.00 "	"$164,800.00 "	"$2,449,002.63 "	"$123,595.02 "	"$219,573.12 "	"$1,953,144.67 "	"$2,325,407.61 "	"($372,262.94)"	"$1,670,843.96 "	"$282,300.71 "	
Total PROGRAM INCOME	"$3,266,726.00 "	"$164,800.00 "	"$2,449,002.63 "	"$123,595.02 "	"$219,573.12 "	"$1,953,144.67 "	"$2,325,407.61 "	"($372,262.94)"	"$1,670,843.96 "	"$282,300.71 "
Total "$3,266,726.00 "	"$164,800.00 "	"$2,449,002.63 "	"$123,595.02 "	"$219,573.12 "	"$1,953,144.67 "	"$2,325,407.61 "	"($372,262.94)"	"$1,670,843.96 "	"$282,300.71 "	
Total Revenues	"$3,266,726.00 "	"$164,800.00 "	"$2,449,002.63 "	"$123,595.02 "	"$219,573.12 "	"$1,953,144.67 "	"$2,325,407.61 "	"($372,262.94)"	"$1,670,843.96 "	"$282,300.71 "
Expenses										
PROGRAM EXPENSES										
Congregational Advancement										
Division of Youth										
Salaries & Benefits	"$125,530.00 "	"$53,530.00 "	"$94,143.69 "	"$40,145.85 "	"$4,411.89 "	"$50,721.21 "	"$53,997.84 "	"($3,276.63)"	"$54,867.33 "	"($4,146.12)"
Youth Council	"$3,000.00 "	$0.00	"$2,249.91 "	$0.00	$485.78	"$1,135.08 "	"$2,249.91 "	"($1,114.83)"	"$3,130.85 "	"($1,995.77)"
Deanery Initiatives	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	"$1,000.00 "	"($1,000.00)"
Conferences	$0.00	$0.00	$0.00	$0.00	$0.00	"$1,024.50 "	$0.00	"$1,024.50 "	$0.00	"$1,024.50 "
Youth Evangelism	"$2,000.00 "	$0.00	"$1,499.94 "	$0.00	$0.00	$0.00	"$1,499.94 "	"($1,499.94)"	$0.00	$0.00
Camp Expenses	"$60,900.00 "	$0.00	"$45,673.17 "	$0.00	$851.36	"$68,167.89 "	"$45,673.17 "	"$22,494.72 "	"$95,628.22 "	"($27,460.33)"
Ministry In Higher Education	"$2,000.00 "	$0.00	"$1,499.94 "	$0.00	$0.00	$500.00	"$1,499.94 "	($999.94)	$0.00	$500.00
Youth Ministry Training	"$3,250.00 "	$0.00	"$2,437.38 "	$0.00	$0.00	$165.00	"$2,437.38 "	"($2,272.38)"	$0.00	$165.00
Happening	"$2,000.00 "	$0.00	"$1,499.94 "	$0.00	$0.00	"$1,461.42 "	"$1,499.94 "	($38.52)	$0.00	"$1,461.42 "
Province III Youth Networks & Events	"$2,500.00 "	$0.00	"$1,874.91 "	$0.00	$0.00	"$1,315.56 "	"$1,874.91 "	($559.35)	$0.00	"$1,315.56 "
Episcopal Youth event	"$7,500.00 "	$0.00	"$5,624.76 "	$0.00	$0.00	"$9,374.99 "	"$5,624.76 "	"$3,750.23 "	$0.00	"$9,374.99 "
Diocesan Youth Event	"$7,300.00 "	$0.00	"$5,474.78 "	$0.00	$0.00	"$1,552.92 "	"$5,474.78 "	"($3,921.86)"	$0.00	"$1,552.92 "
Total Division of Youth	"$215,980.00 "	"$53,530.00 "	"$161,978.42 "	"$40,145.85 "	"$5,749.03 "	"$135,418.57 "	"$121,832.57 "	"$13,586.00 "	"$154,626.40 "	"($19,207.83)"
Education and Training										
New Materials & Equipment	"$15,000.00 "	$0.00	"$11,249.55 "	$0.00	$901.45	"$7,382.07 "	"$11,249.55 "	"($3,867.48)"	"$6,121.66 "	"$1,260.41 "
Website	"$5,000.00 "	$0.00	"$3,461.58 "	$0.00	$0.00	$0.00	"$3,461.58 "	"($3,461.58)"	$0.00	$0.00
AVRL (Audio Visual Library)	"$7,725.00 "	$0.00	"$7,725.00 "	$0.00	$10.00	"$7,779.18 "	"$7,725.00 "	$54.18	"$5,735.00 "	"$2,044.18 "
Stevick Library	"$1,030.00 "	$0.00	$772.47	$0.00	$0.00	$0.00	$772.47	($772.47)	$0.00	$0.00

EPISCOPAL DIOCESE OF PENNSYLVANIA SEPTEMBER 2002 STATEMENT

	Adopted	Reductions	9 monthbudget	9mo.reduction	September	Actual 9 mon	Rev Bud 9mo	Over Budget	2001 To Date	Over/Under9mo
			Year 2002 Budget						Year 2001	
Under One Roof	"$3,000.00 "	$0.00	"$2,249.91 "	$0.00	$0.00	"$3,500.81 "	"$2,249.91 "	"$1,250.90 "	"$1,876.57 "	"$1,624.24 "
Racial Reconciliation Training	"$30,000.00 "	$0.00	"$22,499.10 "	$0.00	"$12,500.00 "	"$13,866.38 "	"$22,499.10 "	"($8,632.72)"	"$25,106.63 "	"($11,240.25)"
Christian Ed Training Day	"$1,000.00 "	$0.00	$749.97	$0.00	"$1,483.00 "	"$1,483.00 "	$749.97	$733.03	$0.00	"$1,483.00 "
Stewardship Training Day	"$1,000.00 "	$0.00	$749.97	$0.00	$0.00	$0.00	$749.97	($749.97)	$0.00	$0.00
Catechumenate training	"$2,000.00 "	$0.00	"$1,499.94 "	$0.00	$0.00	$0.00	"$1,499.94 "	"($1,499.94)"	$0.00	$0.00
EFM	"$6,200.00 "	$0.00	"$4,649.81 "	$0.00	$350.00	"$3,257.25 "	"$4,649.81 "	"($1,392.56)"	$0.00	"$3,257.25 "
Lay Ministry Conference with Lutherans	"$2,000.00 "	$0.00	"$1,499.94 "	$0.00	$0.00	$0.00	"$1,499.94 "	"($1,499.94)"	$0.00	$0.00
Deanery Training Events	"$5,000.00 "	$0.00	"$3,749.85 "	$0.00	$0.00	$0.00	"$3,749.85 "	"($3,749.85)"	$0.00	$0.00
Total Education and Training	"$78,955.00 "	$0.00	"$60,857.09 "	$0.00	"$15,244.45 "	"$37,268.69 "	"$60,857.09 "	"($23,588.40)"	"$38,839.86 "	"($1,571.17)"
Staff										
Salaries	"$129,421.00 "	$0.00	"$97,061.85 "	$0.00	"$12,224.18 "	"$110,076.29 "	"$97,061.85 "	"$13,014.44 "	"$102,468.06 "	"$7,608.23 "
Staff Continuing Education	"$2,000.00 "	$0.00	"$1,499.94 "	$0.00	$0.00	$0.00	"$1,499.94 "	"($1,499.94)"	$0.00	$0.00
Benefits	"$49,594.00 "	$0.00	"$37,194.01 "	$0.00	"$3,105.76 "	"$27,012.66 "	"$37,194.01 "	"($10,181.35)"	"$12,918.88 "	"$14,093.78 "
Training and Travel for Mentors	"$5,000.00 "	$0.00	"$3,749.85 "	$0.00	$0.00	$0.00	"$3,749.85 "	"($3,749.85)"	$0.00	$0.00
Total Staff	"$186,015.00 "	$0.00	"$139,505.65 "	$0.00	"$15,329.94 "	"$137,088.95 "	"$139,505.65 "	"($2,416.70)"	"$115,386.94 "	"$21,702.01 "
Commissions, Committees, Task Forces"										
Abundant Life	"$3,000.00 "	$0.00	"$2,249.91 "	$0.00	$0.00	$652.95	"$2,249.91 "	"($1,596.96)"	$0.00	$652.95
Christian Education Task Force	"$2,000.00 "	$0.00	"$1,499.94 "	$0.00	$0.00	$71.18	"$1,499.94 "	"($1,428.76)"	$0.00	$71.18
Leadership Institute Planning Team	"$1,000.00 "	$0.00	$749.97	$0.00	"$1,078.80 "	"$1,605.52 "	$749.97	$855.55	$0.00	"$1,605.52 "
Spiritual Growth Committee	"$1,545.00 "	$0.00	"$1,158.66 "	$0.00	$0.00	"$1,696.38 "	"$1,158.66 "	$537.72	"$1,576.35 "	$120.03
Liturgy Commission	"$5,075.00 "	$0.00	"$3,806.10 "	$0.00	$0.00	$157.50	"$3,806.10 "	"($3,648.60)"	"$1,046.99 "	($889.49)
Travel and Office Expense CERC	"$5,000.00 "	$0.00	"$3,749.85 "	$0.00	"$1,289.15 "	"$19,417.14 "	"$3,749.85 "	"$15,667.29 "	"$26,630.71 "	"($7,213.57)"
Program Expense CERC	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	"$9,243.34 "	"($9,243.34)"
Total Commissions, Committees, Task Forces"	"$17,620.00 "	$0.00	"$13,214.43 "	$0.00	"$2,367.95 "	"$23,600.67 "	"$13,214.43 "	"$10,386.24 "	"$38,497.39 "	"($14,896.72)"
Congregational Development										
Congregations Supported by Diocese	"$829,050.00 "	$0.00	"$621,762.75 "	$0.00	"$67,029.71 "	"$617,951.66 "	"$621,762.75 "	"($3,811.09)"	"$597,453.11 "	"$20,498.55 "
Advocacy, Service and Justice"	"$79,921.00 "	$0.00	"$59,938.22 "	$0.00	"$8,248.08 "	"$54,077.40 "	"$59,938.22 "	"($5,860.82)"	"$47,591.45 "	"$6,485.95 "
Ecumenical and Interfaith Mission	"$34,650.00 "	$0.00	"$25,986.40 "	$0.00	"$2,768.25 "	"$26,733.35 "	"$25,986.40 "	$746.95	"$25,625.94 "	"$1,107.41 "
Total Congregational Development	"$943,621.00 "	$0.00	"$707,687.37 "	$0.00	"$78,046.04 "	"$698,762.41 "	"$707,687.37 "	"($8,924.96)"	"$670,670.50 "	"$28,091.91 "
Total Congregational Advancement	"$1,442,191.00 "	"$53,530.00 "	"$1,083,242.96 "	"$40,145.85 "	"$116,737.41 "	"$1,032,139.29 "	"$1,043,097.11 "	"($10,957.82)"	"$1,018,021.09 "	"$14,118.20 "
Diocesan Advancement										
Communications										
Salaries	"$135,812.00 "	$0.00	"$101,854.89 "	$0.00	"$14,533.78 "	"$128,777.27 "	"$101,854.89 "	"$26,922.38 "	"$144,035.29 "	"($15,258.02)"
Benefits	"$56,286.00 "	$0.00	"$42,212.79 "	$0.00	"$4,880.98 "	"$43,563.79 "	"$42,212.79 "	"$1,351.00 "	"$38,096.40 "	"$5,467.39 "
Part-Time Staff of Free Lance Support	"$15,000.00 "	"$15,000.00 "	"$15,000.00 "	"$15,000.00 "	$0.00	"$18,000.00 "	$0.00	"$18,000.00 "	"$27,970.50 "	"($9,970.50)"
Travel/Office Expense	"$8,000.00 "	$0.00	"$5,999.76 "	$0.00	$15.01	$143.88	"$5,999.76 "	"($5,855.88)"	"$5,636.83 "	"($5,492.95)"
Continuing Education and Training (Seminars)	"$7,000.00 "	$0.00	"$5,249.79 "	$0.00	$0.00	"$1,142.60 "	"$5,249.79 "	"($4,107.19)"	$331.22	$811.38

EPISCOPAL DIOCESE OF PENNSYLVANIA SEPTEMBER 200 STATEMENT

						Year 2002 Budget				Year 2001
	Adopted	Reductions	9 monthbudget	9mo.reduction	September	Actual 9 mon	Rev Bud 9mo	Over Budget	2001 To Date	Over/Under9mo
Episcopal Life/PA.	"$100,000.00 "	$0.00	"$74,997.00 "	$0.00	"$9,309.81 "	"$61,988.95 "	"$74,997.00 "	"($13,008.05)"	"$69,794.25 "	"($7,805.30)"
Advertising	"$18,000.00 "	$0.00	"$13,499.46 "	$0.00	$0.00	$0.00	"$13,499.46 "	"($13,499.46)"	$0.00	$0.00
Stationery	"$4,500.00 "	$0.00	"$3,374.85 "	$0.00	$0.00	$0.00	"$3,374.85 "	"($3,374.85)"	$0.00	$0.00
Diocesan Printing Operation	"$20,000.00 "	$0.00	"$14,999.40 "	$0.00	$0.00	$0.00	"$14,999.40 "	"($14,999.40)"	"$3,887.00 "	"($3,887.00)"
Diocesan Canons	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Diocesan Directory	$0.00	$0.00	$0.00	$0.00	"$4,635.00 "	"$4,635.00 "	$0.00	"$4,635.00 "	"$4,400.00 "	$235.00
Archives	"$6,850.00 "	$0.00	"$5,137.29 "	$0.00	$570.83	"$5,137.57 "	"$5,137.29 "	$0.28	"$4,987.49 "	$150.08
On-Line Services	"$1,600.00 "	$0.00	"$1,199.95 "	$0.00	$437.10	"$1,836.10 "	"$1,199.95 "	$636.15	$640.00	"$1,196.10 "
Video	"$1,600.00 "	$0.00	"$1,199.95 "	$0.00	$0.00	$0.00	"$1,199.95 "	"($1,199.95)"	$0.00	$0.00
MIS Salaries	"$20,000.00 "	$0.00	"$14,999.40 "	$0.00	"$1,625.00 "	"$14,625.00 "	"$14,999.40 "	($374.40)	"$8,125.00 "	"$6,500.00 "
Special Events	"$2,000.00 "	$0.00	"$1,499.94 "	$0.00	"$6,772.99 "	"$16,616.26 "	"$1,499.94 "	"$15,116.32 "	"$14,294.68 "	"$2,321.58 "
Development	"$188,564.00 "	"$96,564.00 "	"$141,417.36 "	"$72,420.10 "	"$4,893.63 "	"($38,640.70)"	"$68,997.26 "	"($107,637.96)"	"$4,816.00 "	"($43,456.70)"
Total Communications	"$585,212.00 "	"$111,564.00 "	"$442,641.83 "	"$87,420.10 "	"$47,674.13 "	"$257,825.72 "	"$355,221.73 "	"($97,396.01)"	"$327,014.66 "	"($69,188.94)"
Total Diocesan Advancement	"$585,212.00 "	"$111,564.00 "	"$442,641.83 "	"$87,420.10 "	"$47,674.13 "	"$257,825.72 "	"$355,221.73 "	"($97,396.01)"	"$327,014.66 "	"($69,188.94)"
Missionary Advancement										
Church Redevelopment - Property										
Camp Feasability Study	"$5,500.00 "	$0.00	"$4,124.82 "	$0.00	$0.00	"$1,012.93 "	"$4,124.82 "	"($3,111.89)"	$0.00	"$1,012.93 "
Total Church Redevelopment - Property	"$5,500.00 "	$0.00	"$4,124.82 "	$0.00	$0.00	"$1,012.93 "	"$4,124.82 "	"($3,111.89)"	$0.00	"$1,012.93 "
Stewardship										
National Apportionment	"$675,000.00 "	$0.00	"$506,229.75 "	$0.00	"$56,250.00 "	"$506,250.00 "	"$506,229.75 "	$20.25	"$479,999.97 "	"$26,250.03 "
Audit	"$18,000.00 "	$0.00	"$13,499.46 "	$0.00	"$11,800.00 "	"$22,852.32 "	"$13,499.46 "	"$9,352.86 "	"$12,500.00 "	"$10,352.32 "
Salaries	"$214,338.00 "	$0.00	"$160,747.06 "	$0.00	"$17,140.34 "	"$155,173.45 "	"$160,747.06 "	"($5,573.61)"	"$148,745.22 "	"$6,428.23 "
Benefits	"$96,542.00 "	$0.00	"$72,403.56 "	$0.00	"$5,037.39 "	"$45,336.62 "	"$72,403.56 "	"($27,066.94)"	"$41,107.76 "	"$4,228.86 "
Travel & office Expense	"$3,000.00 "	$0.00	"$2,249.91 "	$0.00	$229.81	"$16,809.32 "	"$2,249.91 "	"$14,559.41 "	"$7,600.88 "	"$9,208.44 "
Church House Operations	"$226,943.00 "	$0.00	"$170,200.41 "	$0.00	"$15,294.65 "	"$156,082.88 "	"$170,200.41 "	"($14,117.53)"	"$164,471.21 "	"($8,388.33)"
Total Stewardship	"$1,233,823.00 "	$0.00	"$925,330.15 "	$0.00	"$105,752.19 "	"$902,504.59 "	"$925,330.15 "	"($22,825.56)"	"$854,425.04 "	"$48,079.55 "
Total Missionary Advancement	"$1,239,323.00 "	$0.00	"$929,454.97 "	$0.00	"$105,752.19 "	"$903,517.52 "	"$929,454.97 "	"($25,937.45)"	"$854,425.04 "	"$49,092.48 "
Total Program Expenses	"$3,266,726.00 "	"$165,094.00 "	"$2,455,339.76 "	"$127,565.95 "	"$270,163.73 "	"$2,193,482.53 "	"$2,327,773.81 "	"($134,291.28)"	"$2,199,460.79 "	"($5,978.26)"
Episcopate Budget										
Assessment Income										
Assessment Income										
Episcopal Assessment Income Year 2001	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	"$402,125.18 "	"($402,125.18)"
Episcopal Assessment Income Year 2002	"$608,204.00 "	$0.00	"$456,134.76 "	$0.00	"$14,396.01 "	"$443,132.96 "	"$456,134.76 "	"($13,001.80)"	$0.00	"$443,132.96 "
Episcopal Assessment Prior Year 1999 & Prior	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Episcopal Assessment Year 2000	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Total Assessment Income	"$608,204.00 "	$0.00	"$456,134.76 "	$0.00	"$14,396.01 "	"$443,132.96 "	"$456,134.76 "	"($13,001.80)"	"$402,125.18 "	"$41,007.78 "
Endowment Income										
From Endowment of Episcopate # 023	"$370,000.00 "	$0.00	"$277,488.90 "	$0.00	"$25,807.09 "	"$232,263.79 "	"$277,488.90 "	"($45,225.11)"	"$232,009.56 "	$254.23
From Episcopal Residence Fund #025	$0.00	$0.00	$0.00	$0.00	$751.15	"$6,760.33 "	$0.00	"$6,760.33 "	"$6,679.71 "	$80.62
From Lee Hill Fund # 026	$0.00	$0.00	$0.00	$0.00	$303.25	"$2,729.24 "	$0.00	"$2,729.24 "	"$2,725.76 "	$3.48
From Church House Fund # 027	$0.00	$0.00	$0.00	$0.00	"$3,911.49 "	"$35,203.43 "	$0.00	"$35,203.43 "	"$35,164.89 "	$38.54

EPISCOPAL DIOCESE OF PENNSYLVANIA SEPTEMBER 2002 STATEMENT

						Year 2002 Budget				Year 2001
	Adopted	Reductions	9 monthbudget	9mo.reduction	September	Actual 9 mon	Rev Bud 9mo	Over Budget	2001 To Date	Over/Under9mo
Total Endowment Income	"$370,000.00 "	$0.00	"$277,488.90 "	$0.00	"$30,772.98 "	"$276,956.79 "	"$277,488.90 "	($532.11)	"$276,579.92 "	$376.87
Miscellaneous Income for Episcopate										
Income For Episcopate (ENDOWMENT)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Widow's Corp Payments	$0.00	$0.00	$0.00	$0.00	$0.00	"$30,000.00 "	$0.00	"$30,000.00 "	"$30,000.00 "	$0.00
Opportunity Fund	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
From Parker Bulmer Fund	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
MISC TO BE RECLASS	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	"$1,000.00 "	"($1,000.00)"
Total Miscellaneous Income for Episcopate	$0.00	$0.00	$0.00	$0.00	$0.00	"$30,000.00 "	$0.00	"$30,000.00 "	"$31,000.00 "	"($1,000.00)"
Salaries 2 Bishops										
Salary Clergy (ALB)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Salary Clergy (FDT)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Salary Clergy (CEB)	"$52,000.00 "	$0.00	"$38,998.44 "	$0.00	"$4,699.00 "	"$42,291.00 "	"$38,998.44 "	"$3,292.56 "	"$42,291.00 "	$0.00
Salary Clergy (CNC)	"$40,400.00 "	$0.00	"$30,298.77 "	$0.00	"$1,666.66 "	"$14,999.94 "	"$30,298.77 "	"($15,298.83)"	"$14,999.94 "	$0.00
Housing Expense (ALB)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Housing Expense (FDT)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Housing Clergy (CEB)	"$52,000.00 "	$0.00	"$38,998.44 "	$0.00	"$4,000.00 "	"$36,000.00 "	"$38,998.44 "	"($2,998.44)"	"$36,000.00 "	$0.00
Total Salaries 2 Bishops	"$144,400.00 "	$0.00	"$108,295.65 "	$0.00	"$10,365.66 "	"$93,290.94 "	"$108,295.65 "	"($15,004.71)"	"$93,290.94 "	$0.00
Staff										
Personnel	"$570,604.00 "	$0.00	"$427,935.86 "	$0.00	"$41,956.34 "	"$394,728.15 "	"$427,935.86 "	"($33,207.71)"	"$317,853.47 "	"$76,874.68 "
Staff	"$570,604.00 "	$0.00	"$427,935.86 "	$0.00	"$41,956.34 "	"$394,728.15 "	"$427,935.86 "	"($33,207.71)"	"$317,853.47 "	"$76,874.68 "
Travel/Office Expense										
Special Insurance	"$45,000.00 "	$0.00	"$33,748.65 "	$0.00	$366.77	"$1,082.54 "	"$33,748.65 "	"($32,666.11)"	"$1,031.10 "	$51.44
Auto Expense Reimburstments	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
"Book, Periodicals, & Dues"	$0.00	$0.00	$0.00	$0.00	$0.00	$250.00	$0.00	$250.00	$934.98	($684.98)
Office Supplies	$0.00	$0.00	$0.00	$0.00	$41.23	"$1,019.85 "	$0.00	"$1,019.85 "	"$2,022.08 "	"($1,002.23)"
Seminar & Meeting Expenses	$0.00	$0.00	$0.00	$0.00	"$2,330.87 "	"$9,352.23 "	$0.00	"$9,352.23 "	"$13,175.71 "	"($3,823.48)"
TEMPORARY HELP	$0.00	$0.00	$0.00	$0.00	$0.00	$340.80	$0.00	$340.80	$0.00	$340.80
Travel Expenses Episcopate Office	$0.00	$0.00	$0.00	$0.00	$0.00	"$2,708.00 "	$0.00	"$2,708.00 "	"$1,129.51 "	"$1,578.49 "
Donations & Contributions	$0.00	$0.00	$0.00	$0.00	$125.00	$125.00	$0.00	$125.00	$500.00	($375.00)
Expenses of Office (Jill Swans)	$0.00	$0.00	$0.00	$0.00	$341.52	"$4,837.21 "	$0.00	"$4,837.21 "	$118.18	"$4,719.03 "
Expenses of Office (Barbara Alton)	$0.00	$0.00	$0.00	$0.00	$0.00	"$2,580.69 "	$0.00	"$2,580.69 "	$663.37	"$1,917.32 "
Expenses of Office (Linda Miller)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$406.85	($406.85)
Expenses of Office (Carol Anthony)	$0.00	$0.00	$0.00	$0.00	$174.76	$206.91	$0.00	$206.91	$245.52	($38.61)
Expenses of Office (Paul Heal)	$0.00	$0.00	$0.00	$0.00	$425.00	$591.85	$0.00	$591.85	$0.00	$591.85
CEB Expenses	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$372.36	($372.36)
CEB Expenses of Office	$0.00	$0.00	$0.00	$0.00	$561.78	"$9,597.52 "	$0.00	"$9,597.52 "	"$17,161.81 "	"($7,564.29)"
JEM Expnses of Office	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
FDT Expenses	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$36.70	($36.70)
CNC Expenses Of Office	$0.00	$0.00	$0.00	$0.00	$786.00	"$13,512.32 "	$0.00	"$13,512.32 "	"$11,417.42 "	"$2,094.90 "
JEM Expenses of Office	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
P. Heal Expenses of Office	$0.00	$0.00	$0.00	$0.00	$599.21	"$4,102.32 "	$0.00	"$4,102.32 "	$190.09	"$3,912.23 "
Deployment Expenses	$0.00	$0.00	$0.00	$0.00	"$1,057.00 "	"$12,070.49 "	$0.00	"$12,070.49 "	"$9,624.56 "	"$2,445.93 "
Total Travel/Office Expense	"$45,000.00 "	$0.00	"$33,748.65 "	$0.00	"$6,809.14 "	"$62,377.73 "	"$33,748.65 "	"$28,629.08 "	"$59,030.24 "	"$3,347.49 "

EPISCOPAL DIOCESE OF PENNSYLVANIA SEPTEMBER 200 STATEMENT

	Year 2002 Budget								Year 2001	
	Adopted	Reductions	9 monthbudget	9mo.reduction	September	Actual 9 mon	Rev Bud 9mo	Over Budget	2001 To Date	Over/Under9mo
Episcopate Share of Church House										
Episcopate Share of Church House	"$55,000.00 "	$0.00	"$41,248.35 "	$0.00	"$9,166.66 "	"$68,749.95 "	"$41,248.35 "	"$27,501.60 "	"$81,806.22 "	"($13,056.27)"
Total Episcopate Share of Church House	"$55,000.00 "	$0.00	"$41,248.35 "	$0.00	"$9,166.66 "	"$68,749.95 "	"$41,248.35 "	"$27,501.60 "	"$81,806.22 "	"($13,056.27)"
Episcopate Assistance										
Episcopate Assistance	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Episcopate Assistance	"$3,000.00 "	$0.00	"$2,249.91 "	$0.00	$0.00	$0.00	"$2,249.91 "	"($2,249.91)"	$750.00	($750.00)
Total Episcopate Assistance	"$3,000.00 "	$0.00	"$2,249.91 "	$0.00	$0.00	$0.00	"$2,249.91 "	"($2,249.91)"	$750.00	($750.00)
Commission On Ministry										
Commission On Ministry	"$13,000.00 "	$0.00	"$9,749.61 "	$0.00	$20.99	"$1,706.81 "	"$9,749.61 "	"($8,042.80)"	"$6,399.05 "	"($4,692.24)"
Total Commission On Ministry	"$13,000.00 "	$0.00	"$9,749.61 "	$0.00	$20.99	"$1,706.81 "	"$9,749.61 "	"($8,042.80)"	"$6,399.05 "	"($4,692.24)"
Convention Journal										
Diocesan Journal	"$6,700.00 "	$0.00	"$5,024.79 "	$0.00	$0.00	"$4,848.64 "	"$5,024.79 "	($176.15)	$0.00	"$4,848.64 "
Total Convention Journal	"$6,700.00 "	$0.00	"$5,024.79 "	$0.00	$0.00	"$4,848.64 "	"$5,024.79 "	($176.15)	$0.00	"$4,848.64 "
Diocesan Convention										
Diocesan Convention	"$30,000.00 "	$0.00	"$22,499.10 "	$0.00	"$2,500.00 "	"$22,746.95 "	"$22,499.10 "	$247.85	$0.00	"$22,746.95 "
Total Diocesan Convention	"$30,000.00 "	$0.00	"$22,499.10 "	$0.00	"$2,500.00 "	"$22,746.95 "	"$22,499.10 "	$247.85	$0.00	"$22,746.95 "
Diocesan Directory										
Diocesan Directory	"$7,500.00 "	$0.00	"$5,624.76 "	$0.00	$0.00	"$3,086.00 "	"$5,624.76 "	"($2,538.76)"	$0.00	"$3,086.00 "
Total Diocesan Directory	"$7,500.00 "	$0.00	"$5,624.76 "	$0.00	$0.00	"$3,086.00 "	"$5,624.76 "	"($2,538.76)"	$0.00	"$3,086.00 "
Diocesan Canons										
Diocesan Canons	"$1,500.00 "	$0.00	"$1,124.94 "	$0.00	$0.00	$0.00	"$1,124.94 "	"($1,124.94)"	$0.00	$0.00
Total Diocesan Canons	"$1,500.00 "	$0.00	"$1,124.94 "	$0.00	$0.00	$0.00	"$1,124.94 "	"($1,124.94)"	$0.00	$0.00
Ordination Expenses										
Ordination Expenses	"$4,000.00 "	$0.00	"$2,999.88 "	$0.00	$350.00	"$10,123.16 "	"$2,999.88 "	"$7,123.28 "	"$3,893.74 "	"$6,229.42 "
Total Ordination Expenses	"$4,000.00 "	$0.00	"$2,999.88 "	$0.00	$350.00	"$10,123.16 "	"$2,999.88 "	"$7,123.28 "	"$3,893.74 "	"$6,229.42 "
Postage										
Postage Expense	"$14,000.00 "	$0.00	"$10,499.58 "	$0.00	$0.00	$14.40	"$10,499.58 "	"($10,485.18)"	$184.96	($170.56)
Total Postage	"$14,000.00 "	$0.00	"$10,499.58 "	$0.00	$0.00	$14.40	"$10,499.58 "	"($10,485.18)"	$184.96	($170.56)
Miscellaneous										
Capital Funds Feasibility Study	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Consulting Data Base Conversion	$0.00	$0.00	$0.00	$0.00	"$1,098.00 "	"$15,514.63 "	$0.00	"$15,514.63 "	$0.00	"$15,514.63 "
Miscellaneous Expenses	$0.00	$0.00	$0.00	$0.00	$568.03	"$9,124.47 "	$0.00	"$9,124.47 "	"$3,125.55 "	"$5,998.92 "
Special Programs & Projects Episcopate	$0.00	$0.00	$0.00	$0.00	$0.00	$38.00	$0.00	$38.00	$410.63	($372.63)
Episcopate Program Expenses	"$1,000.00 "	$0.00	$749.97	$0.00	$41.72	$776.52	$749.97	$26.55	"$1,588.96 "	($812.44)
Diocesan Ecumenical Inter-Faith Committee	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	"$1,571.00 "	"($1,571.00)"
Total Miscellaneous	"$1,000.00 "	$0.00	$749.97	$0.00	"$1,707.75 "	"$25,453.62 "	$749.97	"$24,703.65 "	"$6,696.14 "	"$18,757.48 "
Diaconate Program										
Diaconate Program	"$5,000.00 "	$0.00	"$3,749.85 "	$0.00	$0.00	$100.00	"$3,749.85 "	"($3,649.85)"	$70.00	$30.00
Total Diaconate Program	"$5,000.00 "	$0.00	"$3,749.85 "	$0.00	$0.00	$100.00	"$3,749.85 "	"($3,649.85)"	$70.00	$30.00
Professional Expenses (Exp of Office)										
Consulting & Professional Episcopate Office	$0.00	$0.00	$0.00	$0.00	$0.00	"$13,500.00 "	$0.00	"$13,500.00 "	"$3,636.21 "	"$9,863.79 "
Legal	"$45,000.00 "	$0.00	"$33,748.65 "	$0.00	$0.00	"$30,491.89 "	"$33,748.65 "	"($3,256.76)"	"$4,081.00 "	"$26,410.89 "
Total Professional Expenses	"$45,000.00 "	$0.00	"$33,748.65 "	$0.00	$0.00	"$43,991.89 "	"$33,748.65 "	"$10,243.24 "	"$7,717.21 "	"$36,274.68 "
Clergy Support Expenses										
Clergy Support Expenses	"$7,500.00 "	$0.00	"$5,624.76 "	$0.00	$80.00	"$2,204.45 "	"$5,624.76 "	"($3,420.31)"	"$2,555.56 "	($351.11)

EPISCOPAL DIOCESE OF PENNSYLVANIA SEPTEMBER 2002 STATEMENT

	Year 2002 Budget								Year 2001	
	Adopted	Reductions	9 monthbudget	9mo.reduction	September	Actual 9 mon	Rev Bud 9mo	Over Budget	2001 To Date	Over/Under9mo
Total	"$7,500.00 "	$0.00	"$5,624.76 "	$0.00	$80.00	"$2,204.45 "	"$5,624.76 "	"($3,420.31)"	"$2,555.56 "	($351.11)
Pre-Ordination Pyschological Testing										
Northeast Career Center	"$25,000.00 "	$0.00	"$18,749.25 "	$0.00	$0.00	$0.00	"$18,749.25 "	"($18,749.25)"	"$10,000.00 "	"($10,000.00)"
Total	"$25,000.00 "	$0.00	"$18,749.25 "	$0.00	$0.00	$0.00	"$18,749.25 "	"($18,749.25)"	"$10,000.00 "	"($10,000.00)"
Total Assessment Income	$0.00	$0.00	$0.10	$0.00	"($27,787.55)"	"$16,667.06 "	$0.10	"$16,666.96 "	"$119,457.57 "	"($102,790.51)"
Total Episcopate Budget	$0.00	$0.00	$0.10	$0.00	"($27,787.55)"	"$16,667.06 "	$0.10	"$16,666.96 "	"$119,457.57 "	"($102,790.51)"
CFA Program										
CFA Revenue										
Clergy Financial Income Year 2001	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Clergy Financial Assist Prior Year	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
CFA Income Prior Years	$0.00	$0.00	$0.00	$0.00	$0.00	$629.00	$0.00	$629.00	"$63,605.38 "	"($62,976.38)"
Clergy Financial Income Year 2002	"$70,000.00 "	$0.00	"$52,497.90 "	$0.00	"$2,222.08 "	"$54,768.71 "	"$52,497.90 "	"$2,270.81 "	$0.00	"$54,768.71 "
CFA Income Prior Year	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	"($1,340.00)"	"$1,340.00 "
CFA Loans Payback	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
1st Qtr Endowment Income	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
2nd Qtr Endowment Income	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
3rd Qtr Endowment Income	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
4th Qtr Endowment Income	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Distribution of Principal	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
CFA Transfer Income	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Total CFA Revenue	"$70,000.00 "	$0.00	"$52,497.90 "	$0.00	"$2,222.08 "	"$55,397.71 "	"$52,497.90 "	"$2,899.81 "	"$62,265.38 "	"($6,867.67)"
CFA Expenses										
For Budget	"$70,000.00 "	$0.00	"$52,497.90 "	$0.00	$0.00	$0.00	"$52,497.90 "	"($52,497.90)"	$0.00	$0.00
For Special Purposes & Projects	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
CFA Expenses Other	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	"$11,065.00 "	"($11,065.00)"
CFA Pension Expense	$0.00	$0.00	$0.00	$0.00	$0.00	"$5,083.54 "	$0.00	"$5,083.54 "	"$5,454.00 "	($370.46)
CFA Salary Expense	$0.00	$0.00	$0.00	$0.00	"$4,400.00 "	"$32,100.00 "	$0.00	"$32,100.00 "	"$31,263.58 "	$836.42
CFA Medical Expense	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$740.00	($740.00)
For Sabbath Fund	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
For Sabbatical Leave Program	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	"$15,000.00 "	"($15,000.00)"
Total CFA Expenses	"$70,000.00 "	$0.00	"$52,497.90 "	$0.00	"$4,400.00 "	"$37,183.54 "	"$52,497.90 "	"($15,314.36)"	"$63,522.58 "	"($26,339.04)"
Total CFA Program	$0.00	$0.00	$0.00	$0.00	"($2,177.92)"	"$18,214.17 "	$0.00	"$18,214.17 "	"($1,257.20)"	"$19,471.37 "
Retired Clergy Medical Insuance Program										
Retired Clergy Medical Program										
RCMA Assessemts Income										
Rtd Clergy Medical Assessment Yr 2001	$0.00	$0.00	$0.00	$0.00	$0.00	"$1,430.00 "	$0.00	"$1,430.00 "	"$178,594.98 "	"($177,164.98)"
Rtd Clergy Medical Assessment Yr 2002	"$230,000.00 "	$0.00	"$172,493.10 "	$0.00	"$6,651.45 "	"$175,612.24 "	"$172,493.10 "	"$3,119.14 "	$0.00	"$175,612.24 "
Rtd Clergy Medical Assessment Prior Yr	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Rtd Clergy Medical Assessment Yr 2000	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Total RCMA Assessemts Income	"$230,000.00 "	$0.00	"$172,493.10 "	$0.00	"$6,651.45 "	"$177,042.24 "	"$172,493.10 "	"$4,549.14 "	"$178,594.98 "	"($1,552.74)"

EPISCOPAL DIOCESE OF PENNSYLVANIA SEPTEMBER 200 STATEMENT

	Year 2002 Budget								Year 2001	
	Adopted	Reductions	9 monthbudget	9mo.reduction	September	Actual 9 mon	Rev Bud 9mo	Over Budget	2001 To Date	Over/Under9mo
Endowments for Retired Clergy Med Program										
1st Qtr Endow Income For RCMA	"$120,000.00 "	$0.00	"$89,996.40 "	$0.00	$0.00	$0.00	"$89,996.40 "	"($89,996.40)"	$0.00	$0.00
2nd Qtr EndowIncome For RCMA	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
3rd Qtr Endow Income For RCMA	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
4th Qtr Endow Income For RCMA	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Total Endowments	"$120,000.00 "	$0.00	"$89,996.40 "	$0.00	$0.00	$0.00	"$89,996.40 "	"($89,996.40)"	$0.00	$0.00
Spent for Retired Clergy Medical										
Retired Clergy Medical Expense	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Church Life Expense	"$350,000.00 "	$0.00	"$262,489.50 "	$0.00	"$33,727.20 "	"$285,592.51 "	"$262,489.50 "	"$23,103.01 "	"$320,880.89 "	"($35,288.38)"
Total Spent for Retired Clergy Medical	"$350,000.00 "	$0.00	"$262,489.50 "	$0.00	"$33,727.20 "	"$285,592.51 "	"$262,489.50 "	"$23,103.01 "	"$320,880.89 "	"($35,288.38)"
Total Retired Clergy Medical Program	$0.00	$0.00	$0.00	$0.00	"($27,075.75)"	"($108,550.27)"	$0.00	"($108,550.27)"	"($142,285.91)"	"$33,735.64 "
Total Retired Clergy Medical Insuance Program	$0.00	$0.00	$0.00	$0.00	"($27,075.75)"	"($108,550.27)"	$0.00	"($108,550.27)"	"($142,285.91)"	"$33,735.64 "
Total	"($3,266,726.00)"	"($165,094.00)"	"($2,455,339.66)"	"($127,565.95)"	"($327,204.95)"	"($2,267,151.57)"	"($2,327,773.71)"	"$60,622.14 "	"($2,223,546.33)"	"($43,605.24)"
Total Expenses	"($3,266,726.00)"	"($165,094.00)"	"($2,455,339.66)"	"($127,565.95)"	"($327,204.95)"	"($2,267,151.57)"	"($2,327,773.71)"	"$60,622.14 "	"($2,223,546.33)"	"($43,605.24)"
NET SURPLUS/(DEFICIT)	$0.00	($294.00)	"($6,337.03)"	"($3,970.93)"	"($107,631.83)"	"($314,006.90)"	"($2,366.10)"	"($311,640.80)"	"($552,702.37)"	"$238,695.47 "

APPENDIX 10: RE-28 PLEDGE REPORT

EPISCOPAL DIOCESE OF PENNSYLVANIA: 2001 PLEDGES TO PROGRAM BUDGET

Church Name	YEAR 2001 PLEDGE	CHANGE FROM 2000	200100.00% PLEDGE % INCOME
African Church of St. Thomas	$60,047	$5,894	10.00%
All Hallows' Church	$30,000	$0	12.00%
All Saints', Norristown	$10,000	$0	6.31%
All Saints' Church, Crescentville	$4,543	$1,033	10.10%
All Saints' Church, Darby	$1,000	$0	3.13%
All Saints' Church, Fallsington	$1,800	-$1,191	3.75%
All Saints', Rhawnhurst	$2,515	-$88	2.44%
All Saints', Torresdale	$25,652	$691	9.00%
All Saints', Wynnewood	$3,066	$60	0.83%
All Souls' Church for the Deaf	$4,750	$1,750	10.00%
Calvary Church, Conshohocken	$4,819	$2,903	6.22%
Calvary Church, Germantown	$10,497	$1	6.60%
Calvary Church, N. L.	$6,756	$1,028	4.22%
Calvary Church, Rockdale	$13,375	$140	8.02%
Calvary/St. Paul Church	$1,465	$272	2.93%
Cathedral Church of the Saviour	$12,912	-$15,238	2.35%
Christ Church & St. Ambrose	$8,500	$5,231	10.00%
Christ Church & St. Michael's	$18,000	$0	10.68%
Christ Church, Eddington	$5,000	$0	4.44%
Christ Church, Ithan	$18,351	$2,686	6.78%
Christ Church, Media	$17,547	-$142	7.74%
Christ Church, Philadelphia	$50,000	$0	8.47%
Christ Church, Pottstown	$4,615	$200	3.00%
Christ Church, Ridley Park	$35,500	$400	11.01%
Christ Church, Upper Merion	$4,361	$2,995	7.52%
Church of Our Saviour, Jenkintown	$2,200	$83	2.65%
Church of St. Andrew & St. Monica	$10,000	$4,766	8.33%
Church of St. Andrew's-In-The-Field	$4,954	$1,119	5.95%
Church of St. Asaph	$23,367	-$3,736	10.00%
Church of St. Augustine of Hippo	$2,785	$1,585	6.32%
Church of St. James The Greater	$7,503	$1,347	4.89%
Church of St. James the Less		$0	0.00%
Church of St. James, Green Ridge	$3,918	-$334	3.81%
Church of St. James, Kingsessing	$13,367	$0	9.24%
Church of St. John the Evangelist, Essington	$2,000	$0	2.37%
Church of St. John the Evangelist, Philadelphia	$1,500	-$1,756	1.92%
Church of St. Jude & The Nativity	$6,657	$757	5.18%
Church of St. Luke & The Epiphany	$42,000	$2,000	10.01%
Church of St. Martin-in-the-Fields	$86,000	$0	11.10%
Church of St. Philips-In-The-Fields	$7,000	-$2,000	4.59%
Church of St. Simon The Cyrenian	$9,478	$457	6.40%
Church of the Advent, Hatboro	$18,196	$1,974	10.00%

Church Name	YEAR 2001 PLEDGE	CHANGE FROM 2000	2001 PLEDGE % INCOME
Church of the Advent, Kennett Sq	$49,580	-$4,012	10.00%
Church of the Annunciation	$10,319	-$2,094	6.00%
Church of the Ascension	$2,500	-$1,167	5.50%
Church of the Atonement	$3,750	-$1,366	3.87%
Church of the Crucifixion	$3,585	$1,970	5.31%
Church of the Epiphany, Royersford	$11,010	$10	6.88%
Church of the Good Samaritan	$70,724	$0	5.92%
Church of the Good Shepherd, Rosemont		$0	0.00%
Church of the Holy Apostles and the Mediator	$22,500	$2,500	10.00%
Church of the Holy Apostles, Penn Wynne	$18,858	$4,194	12.35%
Church of the Holy Comforter	$19,000	$1,708	7.60%
Church of the Holy Nativity, Rockledge	$3,200	$0	2.36%
Church of the Holy Nativity,Wrightstown	$9,500	$466	10.00%
Church of the Holy Trinity, Lansdale	$5,944	-$16,312	2.35%
Church of the Holy Trinity, Rittenhouse Square	$40,000	$7,405	7.76%
Church of the Holy Trinity, West Chester	$30,190	$663	8.65%
Church of the Incarnation, Morrisville	$14,700	$700	10.01%
Church of the Messiah, Gwynned	$27,550	$12,550	7.65%
Church of the Redeemer, Andalusia	$2,898	$1,394	4.87%
Church of the Redeemer, BrynMawr	$137,000	$0	11.42%
Church of the Redeemer, Springfield	$20,061	$2,051	10.00%
Church of the Redemption		$0	0.00%
Church of the Resurrection, Mayfair	$12,347	$3,347	12.35%
Church of the Transfiguration	$4,510	$1,215	6.94%
Church Without Walls	$9,452	-$228	35.05%
Emmanuel and the Good Shepherd	$2,379	$590	2.97%
Emmanuel Church, Holmesburg	$3,000	-$1,054	2.40%
Emmanuel Church, Quakertown	$3,000	-$86	2.95%
Free Church of St. John	$3,774	-$1,146	10.00%
Gloria Dei Church	$18,000	$2,000	11.06%
Good Shepherd Church, Hilltown	$9,792	-$143	5.76%
Grace Church and the Incarnation	$6,600	$940	11.00%
Grace Church, Hulmeville	$6,600	$2,988	7.33%
Grace Epiphany Church, Mt. Airy	$10,422	-$978	5.34%
Holy Innocents St. Paul's Church	$14,540	$0	4.74%
Holy Spirit, Harleysville	$5,840	$3,340	4.10%
House of Prayer	$4,200	$430	7.70%
Incarnation/HolySacrament Church	$1,100	$100	1.47%
Memorial Church of St. Luke	$5,818	$440	5.89%
Memorial Church of the Advocate	$11,500	$900	10.00%
Memorial Church of the Good Shepherd	$12,221	$721	6.80%
Mision San Pablo	$124	-$25	12.40%
Nevil Memorial Church of St. George	$17,165	$8,945	7.80%
St. Aidan's Church, Cheltenham	$2,481	$690	3.37%
St. Alban's Church, Newtown Square	$31,000	$0	9.12%

Church Name	YEAR 2001 PLEDGE	CHANGE FROM 2000	2001 PLEDGE % INCOME
St. Alban's Church, Olney	$1,200	$200	6.28%
St. Alban's Church, Roxborough	$6,565	$1,337	6.66%
St. Andrew's Church , Yardley	$25,000	$3,351	10.00%
St. Andrew's Church, West Vincent	$12,005	$3,805	4.69%
St. Anne's Church	$18,075	$132	8.36%
St. Augustine Church of the Covenant	$4,000	$0	4.10%
St. Bartholomew's Church		$0	0.00%
St. Christopher's Church, Gladwyne	$51,556	$9,619	10.00%
St. Christopher's Church, Oxford	$2,850	-$13,150	3.62%
St. Clement's Church	$9,443	$1,059	2.35%
St. David's Church, Manayunk	$4,898	$245	10.00%
St. David's Church, Radnor	$128,357	$19,357	10.00%
St. Dismas' Mission Congregation	$75	$0	15.00%
St. Dunstan's Church	$11,516	$16	7.69%
St. Faith's Church	$4,000	$0	3.40%
St. Francis-In-The-Fields Church	$14,440	$2,440	7.02%
St. Gabriel's Church	$5,880	$2,111	10.00%
St. George St. Barnabas Church	$12,589	$1,019	10.00%
St. James' Church, Downingtown	$25,200	$3,887	12.00%
St. James' Church, Langhorne	$12,136	-$451	9.09%
St. James' Church, Perkiomen	$21,890	$2,377	10.00%
St. James' Church, Prospect Park	$4,500	$500	3.56%
St. John the Evangelist, Lansdowne		$0	0.00%
St. John's Church, Compass	$11,724	$1,644	10.50%
St. John's Church, Concord	$19,263	$633	8.52%
St. John's Church, Huntingdon Valley		$0	0.00%
St. John's Church, Lower Merion	$4,278	$3,778	3.00%
St. John's Church, Norristown	$7,226	$154	2.35%
St. Luke's Church, Germantown	$44,237	-$500	7.29%
St. Luke's Church, Newtown	$6,514	$52	2.35%
St. Mark's Church, Frankford	$12,000	$0	5.71%
St. Mark's Church, Honey Brook	$2,000	-$42	4.74%
St. Mark's Church, Philadelphia	$61,730	$100	8.23%
St. Martin's Church, Boothwyn	$224	$74	22.40%
St. Martin's Church, Radnor	$25,000	$1,315	10.00%
St. Martin's Episcopal Korean Congregation	$580	-$20	150.26%
St. Mary's Church, Ardmore	$36,902	$1,460	10.00%
St. Mary's Church, Bainbridge	$4,408	$1,996	7.35%
St. Mary's Church, Cathedral Road	$24,572	$539	14.45%
St. Mary's Church, Chester	$4,822	$534	13.78%
St. Mary's Church, Hamilton Village	$1,000	-$3,107	0.77%
St. Mary's Church, Warwick	$4,400	$995	3.05%
St. Mary's Church, Wayne	$22,385	-$12,873	5.59%
St. Matthew's Church, Maple Glen	$27,797	$0	7.95%
St. Michael's Church, Yeadon	$4,761	$521	6.35%

Church Name	YEAR 2001 PLEDGE	CHANGE FROM 2000	2001 PLEDGE % INCOME
St. Paul's Church, Chester	$13,982	$8,633	7.71%
St. Paul's Church, Chestnut Hill	$76,756	$8,606	11.00%
St. Paul's Church, Doylestown	$13,982	$905	4.11%
St. Paul's Church, Elkins Park	$24,000	$17,000	10.00%
St. Paul's Church, Levittown	$2,400	$0	3.00%
St. Paul's Church, Oaks	$4,345	$622	2.35%
St. Paul's Church, West Whiteland	$10,008	$1,336	5.86%
St. Peter's Church in the Great Valley	$35,234	$1,871	10.00%
St. Peter's Church, Broomall	$8,000	$7,000	9.64%
St. Peter's Church, Germantown	$4,895	-$4,857	4.80%
St. Peter's Church, Glenside	$20,829	$1,347	8.85%
St. Peter's Church, Philadelphia	$40,000	$2,272	10.00%
St. Peter's Church, Phoenixville	$8,571	$1,318	5.64%
St. Philip's Chapel	$8,475	$2,352	10.03%
St. Philip's Memorial Church	$3,000	$0	4.09%
St. Stephen's Church, Norwood	$4,787	-$213	10.00%
St. Stephen's Church, Philadelphia	$4,547	$303	2.64%
St. Stephen's Church,Clifton Heights	$12,190	$272	8.70%
St. Thomas' Church, Whitemarsh	$30,000	-$45,000	3.44%
St. Timothy's Church, Roxborough	$13,104	$6,104	5.04%
Trinity Church, Ambler	$11,286	$2,304	8.06%
Trinity Church, Buckingham	$15,000	$1,000	5.35%
Trinity Church, Coatesville	$3,500	$500	5.00%
Trinity Church, Collingdale	$2,230	$1,230	2.35%
Trinity Church, Gulph Mills	$24,757	$1,320	10.00%
Trinity Church, Oxford	$17,164	$1,164	7.80%
Trinity Church, Solebury	$10,801	$1,111	2.35%
Trinity Church, Swarthmore	$39,147	$948	10.05%
Trinity Memorial Church	$9,100	$4,100	8.27%
Washington Memorial Chapel	$16,391	$1,060	4.10%
TOTALS	$2,485,209	$108,248	7.12%

APPENDIX 11: ANNUAL ADDRESS BY THE RT. REV. CHARLES E. BENNISON, JR., TO THE 219TH MEETING OF THE CONVENTION OF THE DIOCESE OF PENNSYLVANIA, PHILADELPHIA CATHEDRAL, NOVEMBER 9, 2002

"TRANSFORMED BY THE RIVER OF THE WATER OF LIFE"

Wherever the river goes, everything lives. (Ezekiel 47:9)

Then the angel showed me the river of the water of life, bright as crystal, flowing from the throne of God and of the Lamb through the middle of the streets of the city. On either side of the river is the tree of life with its twelve kinds of fruit ... and the leaves of the tree are for the healing of the nations. (Revelation 22:1)

Jesus said, "As the scripture has said, 'Out of the believer's belly shall flow rivers of living water.'" (John 7:38)

To my sisters and brothers, the Clergy and People of the Diocese of Pennsylvania; to Bishop Coleridge, my close companion and fellow laborer in this vineyard; to Bishop Almquist, my good friend and partner in this work; to Bishop Rumalshah, our fellow-Anglican from across the Atlantic; to Bishop Lee, whose retirement in our midst brings us great joy; and to all our friends and guests: Grace and Peace in Jesus Christ.

This is the first Convention to be held in our renovated Cathedral—whose doors we opened exactly six months ago today. For the idea underlying this renovation and the beauty with which it has been realized, Dean Richard Giles and a courageous Cathedral Chapter deserve our heartfelt thanks. Since May 9, the Dean and Bishop Almquist and I have welcomed here thousands of Lutherans and Episcopalians, many other Christians, Jews and Muslims, and people of many faiths, and of little or no faith. When next month at noon on the Fridays during Advent we host prayers for peace between the United States and Iraq, sponsored by the Metropolitan Christian Council of Philadelphia fore the whole community, the Cathedral will be doing just what we have dreamed it would do as not only the seat of the bishop and a home for the diocese, but also as a house of prayer for all people.

THE CATHEDRAL'S FUTURE EXPANSION

As this Cathedral ministry grows, the facility will have to grow with it. Last December 23, the Church Foundation Trustees took title to the apartment building behind the Cathedral's apse at 3717-3719 Chestnut Street. Through this acquisition we have increased our investment income while, at the same time securing the option for future expansion the adjacent footprint on this important corner in our city. We are now negotiating to purchase the little house at 3721 Chestnut Street for the same purpose.

The renovation of the undercroft, the construction of an adequate Cathedral Center for the work of the diocese and the community, and much else remains to be done to fulfill our diocesan plans for the Cathedral, set forth in "Our Holy Experiment," adopted at last year's Convention. But in a remarkably short time we have already this space.

THE CATHEDRAL'S URBAN AND ECOLOGICAL SYMBOLISM

And what a space it is! Crowded with "all sorts and conditions" of people, it is rather like a bustling city than a bucolic garden. The space depicts visually what is set forth verbally in the words from the Seer of the Book of Revelation carved into the stone facing atop on the sides of the baptismal font donated to the Cathe-

dral by Bishop Almquist and the Lutheran Synod: "The angel showed me the river of the water of life, bright as crystal, flowing from the throne of God and of the Lamb through the middle of the street of the city." Thus, the baptismal pool recalls Christ as the source of that water that flows down the street of the city, represented by the center aisle, giving life to the trees, symbolized by the pillars.

The Seer takes his imagery from the prophet Ezekiel's description of the wondrous river of ever-deepening fresh water flowing from the temple, sustaining aquatic life and watering the fruit trees on the river's banks such that "their fruit will serve for food and their leaves for healing." Yes, in Ezekiel's words, "wherever the river goes, everything lives."

But now, in the Seer's fertile imagination, the river flows, not from the temple in Jerusalem, but from the throne of God – with more globalized possibilities. Now the leaves are not just for any healing; they are for the healing "of the nations" – another globalizing expansion of the metaphor. Now the "tree" is a "tree of life" providing fruit for all who are faithful. And now, instead of returning us to the Garden of Eden from which our ancestors were dismissed, God makes a new thing, a New Jerusalem, standing "with us" in our endeavors to recreate our city as a one in whose tree-lined streets true shalom and health is possible – all because the river flows.

Philadelphia, of course, more than any American city, and arguably more than any city anywhere, has endeavored to implement this vision of an inextricable link between our urban and ecological visions, both joined by the river. With the exquisite Schuykill, fed by smaller tributaries like the dramatic Wissahickon, meandering through their midst before entering the broad Delaware, our civic forebears created Fairmount Park – with more than 8,900 acres, the nation's largest landscaped park. Thereby, they sought to remind themselves and us that the health of our cities and countryside, and our urban and ecological visions, are completely connected.

Too often, however, we have misunderstood the connection. We have viewed the country as a place to escape from the city to find healing and peace. While, given the chance, Europeans move *to* their cities, we Americans usually move *from* them. But in the biblical vision shalom, healing, begins, not in Eden, but in a city. Peace flows like a river, not from the countryside to the city, but from the city toward the countryside.

Throughout scripture, it is true, the city is an unhealthy instrument of revolt against God. It is the place of the curse, of war and oppression, of wealth and slavery. It is the product of our pride and power, our rebellion against the will of God, symbolized by the tower of Babel. But that is because it is our city, and left by ourselves, without God, we have no life in ourselves.

THE NEW JERUSALEM

But from God a new city, the New Jerusalem, descends. It is not a tall tower reaching toward heaven, like Babel, a product of our pride. On the contrary, as the Seer describes it, is 1,350 miles, or the distance from Philadelphia to Key West, on one side, and 1,350 miles, or the distance from Philadelphia to Kansas City, on the other – large enough to cover the eastern half of the United States. And it is just as high, forming an enormous cube, the equality of whose dimensions make it a symbol of the perfection of the whole globe, now constituted as a city, a "global village" – not because the globe is so small, but because the city is to big.

To this city all human souls can make their contribution: "The kings of the

earth," the Seer writes, "will bring their glory into it ... people will bring into it the glory and the honor of the nations." All of us are taken up, along with our cultural, scientific, technical, aesthetic, intellectual work, into this New Jerusalem, to be used by God for his creative work. Thus God reverses what had been an instrument of revolt in order to make it a work of reconciliation by making it a place of communion through his love. No longer must the city be a place of division and alienation. Now it can be the place where all races, peoples, nations, and tribes meet, and meet face-to-face, as we are here in this Cathedral today, in reconciling love.

TRANSFORMED BY THE RIVER OF THE WATER OF LIFE

If there is to be reconciliation among us, there must first be a transformation, a healing, of us, and peace within us. So now, in the midst of the city, there are trees bearing ceaselessly – twelve harvests of fruit each year – for our healing and the healing of the nations by their "leaves." But the trees must be watered, which is why the evangelist tells us that in the autumn, during the Feast of Tabernacles, when the Jews pray for rain, Jesus cries out, "Let anyone who is thirsty come to me, and let the one who believes in me drink. As scripture has said, 'Out of the believer's belly shall flow rivers of living water.' Now he said this about the spirit, which believers in him were to receive" – and can now receive, because on Calvary's tree Jesus has been glorified.

The river flows not just from the temple in Jerusalem, not just from the throne of god or the spear-pierced Lamb, but from each one of us. How are we healed? By the trees? Where are the trees? In the city. How are the trees vivified? By the city's rivers. Whence flow the rivers? From us, the believers. Why from us? Because Christ has poured his spirit upon us? How has Christ done this? By his glorification on this tree. By the leaves of this tree, Christ is healing us.

HEALING GRIEF

By the leaves of this tree, Christ is healing us of our grief. In our diocese is a faithful young woman named Kim Sheehan, a member of Emmanuel, Holmesburg, who has been assigned by the Red Cross to work with all the families in Pennsylvania that lost loved ones on September 11, 2001. She tells me that it is precisely at this time – right now – that the real sense of loss, grief, and anger for those survivors is setting in. "Binding up the broken-hearted" has been our real ministry this past year. It has been difficult work. The sense of loss effected by the terrorist attacks has been exasperated by the economic recession, the loss of jobs, the downturn in the stock market, the threat of war with Iraq, the sex scandals in the church, the divisions across the church and within our own diocese, the random violence of the Washington sniper. You have flung wide your doors and opened your hearts, especially on the anniversary of September 11, but throughout the year, as well. Do not underestimate the difference you, by your ministries, have made in healing this immense grief.

HEALING OUR RELATION WITH IRAQ

By the leaves of this tree, Christ is healing our relation with Iraq. I believe that after September 11 our nation responded appropriately with war, destroying the Taliban regime and delimiting the al-Queda network's potential for violence. But to be effective, a preemptive strike now against Iraq must be lethal, killing non-combatants – men, women, and children – as well as the Iraqi forces. Many of our own forces will be killed. The likelihood that the conflict will be contained within Iraq's borders is minimal. What at present justifies our proposed action? Iraq has not attacked our country. There is little evidence that such an attack is im-

minent or that Iraq and al-Queda are linked. In any war against Iraq, resources now dedicated to the effort against al-Queda would be diverted toward what could become a major, long-term military effort with devastating human, political, and economic consequences for the entire globe. And why should we now not trust the deterrent power of our own retaliatory force or protective shield as a means to contain Iraq when we did its effectiveness to contain our Cold War enemies a generation ago? Even if the UN's new attempts at arms inspection are unsuccessful, we should not go to war against Iraq. Such a war fails to meet the criteria of traditional just war theory, namely, that a nation has a right to defend itself, and that in its prosecution of war the good to be gained can be expected to outweigh the harm that will be done. We must never forget that only one nation has used weapons of mass destruction – us.

HEALING FATALISM

By the leaves of this tree, Christ is healing us of the fatalism that had left a number of our congregations presuming that they were stuck in a pattern of decline and eventual demise. Our word *fate* comes from the Latin *fatum* meaning "that which has been." Fatalism is the illusion that reality is one of cyclical repetition, and therefore that we are stuck in an inescapable past. It is the illusion preached by all tyrants: Hitler, remember, turned the Cross into a swastika, a circular wheel, for just this reason. But without Hitler's evil distortion of it, the Cross says to us that we constantly die and are raised to life, that "things which were cast down are being raised up, and things which had grown old are being made new. "You can never," the ancient philosopher said, "step into the same river twice," and thanks to the congregational planning processes in which nearly all of our congregations have been engaged, and thanks to the courageous leadership of our clergy and laity, many a congregation which was stuck is now unstuck, is learning to adapt to change, is moving and embracing new ideas, new leadership, new forms of worship, new preaching. Those congregations have turned from repeatability to adaptability. Marvelous congregational vitality is the result.

HEALING ACEDIA

By the leaves of this tree, Christ is healing us of our xenophobia, our privatism, our parochialism, and our acedia. *Acedia* literally means "not caring" – indifference, boredom, non-engagement. In my travels around the diocese I am deeply moved by the number and variety of ways in which we are increasingly getting out of our own skins and opening ourselves up to and seeking to understand sympathetically others who are often very different from us. With each passing month more and more congregations are linking up with one another. We have the Galilee Group of the Merion Deanery and the DCMM congregations and clergy, and the linkage between the Schuykill and Bucks deaneries, as examples. Then there are the mission outreach efforts by so many congregations both to your local neighborhoods and to our companion diocese in Guatemala and elsewhere around the globe. Most of all, moreover, I see across the diocese a wonderful new spirit of fellowship among us. It is evident in the way in which we welcome new rectors, half of whom have come to us in the past six years. It is obvious in the hospitality with which we greet one another and the joy of our fellowship at the coffee hour, around the vestry table, in the parking lot. I am seeing it on a diocesan level, too. What a break-through we experienced when last May almost 100 diocesan leaders from the Standing Committee, Diocesan Council, Deans' Council, Church Foundation Board, Finance and Property Committee, Church House Staff, and many others for the first time ever came together for a Diocesan Leadership Retreat at Rehoboth – which, by the way, is Hebrew meaning "room for all""

HEALING RACISM

By the leaves of this tree, Christ is healing us of our racism. To date, 222 of our clergy and lay professionals have taken the racial reconciliation training mandated by this Convention three years ago and sponsored by the diocese. – that means that, expecting and having paid for 240 to have completed the course by now, we are almost on track. In 1999, this Convention mandated this training. In 2000, the General Convention did the same. If you have not taken it, please contact Mary Craighill as soon as possible. During our lunch hour today the Committee to Combat Racism will invite you to reflect with one another on the sin of racism and how we can be instruments of its healing. Racism is an unspeakably destructive reality in our personal and common lives, and I am grateful to all of you who are taking serious steps to address it.

HEALING CLERICALISM

By the leaves of this tree, Christ is healing us of the disease of our clericalism. This past year, following revelations of abuse by clergy in the Roman Catholic Church, we published a new safe church manual, and all of our clergy attended Level II safe church training. But clericalism is found fundamentally in the ways in which we – either ordained clergy or lay leaders – see Christ's ministry as something we offer for the sake of our people, instead of something all of our people offer for the sake of the world. I hope we are beyond the era when we named church buildings for our clergy, organized church histories according to clergy tenures, used a special "priest's host" distinct from the sacramental bread the people receive, and saw our churches as clergy-centered personality-cults. Underlying our new Leadership Institute is the supposition that all of Christ's people, the baptized and anointed faithful of Christ's body, possess and are called to offer their gifts of leadership for the church and in the world.

HEALING THE PRESUMPTION OF ADULT PRIVILEGE AND DOMINION

By the leaves of this tree, Christ is healing us of the presumption of adult privilege and dominion. In the past five years there has been no greater transformation in our diocese than that evidenced by the increased number of children at the Eucharistic table. Almost 30 years ago our bishops declared that every baptized person, howsoever young, is to be offered the sacrament in every congregation. The almost-universal institution of this practice has been *the* quiet revolution in our diocese. The result is that, say, the 9-year old is reading the lessons, the 7-year old is reading the prayers of the people, the 13-year old is pouring bees wax into lengths of PVC pipe to make altar candles, the 11-year old is baking the bread for the Eucharist, and our young people are engaged as never before. This is the principal reason that our congregations are growing as they are. I implore you to begin calling forth the gifts of all of your young people at every level of our church's life. In a related matter, I thank all of you who are working with Good Schools Pennsylvania in order to bring about fair, equitable funding for the educations of all children education, no matter where they live.

HEALING OUR SACRED PLACES

By the leaves of this tree, Christ is healing our blindness to the deteriorating condition of our sacred places and the need to repair and renovate them before it is too late. Faced with pressing needs to support personnel and programs, many past

vestries deferred maintenance of their buildings. I applaud all of you who are taking pains to maintain and beautify your properties – and those more than thirty congregations which this year have launched capital campaigns to make their churches, parish halls, rectories, and grounds better usable for their ministries.

HEALING THE SCHISM OF DENOMINATIONALISM

By the leaves of this tree, Christ is healing the schism of our denominationalism . Since its adoption in 2000, we have made impressive strides in carrying out "Call to Common Mission," our agreement with the Evangelical Lutheran Church in America. What a privilege it was for me to celebrate the Eucharist at the ELCA Synod Assembly at King of Prussia last May 3. This past January 20, the Episcopal Church, as part of Churches Uniting in Christ, began Eucharistic sharing with the Presbyterian Church, the International Council of Community Churches, the United Church of Christ, the United Methodist Church, the Disciples of Christ, the African Methodist Episcopal Church, the African Methodist Episcopal Zion Church, and the Christian Methodist Episcopal Church. Through CUIC black and white Christians are seeking to work together to grow in faith and combat racism. I call upon each of our congregations to reach out to at least one congregation from among these churches, pray for them regularly by name, include their representatives in your special occasions, and celebrate the Lord's Supper together.

HEALING THE SCHISM OF ST. JAMES-THE LESS, EAST FALLS

By the leaves of this tree, Christ is healing the schism begun by the rector and vestry of the Church of St. James-the-Less, East Falls, when in 1997 they created a "shell" corporation into which, in April, 1999, by a vote of 33 of their 70 members, they merged the corporation of their parish, thereby attempting, in violation of their own corporate charter and our canons, to steal the property of the parish from the Episcopal Church. In 2001, we patiently pursued a mediation process with the parish's leaders. When that process failed, we filed a petition to protect the property. The trial took place on October 14-15, and we are awaiting the judge's decision, due by the end of January. If, as expected, the diocese retains the church property, I will appoint a priest-in-charge to rebuild our ministry in that critical, growing urban neighborhood.

HEALING THE SCHISM OF GOOD SHEPHERD, ROSEMONT

By the leaves of this tree, Christ is healing the schism created by the rector and vestry of the Church of the Good Shepherd, Rosemont. For sixteen years the parish has not allowed a bishop diocesan to confirm. For a decade the former rector, David Moyer, refused to receive the bishop. After David told me he would be willing to be a candidate for election as a bishop by a schismatic organization he heads, the Standing Committee prepared and delivered to me last February 26 its finding that, based on a consistent pattern of canonical failures over a decade, David had abandoned the discipline, and therefore the communion, of the church. When I affirmed the Standing Committee's findings I was required by canon law to inhibit David. When after six months David neither denied the Standing Committee charges nor retracted the actions on the basis of which they were laid, I was canonically required on September 5 to depose him. Because the wardens and vestry persisted in having David function following his deposition, on October 22 the Standing Committee invoked Diocesan Canon 13.4, declaring the bishop to be the trustee of the parish and consenting to my vesting the parish's property in the Church Foundation. I continue to seek reconciliation and hope to avoid litigation in the civil courts, but I will do what is necessary to retain the property for the

Episcopal Church and rebuild the congregation.

HEALING THE SCHISM OF ALL SAINTS', WYNNEWOOD

By the leaves of this tree, Christ is healing the schism created by the vestry of All Saints' Church, Wynnewood. When the parish's rector resigned in, contrary to diocesan policy the vestry chose the assistant, the Rev. Edward Rix, a priest of the Diocese of Lusaka in the Province of Central Africa. I later agreed to appoint Fr. Rix the interim if he would sign our standard letter of agreement. When he refused to sign the agreement and his annual license to function here expired last January, I did not renew it. Then on October 8 the vestry voted to have Fr. Rix resume celebrating and preaching without a license, and despite my inhibition of him on October 11, he did so. His own bishop has 90 days to initiate disciplinary action regarding Fr. Rix. Should Bishop Mwenda failed to do so, I will. On October 22 the Standing Committee declared that the vestry has violated the discipline of the church, made the bishop trustee of the property, and consented to my vesting the property in the Church Foundation.

These three situations have been painful in the extreme, making this past year for me an *annus horribilis*. At the same time, in my 58 years I have had one broken bone and five surgeries, enough to know that the road to health is sometimes paved with pain. I have been blessed by and am deeply grateful for the advice, counsel, and courage of our Standing Committee, for the guidance provided by our deans, our Diocesan Council, my staff, and hundreds of you. Above all, by the leaves of these trees Christ is healing us and our whole church of the sin of schism and the heresy of Donatism. Donatus, and subsequently the Donatists, claimed that the efficacy of our Christian ministries depends on the purity, the moral quality, or the theological confession of us who are administering them. It leads to the attitude that says: "If the bishop doesn't think or act just like we believe he should, we will not welcome him here." As Anglicans, by contrast, we believe that the church is a *corpus mixtum*, a "mixed body" of saints and sinners, of "wheat and tares together sown." Inasmuch as our addressing these parish's schismatic behavior in the way we have has become iconic for the contest with Donatism across the Anglican Communion, inasmuch as many eyes are on Pennsylvania right now, all of us are carrying a burden we neither desired nor deserved, but also find ourselves facing an opportunity to make a significant contribution to our Communion's unity and integrity.

A HEALING PLACE DOWN RIVER

If the water from the river in the middle of the street of this city we call our Cathedral were to flow out the door and down Market Street, it would enter the Schuykill, and then the Delaware, and from the Delaware it could continue into the Chesapeake and Delaware Canal, and thence to the Elk River on the northernmost reaches of the Chesapeake and Wapiti Farm – the Shoshone word for "elk." For almost a decade we have searched for an appropriate site for a diocesan camp and retreat center. We believe that Wapiti meets our needs as outlined in an independent survey of your opinions a year ago. It is a 649-acre tract of waterfront property off Route 272 just below North East, Maryland. Only 60 miles from Center City Philadelphia, the site, as mandated in the study, is not more than two hours by car from the farthest point of the diocese. It is also on a body of water and in a wilderness environment that will not suffer in the future from suburban development and its attendant sound or light pollution – other criteria highly valued by the diocese. It is the ideal setting to achieve our goals: To provide a setting of tranquil,

natural beauty where people of all ages and from all parts of the Diocese can come together to build lasting friendships, foster communication, and know the healing power of the leaves of the trees, that rivers of living water might flow from each of us.

Be sure to look at the photos of the property in the narthex before you leave today. The good news of recent weeks is that the owner of the property has indicated his willingness to sell it to the Conservation Fund, and the Conservation Fund is willing to have us as a partner in the purchase because our intention is to let this property revert to its natural habitat – to let the trees grow.

I must emphasize that to date we have **not** purchased this site. We, however, are negotiating for it, and to keep it off the market while we negotiate we are about to sign a letter of agreement and make a $40,000 deposit. I have asked James Van Alen, a trustee of the Church Foundation, Harry Barbin our Vice-Chancellor for real estate matters, Peter Kreek, chair of the Program Budget Committee of Diocesan Council, Kenneth Werner, chair of the finance and property Committee, the Rev. Ron Lockhart, a priest and knowledgeable business person, Susannah Hunter, our assistant to the Bishop for Youth Ministry, Chandler Joyner, our CFO, and our attorney, Patricia Pregmon, to be our negotiating team. The owner of Wapiti requires that if we are to purchase it, we close by January 31. I beg of you your prayers for the success of our negotiation for this beautiful site beside the river, for "where the river flows, everything lives."

"OUT OF THE BELIEVER'S BELLY SHALL FLOW RIVERS OF LIVING WATER"

So here we are, together again, meeting for our 219th convention as a diocese. A "diocese" – the very word, used in antiquity by the Romans for an administrative district, means "the area centered around a city." God calls us, not to return to the garden, but to behold the city, the New Jerusalem, the place where all races, peoples, nations, and tribes meet, and meet face-to-face, as we do here today. One of you said to me, "When we sit like this in the Cathedral I cannot see." I replied, "That depends on what you are looking for." Seated like this we *can* see = see the faces of our brothers and sisters, this wonderful, diverse company of believers, on whom the glorified Christ has poured out his spirit as he says, "Let anyone who is thirsty come to me, and let the one who believes in me drink. As scripture has said, 'Out of the believer's belly shall flow rivers of living water.'" We can see the faces of those out of whom flow rivers of living water, bringing life to everything.

APPENDIX 12: RE1: CATHEDRAL REPORT 2002

This has been a truly historic year in the life of our cathedral and of our diocese, with the rededication of the cathedral on 9 May 2002.

The cathedral now offers an inspirational worship space re-ordered and re-equipped to serve diocese and city as a venue not only for grand liturgical celebrations, for arts, education and convention events, but also as a place of sanctuary and stillness in the city.

Thanks to the generous gift of time from members of parishes throughout the diocese, the cathedral is now open every weekday, and with thehelp of diocesan clergy, a weekday noon eucharist has now been established, Monday thru Friday.

The rededication was a turning point of tremendous significance, but for two reasons it remains only a beginning:

- The renovation of the remaining cathedral spaces continues to be a work inprogress, and will need to involve the whole diocese. The CathedralChapter has made available all the funds at its disposa—nearly $3m, mainly from the endowment accruing from the Roxborough cathedral project—but these are insufficient to include the complete renovation of the undercroft to a standard comparable to that of the worship space, or the construction of a new entrance from the south side incorporating anelevator for urgently-needed access for the disabled.
- The completion of the worship space presents the diocese with a beautifulsheet of crisp white paper. It is now up to us to draw the picture upon itof a vibrant, multi-cultural and inclusive community of faith at worship,work and celebration. In this we are blessed in the appointment this year of Rob Ridgell as Director of Music, of Sylvia Brockman as Director of the Liturgical Institute, by the workof Paul Harris and his team at The Global Village arts and education program, and by the contribution of Fred Francis, assistant to the Dean, and Sam Pierson, sexton, who with untiring good cheer have achieved theimpossible.

In both these respects we have done everything we can, and have achieved much, but now seek the help of those throughout the diocese who will partner with us in building a house of welcome and celebration, ofministry and service: a "house of prayer for all nations."

Richard Giles, Dean

APPENDIX 13: RE 19-02: CLERGY NEW TO THE DIOCESE SINCE THE 218TH CONVENTION

Ordained to the diaconate

Deacon Sherry A. Crompton, deacon-in-charge, Trinity, Coatesville
Deacon Timothy Morehouse, acting head of the Religion Department, teacher, Trinity School, New York
Deacon Walter (Wes) Smedley, assistant minister, Christ Church
Deacon Jill LaRoche Wilson, assistant rector, St. Peter's in the Great Valley
Deacon Gregory Wilson, assistant, Church of the Redeemer

New to the diocese: canonically resident

The Rev. Diane P. Andrews, rector, Grace Church
The Rev. Jonathan Clodfelter, rector, St. Mark's Church
The Rev. Scott J. Fuir, rector, St. Christopher's Church
The Rev. Neil-St. Barnabus J. Lawson, rector, Church of the Redemption

The Rev. Judith Louise Rhodes, rector, St. Mary's Church

New to the diocese: licensed

The Rev. Joshua C. Aalan, curate, St. Clement's Church
The Rev. Sherry Adams, associate, Church of the Good Samaritan
The Rev. Lois Boxill, curate, St. Luke's Church
The Rev. George Karney, priest-in-charge, St. Paul's Church
The Rev. Sean Mullen, curate, St. Mark's Church

Ordained in the diocese

The Rev. Mark Preece, priest-in-charge, St. Stephen's Church
The Rev. Joy Segal, assistant rector, Church of the Messiah
The Rev. Robert C. Smith, assistant, St. Paul's Church

APPENDIX 14: RE-17-02: CLERGY NOT ELIGIBLE TO VOTE BUT HAVING SEAT AND VOICE (LICENSED TO OFFICIATE IN THE DIOCESE)

The Rev. Jack Aber
The Rev. Christopher M. Agnew
The Rev. Lois Boxill
The Rev. Todd L. Cederberg
The Rev. Bancroft Gary Davis
The Rev. K. Palmer Hartl
The Rev. John Wesley Inman
The Rev. George J. Karney, Jr.
The Very Rev. Raymond S. Mitchell
The Rev. Samuel Murangi
The Rev. Dr. Nathaniel Porter
The Rev. Canon Edwin E. Smith
The Rev. Timothy L. Steeves
The Rev. David A. Stowe
The Rev. Arthur D. Willis
The Rev. Dr. Sherry Adams
The Rev. James G. Birney
The Rev. Susan Butler
The Rev. Emmanuel Chemengich
The Rev. William M. Dunning
The Rev. John M. Holt, Ph.D.
The Rev. Robert Kahl
The Rev. Edward H. Mansley
The Rev. Sean E. Mullen
The Rev. William V. Murray
The Rev. Lawrence R. Sipe
The Rev. Samuel E. Smith
Deacon Leverne Steffenhagen
The Rev. Edward Sykes
The Rev. Eleanor T. Woodroffe

APPENDIX 15: RE-12-02: COMMISSION ON CLERGY SALARIES AND PENSIONS SUMMARY REPORT OF ACTIVITIES, JULY 1, 2001 – JUNE 30, 2002

CLERGY SALARIES

The Commission recommended clergy cash compensation ranges and midpoints, which were adopted by the 218th Diocesan Convention (RB-2001). Approved ranges were communicated to congregations in November 2001.

Clergy compensation questionnaires were sent to each congregation as part of the annual analysis of actual pay versus ranges. Responding congregations met the minimum salary requirements, and the majority of clergy with six or more years of tenure are compensated above the midpoint of their respective ranges.

CLERGY FINANCIAL ASSISTANCE

The commission reviewed and acted upon requests for financial assistance throughout the year. Grants totaling $38,539.65 were made during the reporting period. No loans were made during the period, and no income from loan repayments was received. As in the past, the Commission transferred $20,000.00 to the Clergy Sabbatical Fund.

Cash reserves remain very low, as demand continues to be extremely high. Commission members continue to work with Diocesan staff to attempt to resolve

systemic issues.

Assessments to be paid The Church Pension Fund were monitored to ensure that participating clergy payments are timely.

CLERGY BENEFITS

In a year in which the health insurance industry has experienced double digit premium increases, the commission continued to work to find ways of maintaining benefit quality, while protecting plan participants from exorbitant out-of-pocket costs and minimizing the cost of premiums paid by congregations. Diocesan-wide participation in these plans helps make this viable. Contingency funds for long-term disability, mental health rider, and insurance co-pays were monitored to ensure optimum levels. Utilization of these benefits continues to rise in keeping with our predictions.

The Rev. Barbara A. Kelley, Vice-Chair

APPENDIX 16: COMMITTEE TO COMBAT RACISM REPORT 2002

The Committee To Combat Racism exists to probe the depths of systemic racism and to keep the church mindful of the presence of racism in today's society; especially, as it affects diocesan and parish life, so that corporately, as well as individually, we may better live out our baptismal covenant to seek and serve Christ in all persons and to respect the dignity of every human being. This purpose statement was developed by the committee to help us focus on our task and to challenge ourselves and the diocese.

The statement acknowledges racism does exist in the Church, not just in individuals but in the institution, itself. Once admitted, the challenge is to be bold enough to look within ourselves and our structures to identify it, in order to eliminate racism at every level. This is no small task, because racism is so pervasive and, in many cases, quite subtle. There is much resistance to this view in ourselves and in our institution. Only when we honestly face this challenge can we seriously begin to heal the wounds that centuries of racism have caused.

The diocesan training, which our committee called for and convention mandated, has been ongoing for two years and will continue for at least another year. Over 200 individuals have had the training and the great majority have found it helpful, but it is only a beginning and one which many have not made. Even as the training continues, the committee, with guidance from the National Church, is developing follow-up programs in the conviction that what has taken centuries to become entrenched cannot be easily or quickly eradicated.

At the committee's September meeting we rededicated ourselves to continuing this task. In the months to come we will be calling on you to make the same commitment. We will invite you to further explore this pervasive malady in order to begin to eliminate racism in ourselves and our Church.

One final note for the sake of clarity: we define racism as prejudice plus power. People of color can be prejudiced, narrow minded, even bigoted but racism is white America's sin which has been perpetrated on people of color. To begin to address the problem white people must be willing to repent and repentance is more than being sorry, it is the willingness to turn around, to right wrongs, to redress grievances and to establish a system which favors no one and gives power to all whatever the hue of their skin. These are the goals of the Committee To Combat Racism.

APPENDIX 17: RE-8-02: REPORT OF THE COMPANION DIOCESE COMMITTEE

Through the love of God we are all made one family in Christ. As companion dioceses, we covenant to walk together on our common journey, learning from each other as we share our spiritual, human and material resources at all levels. As companions on the journey, we will encourage and pray for one another and inspire each other in the work we are given to do as Christ's agents in the world about us.

The Guatemala/Pennsylvania Companion Diocese Mission Statement

The year 2002 marks the seventh year of Companionship between the Dioceses of Guatemala and Pennsylvania and the first year of our third three-year commitment to shared prayer, ministry and mutual support.

The backbone of the Companion Diocese relationship is the network of parish partnerships, linking people and parishes in Pennsylvania with those in Guatemala. 15 Pennsylvania Parishes have been in relationship with some 36 congregations in Guatemala. Five parishes have either established a partnership relationship or are in the process of exploring that possibility.

During the year some 20 members of this diocese, representing five different Pennsylvania parishes visited their respective companion parishes in Guatemala and two parishes hosted visits by Guatemalans. Examples of projects which Pennsylvania parishes helped to fund this year include a number of scholarship programs, several after-school programs, supplies and materials for church schools, a breakfast program for school children, a young mothers' education program, various medical and community health programs, several library projects and several major building programs.

One major Diocesan-wide project is the publication of a much-needed hymnal with both Spanish and Mayan hymns. Hundreds of volunteer hours of scanning, proofing, formatting have brought this project to near completion and the process of funding this $35,000 project is now underway. A new major undertaking is the preparation, packing and shipment of a full overseas container of leftover medical furniture, supplies and equipment collected from various area hospitals to be shared by the cancer hospital in Guatemala City and several church-related clinics and institutions. A second North-to-South Encuentro which will include young people is on the drawing board for 2003. We sponsored the participation by Bishop Guerra and a group of youth with their sponsors to the Episcopal Youth Event in Laramie, Wyoming this summer. The committee fosters and coordinates the companion parish relationships, publishes *Companeros,* an occasional newsletter, edits the companion calendar of prayer, maintains a speakers bureau and publicizes the activities of the companionship.

The committee remains strong with 21 members, several of whom are new this year. Visitors are welcome to the meetings at 7:30 PM on the 2nd Monday of each month at the Church of St. Martin-in-the-Fields, Chestnut Hill or you may contact the Chair, The Rev. Frank Toia at franktoia@comcast.net. Visit us at www.diopa.org/cmpindex.

The Rev. Frank P. Toia, Chair

APPENDIX 18: RE-10-02: REPORT OF CONTINUING EDUCATION AND SABBATICAL LEAVE COMMITTEE

The Continuing Education and Sabbatical Leave Committee, established- by the Diocese of Pennsylvania, is served by clergy and lay persons appointed for three-year terms by the Bishop of the Diocese of Pennsylvania. The Committee approves grant applications by administering two separate funds. These are the Continuing Education Fund and the Sabbath Leave Fund.

The Continuing Education Fund has been established by the Diocese of Pennsylvania to encourage clergy and lay professionals (people employed by a parish or an agency of the diocese) to enhance their professional skills and abilities in the performance of their ministry.

The goals of the Continuing Education Fund are:

1) to encourage clergy and lay professionals in their work in the congregation or the diocese;
2) to provide educational experience that will expand the minister's understanding of the Gospel;
3) to train for new ministry in new settings and/or new directions within present work and environment.

The primary purpose for Sabbath Leave grants is to provide a period of leave from full-time ministry as an ordained minister of the Diocese to experience a period of reflection and retreat for renewal and growth in ministry.

The goals of the Sabbath Leave Fund are:

1) to provide extended leave for renewal of ministry of both the minister and congregation;
2) to provide for an extended period of reflection and a deepening of the minister's understanding of his/her own direction and purpose in ministry.

During the Convention year, 2001-2002, we approved 62 Continuing Education grants totaling $22,850. Four Sabbatical Leave grants were approved totaling $14,194.

The Continuing Education Fund level for the fiscal year is $46,000. The Sabbath Leave Fund level is $20,000. Both funds were under drawn during the past Convention year.

Members of the Committee are as follows: The Rev. Carol Anthony, Mr. Frank Paul Bowman, The Rev. William Duffey, The Rev. Autumn Fletcher, Deacon Mimi Greenwood, The Rev. James Morris, Ms. Marianne Reeves

The Rev. Dr. James E. Morris, Chair

APPENDIX 19: RE-3-02: DOLPHINS OF DELAWARE VALLEY CONVENTION REPORT

The Dolphin Program, founded by the Reverand Virginia Thomas, is completing twenty-four years of steady, consistent growth. The Board of Directors, the Advisors, and the Dolphin staff all work together to promote this ministry and encourage other religious congregations to participate.

A Dolphin is a volunteer who becomes a friend to one resident in a nursing home or retirement community. The number of volunteers in the Delaware Valley Program fluctuated between 65 and 70 during the year.

Our Annual. Meting and Luncheon on May 1, was held at Christ Church, Ithan, in Villanova. Dolphin pins were awarded to first-year volunteers and certificates for volunteers who have been visiting five years or more.

The newsletter, *High Tidings*, was published three times during the year. It is our only source of direct communication with over 500 Dolphins, and is also sent to about 300 donors, nursing homes and churches.

The twelve-member board of directors and one nonvoting officer met nine times in 2002. Board members provide guidance and support to the staff and make policy decisions when necessary. Jo Parker and Judy Steck are the part-time staff.

Dolphin Training Schools: Our spring school was held on April 6, and our fall school on October 5, 2002. We encourage our volunteers to attend and all in the community are welcome.

The Episcopal Diocese of Pennsylvania has never failed to be a bedrock of financial support and this year was no exception. Without these funds, along with those from the Merion Deanery, the individual churches from the Deanery and other faithful churches, our Program would be unable to continue. Our special thanks to St. Christopher's Episcopal Church in Gladwyne that provides office space.

Joseph B. Dietz, President

APPENDIX 20: RE-16-02: REPORT OF THE ECUMENICAL AND INTERFAITH COMMISSION

The Ecumenical and Interfaith Commission of the Diocese of Pennsylvania is in the process of being reorganized. Several changes are taking place. First: the Commission is now both Ecumenical, meaning that it will do work around traditional Faith and Order issues such as the Full Communion relationships with the Evangelical Lutheran Church and Churches Uniting in Christ. But, second, the commission will also now include interfaith matters, including conversations with sisters and brothers in Jewish, Muslim, Buddhist and other religious groups that are not in the traditional Judeo-Christian family.

In January, Bishop Bennison, the Chief Ecumenical Officer of the Diocese, appointed the Rev. Daniell Hamby as Diocesan Ecumenical Officer. The Rev. Hank Galgonowicz, will serve as associate. They represented the Diocese at the annual National Workshop on Christian Unity, held this year in Cleveland, Ohio. The Rev. Dr. Charles Wissink, had been Ecumenical Officer until he stepped down from that position in 2001. Fr. Hamby will coordinate the Faith and Order work of the Diocese; Fr. Gangonowicz will coordinate the interfaith work.

Ongoing work of the Ecumenical and Interfaith Commission includes representing the Diocese at the Metropolitan Christian Council of Philadelphia and the Pennsylvania Council of Churches, as well as efforts toward deepening our relationship with the Evangelical Lutheran Church. A new relationship called Churches Uniting in Christ (formerly known as COCU), was inaugurated in 2002. The Diocese will begin working on relationships with the CUIC churches in early 2003. The CUIC Churches principally include the African Methodist Episcopal, African Methodist Episcopal Zion, Christian Methodist Episcopal, United Methodist, Presbyterian Church (USA), Christian Church: Disciples of Christ, the United Church of Christ and the International Council of Community Churches.

The work of the Ecumenical and Interfaith Commission responds to our prayer, when we say: *Lord, we pray for your holy catholic church: that we all may be one.* Anyone interested in serving on the commission is invited to contact Daniell Hamby or Hank Galgonowicz.

The Rev. Daniell Hamby, Diocesan Ecumenical Officer

APPENDIX 21: RE-14-02: FINANCE AND PROPERTY REPORT

During the past year, the Finance and Property Committee has been reinvigorated now with 18 members who are both competent and committed. Their first task was to repair and reinvent the financial reporting system of the Diocese. This system had failed at the end of 2001. Since that time the committee, with its new Audit Subcommittee in the lead, has been working very diligently with staff to, not only repair, but to improve the financial reporting. The committee continues yet to work toward the goal of reviewing each month, not only a cash flow report, but also a balance sheet stating the full financial position of the Diocese, and a report setting forth a complete statement of the investments, that is, the endowments, of the Diocese. The committee believes that this triad of reports will be available at the beginning of 2003 and will provide a much more complete and balanced picture of the total finances of the Diocese.

The committee, as always, monitored the 2002 Program Budget and reviewed and approved for action by Diocesan Council the proposed 2003 Program Budget. The committee also forwarded to Diocesan Council for its consideration a change in the Diocese's Minimum Asking formula of its churches which separates the voluntary Minimum Asking for Program Budget from the Assessments. This was necessitated because the monies pledged by the churches for Program Budget income have, as a percentage of giving, been falling while the Assessments have been rising. Program Budget pledge income has suffered. It was the belief of the committee that, if the voluntary Minimum Asking was separated from the Assessments, the churches might better understand and respond to the needs of the Program Budget, 25 percent of which goes directly to the programs of the mission churches of this Diocese.

The committee also contacted by letter each church to remind each church of its obligation under the Canons to submit to the Diocese annually an audit of its finances. The committee is aware that not all churches can afford a formal audit and has formed a Parochial Audit xubcommittee which is working toward providing a format that each church could use to prepare an audit at less cost for submission to the Diocese. The Diocese also has available for this purpose a self-audit package.

During the year, the committee approved a change in medical coverage for clergy and lay persons as submitted by the Commission on Clergy Salaries and Pensions with co-pay changes and use of the mental health reserve to prepay parish premium costs for the mental health element of the plan. This action limited the premium increase to two percent in the HMO and to nine percent in the Personal Choice option.

Other actions included the approval of housing allowances for the Bishop and the clergy associated with Church House, a review of a proposed investment policy of a church of this Diocese which the committee returned without action, while reminding that parish of the requirements of Canon 17 as to proper investments.

This past year involved much hard work by this committee and by staff, all to the mutual goal of improving the financial reporting of the Diocese and of the churches to the Diocese through the submission of annual audit reports. The committee is grateful to the Treasurer of the Diocese, Clarence Armbrister, the Chief Financial Officer of the Diocese, Chandler Joyner, and the Diocesan Stewardship Manager, William Powell, each of whom, with the rest of staff, has provided the support and direction for the Committee to perform its work.

Kenneth R. Werner, Chairman

APPENDIX 22: RE-19-02: NECROLOGY

Of bishops who have died since the November 2001 Convention:

David H. Lewis, retired bishop suffragan of Virginia

William Marmion, retired bishop of Southwestern Virginia

Anselmo Carral-Solar, retired bishop of Guatemala and retired assistant bishop of Texas

Cornelius Wilson, primate bishop emeritus of the Anglican Church of Central America

George Quarterman, retired bishop of Northwest Texas

Hal R. Gross, retired bishop suffragan of Oregan

Of clergy associated with this diocese who have died since the November 2001 Convention:

Maurice A. Coombs, rector, Memorial Church of the Good Shepherd

Louis E. Fifer, III, retired rector, All Hallows', Wyncote, Resurrection, Philadelphia, Grace,

Hulmeville, St. Luke's, Bustleton, St. Paul's, Aramingo

Thomas M. Horner, Ph.D, author, professor, Philadelphia Divinity School

James R. MacColl, III, retired rector, St. Thomas Whitemarsh

Lewis H. Mills, retired, formerly serving Redeemer, Bryn Mawr, St. David's Radnor

Marie Shirer, Assistant, St. Martin-in-the-Fields

James A. Sox, rector, Emmanuel and the Good Shepherd, Assistant, St. Martin's, Radnor

Robert H. Stetler, rector, rector emeritus, St. Alban's, Roxborough

Paul Washington, rector emeritus, George W. South Memorial Church of the Advocate, interim of Church of the Crucifixion

Kenneth C. Werner, retired rector, St. Andrew's, West Vincent

James Edward Woodruff

Diocesan Convention deputies and other lay leaders who have died since the November 2001 Convention:

Jean C. Battin, wife of the Rev. Edward W. Battin, retired rector of St. John's Church, Concord

Ellinor Belding, Church of the Holy Nativity, Wrightstown

Francis Clark, former ECW president, African Episcopal Church of St. Thomas

Florence Gillen, served as bishop's secretary through the terms of Bishop Garland to Bishop Dewitt

Katie Henry, convention delegate, George W. South Memorial Church of the Advocate

Frederick Herrick, convention delegate, St. Paul's Church

Helen M. Isacksen, widow of the Rev. Frederick R. Isacksen

Margaret "Peg" Stevens, served on Standing Committee and as chair of Commission on Ministry, St. James', Langhorne

Georgia Thomas, convention deputy, George W. South Memorial Church of the Advocate

APPENDIX 23: RE-11-02: CURSILLO REPORT

The Episcopal Cursillo Movement of the Diocese of Pennsylvania is a linkage of clergy and lay persons from many parishes throughout the diocese. "Cursillo" is the Spanish word for "short course" — in this case, a short course in living the

Christian life. A "Cursillista" is a person who has attended a Three-Day Weekend, and hopefully now is striving to utilize the Cursillo Method in the "Fourth Day" — the rest of one's life. The method emphasizes the three-legged stool of piety, study, and action as the framework for the Christian life, and encourages on-going involvement in three activities: the small group reunion of friends; periodic local and diocesan Ultreyas (a "grouping of the groups"); and spiritual direction. It should be emphasized that a person is first of all a Christian who happens to be a Cursillista. Cursillo is a movement of the Episcopal Church which seeks to enliven the church and develop Christian leaders, but which does not seek to supplant the parish.

Pennsylvania Cursillo holds two Three-Day Weekends per year, in the spring and the fall. There are post-weekend diocesan Ultreyas and a Festal Eucharist in early January. Active area Ultreyas exist in Philadelphia and Bucks County. We are striving to organize Ultreyas in other areas of the diocese.

An important component of Cursillo is the "Servant Community," which may be referred to as "the servants of the servants," i.e., the members who do much of the work of sustaining the community while the Secretariat, much like a vestry, performs the decision-making duties. In February the Servant Community component was re-established.

Also in February, we held a Cursillo Information Day for clergy. In attendance were ten clergy who had not experienced a Cursillo Weekend.

For more information contact the Rev. Dr. Dick Ditterline, Staff Coordinator @ 610/838-8206; rcditterline@ez-tel.com.

APPENDIX 24: RE-13-02: PENNSYLVANIA THEOLOGICAL INSTITUTE

The events on September 11, 2001, in New York City and Washington, D.C., affected our program year. The Executive Director was on Sabbatical during the Fall. While traveling in India with Dr. Gnana Robinson he was asked to address a conference at the Peace Trust in Kanyakumara, Tamil Nadu. The Conference on "Religion and Terrorism" was attended by a wide cross-section of India's religious leaders. Our director spoke on the American reactions to terrorism in the United States. The Peace Trust is an ecumenical center at the most southern end of India. Its mission is to promote understanding among the many faith communities within India.

In January 2002 we hosted a pilgrimage to Canterbury Cathedral in England. PTI was the first group to use the International Study Center just opened by the Dean and Chapter. The Center is dedicated to promoting educational, theological and spiritual events within the Canterbury Cathedral Precincts. The group participated in the full range of daily worship. Many chapter leaders and local specialists met with the pilgrims. Our lecturer for the week was Dr. Esther DeWaal, who has written extensively and is considered to be an expert on Benedictine Spirituality. She had been a part of the community when she had lived in Canterbury.

SPRING '02 program was participation in the national convention of The Center for Progressive Christianity. "Open Wide the Gates: The Spirit Set Free" was attended by people from all over the United States. It took place at the Philadelphia Cathedral June 7-9. With presentations by The Rt. Rev. John Spong and Dr. Alvin O. Jackson, there were many small group sessions led by a wide variety of community religious leaders.

FALL '02 took place on September 30 at the Philadelphia Cathedral. Our speaker was the Rev. Dr. Philip Newell. An authority on Celtic Spirituality, Dr.

Newell chose as his topic, "The Sacredness of Nature—The Medicine of Grace." One-time warden at Iona, director of Spirituality for the Diocese of Portsmouth and now author/lecturer, he was well-received. His most recent book was previewed and signed for the audience.

The board of the Philadelphia Theological Institute is composed of clergy and lay associates. Dr. Daniell Hamby, chair, is assisted by The Rev. James L. Shannon, Executive Director. The dues of the Associate members, a grant from the St. Andrew's Fund and program-sharing donations continue to support this educational ministry in the Diocese of Pennsylvania.

The Rev. James L. Shannon

APPENDIX 25: RE- 4 - 02: EPISCOPAL COMMUNITY SERVICES

Episcopal Community Services, the social service agency of the Episcopal Diocese of Pennsylvania, is a unique local outreach ministry. ECS commits itself to give priority to economically deprived, underserved and vulnerable children and individuals of all faiths. Last year, through a distinct array of programs, ECS provided service to more than 6,500 people living in the Greater Philadelphia region.

This report paints a positive picture of ECS over the fiscal year 2001-2002. There were accomplishments of importance in program, financial accountability, stakeholder feedback and quality assurance. All programs reached or surpassed their goals for growth and satisfaction surveys and peer reviews indicate that ECS programs are doing well in the delivery of services.

ECS initiated and reevaluated several programs. The ECS Beacon Center in Feltonville, a community school-based program, opened in June 2002. In an interfaith collaboration, ECS helped to found the James H. Bryson Institute, offering education, advocacy and support to lesbian, gay, bisexual, transgender and questioning youth.

ECS also partnered with six other agencies to form The Faith-Based Partnership for Adoption, an effort to find homes for 1,600 of the region's "legal orphans." An after-school and summer camp program for shelter residents expanded programming at St. Barnabas Mission of ECS. ECS STAAR (Supportive Assistance for AIDS Affected Relatives) was found to duplicate other programs and was replaced with STAR (Services to Teens at Risk.) The new program targets underserved teens infected with AIDS.

Through careful stewardship, ECS balanced the operating budget in order to reach its financial goals. The Board of Council Investment Committee developed a policy to strengthen the agency's investment strategies.

Every day, Episcopal Community Services tackles the issues of charity and justice, relying on our partnerships with parishes and the goodwill of many. ECS staff, volunteers and financial supporters all work toward a common goal to bring meaningful and significant change to the lives of those most in need in the region.

The Rev. Robert H. Betts, Executive Director
John L. Wineland,President, Board of Council

APPENDIX 26: RE-16-02COMMITTEE ON CONSTITUTION AND CANONS

PART I: RESOLUTIONS FROM THE COMMITTEE:

The committee submits the following two resolutions to Convention:

1. RESOLVED: That the second sentence of Standing Order VI (b), which requires the results of certain ballots to be reported in descending numerical order, be deleted.
   Explanation: The current SO requires names to be read in descending order of votes, which is difficult for Convention delegates to note as the results are being read. Eliminating this requirement has been recommended by the Judges of Election, and approved on an *ad hoc* basis every year. This will make the practice permanent.
2. RESOLVED: That the cross-reference in Canon 18.2 to the Constitution of the Diocese be changed from Article I to Article IV.
   Section 18.2 states that the Cathedral shall be deemed to be a "parish" for purposes of membership in Convention. When originally passed, the text contained a typographical error, which this will correct.

PART II: RESOLUTIONS SUBMITTED TO THE COMMITTEE:

The committee has received the following proposed resolutions for its comment and consideration:

A. Expenses of Alternates to General Convention
   RESOLVED, that Canon 21.1.4 be amended as follows (new text underlined): The necessary expenses of the Bishop, Bishop Coadjutor, and Bishops Suffragan, and of the clerical and lay deputies and alternates in attending meetings of the General Convention, and of deputies attending meetings of the Provincial Synod, shall be paid them in advance out of the budget for Convention and Diocesan expense, the amount to be fixed by the Committee on Finance and Property of the Diocesan Council.

   and be it further

   RESOLVED, that for the 2003 General Convention, funds outside the Program Budget be used to support Alternates going to Minneapolis, and that henceforth the amount set aside each year for Deputy expenses at future Conventions be increased to cover Alternates also.

   The foregoing Resolutions are acceptable to the committee both as to form and content.

B. Resolution on the Selection and Voting of Lay Deputies to the Diocesan Convention of the Diocese of Pennsylvania
   RESOLVED: that the 219th Diocesan Convention direct the Committee on Canons to study and prepare a resolution to be considered by the 220th Diocesan Convention that will:

1. Establish a formula by which the number of congregation deputies to the Diocesan Convention are determined that will ensure equitable representation of the laity of each congregation at the Diocesan Convention.
2. Change the Constitutional procedure for voting by ballot and by orders that will allow each duly authorized and elected lay deputy a vote.
3. Amend the Constitution, Canons, and Standing Orders to the Diocesan Convention to reflect thesis changes.

The committee recommends that the phrase "*prepare a resolution to be considered by the 220th Diocesan Convention that will*" be revised to direct the committee to "*prepare a report to be considered by the 220th Convention as to whether the Constitution and Canons should be amended to:*"

It is the committee's understanding that the present voting procedures were considered in depth by a "Committee on the Democratic Process" in the 1980s. Questions as to "equitable" representation, "proportional" representation and similar matters are complex. We recommend that the first step in addressing these is-

sues should be the preparation of a report that discusses the history of our present procedures, the procedures used by other dioceses in Province III and elsewhere, and the consequences of adopting one procedure over another. The committee understands that this change would be acceptable to the proposer.

C. Resolution Changing Canon 19.2:

Resolved that the 219th Diocesan Convention agrees that section 19.2 of the Canons of the Diocese of PA should be amended so that each reference to the Board of Council refers instead to the governing body.

The intent of this resolution is acceptable to the committee. The committee recommends that the text be "cleaned up" so that it is more than a statement of "agreement" on what "should" be done and in fact amends the canon. As so revised, it might state:

Resolved, that Section 19.2 of the Canons of the Diocese of Pennsylvania is hereby amended by changing the words " Board of Council" to "governing board" in each subsection thereof.

The committee understands that this amendment is acceptable to the proposer.

John Butterworth, Esq.
Francis Helminski, Esq.
Dr. Pamela Darling
William C. Bullitt, Esq.
The Rev. Paul Gennett, Jr.

APPENDIX 27: RE-20-02: SEMINARIANS FROM THE DIOCESE OF PENNSYLVANIA

Mrs. Barbara Abbott	Lutheran Theological Seminary
Mrs. Kathryn Andonian	Virginia Theological Seminary
The Rev. Elizabeth Colton	Episcopal Divinity School
Mrs. Jane Cornman	Berkeley Divinity School at Yale
The Rev. Nancy Deming	Lutheran Theological Seminary
Mrs. Ann Gaillard	General Theological Seminary
Ms. Harriet Kollin	Episcopal Divinity School
Mr. James Ley	Lutheran Theological Seminary
Mr. Steve Lybrand	Lutheran Theological Seminary
Ms. Deborah Payson	Lutheran Theological Seminary
Ms. Judith Sullivan	Lutheran Theological Seminary

APPENDIX 28: RE-7-02: SPIRITUAL GROWTH RESOURCES COMMITTEE

The SGRC is devoted to being a spiritual leaven that will promote mutual ministry and a deeper prayer life among parishes and individuals.

In keeping with our mission to support and strengthen the spiritual life of the diocese, the SGRC has actively engaged in ministry over the past year by:

facilitating quiet days during Advent and Lent.
presenting three quiet prayer evenings during Advent.
sponsoring the prayer conference with Bishop Tom Shaw.
assisting in the presentation of a Lenten Series at an individual parish.
maintaining a directory of retreat centers and spiritual directors.
assisting in the planning and implementation of Under One Roof.
hosting quarterly evenings of prayer at various parishes in the diocese.
developing ideas for a School of Prayer to be offered as part of the Leadership Institute.

We continue to make ourselves available individually and as a committee as a resource for clergy and laypersons in the diocese in all matters related to prayer and spirituality. We seek to encourage prayer as a foundational part of parish life, recognizing that the power of prayer flows through the individual to the parish committee to the congregation to the deanery to the diocese and into the world.

We are currently seeking new members for our committee. Meetings are held the first Thursday of each month at Christ Church – Ithan beginning with half an hour of meditation at 7:00pm.

Elaine Ellis Thomas, Chair

APPENDIX 29: RE-9-02: TASK FORCE FOR THE CHURCH AND PERSONS WITH DISABILITIES

The Task Force for the Church and Persons With Disabilities responds to "Our Holy Experiment Initiative 2" to transform our world through the call of our Baptismal Covenant which calls upon us to expand the definition of community and neighbor to match that of Christ's inclusiveness. We work to make our Diocese more accessible, accepting and inclusive to all individuals, including those with disabilities. This includes individuals with sensory, physical, cognitive, emotional and other special needs. Congregations are encouraged to seek creative ways to open their churches to all people by providing ramps, lifts, accessible bathrooms, large print materials, Braille, sign language interpretation, assistive listening devices, and an inclusive environment for all persons with disabilities.

Members of the task force have exhibited materials at the 218th Diocesan Convention, provided resources for the Under One Roof conference, and provide information as requested. The task force meets regularly through out the year.

We are anxious to facilitate your inclusive actions with your church family. Please join our Ministry by contacting any member of The Task Force For The Church and Persons With Disabilities.

Shirley B. Smith, Chairperson

APPENDIX 30: RE-2-02: REPORT OF THE EPISCOPAL COMMUNITY INVESTMENT COMMITTEE OF THE REINVESTMENT FUND

Fifty Episcopal parishes and institutions in the Diocese, as well as many parishioners, invest in The Reinvestment Fund (TRF), following the resolution of the 212th Diocesan Convention in 1995 to "invest a tithe of their financial assets in community-based economic development programs."

In so doing, investors from the Episcopal community provide financial resources to those most in need in the Philadelphia region, while at the same time remaining responsible stewards of personal and church funds. The Episcopal Community Investment Committee, comprising both clergy and lay leaders, guides this effort.

TRF, recognized internationally for its strong social mission and business discipline, is committed to building wealth and opportunity for low- and moderate-income people and neighborhoods through the promotion of socially and environmentally responsible development.

TRF finances affordable housing, community facilities, small businesses, workforce development and energy conservation. In the fiscal year ended June 2002, TRF closed a total of $37.4 million in transactions.

TRF investors receive an annual dividend. They trust TRF with their money because they know that customers are carefully selected; TRF's loan default rate is a tiny one tenth of one percent. Investors' money is used directly in the community to finance homes and apartments, schools, early childhood education (day care), and growing businesses. Increasingly, TRF-financed projects include an energy conservation component to reduce reliance on fossil fuels.

TRF's small business financing focuses on companies owned by minorities and women, and on companies that employ entry-level and low-income workers. To ensure the success of investments, TRF also offers workforce services to portfolio companies.

With 17 years of financing experience, TRF has accumulated in-depth knowledge of social conditions, real estate markets, and demographic trends to help rebuild the region's neighborhoods.

To learn more about the Episcopal Community Investment Committee call (215) 925-1130, ext. 5813 or via email at investorrelations@trfund.com.

APPENDIX 31: RE-1-02: UNITED THANK OFFERING REPORT

In the year 2001, members of these sixty-four parishes practiced the daily prayers of thanksgiving with a coin offering which is the United Thank Offering.

Checks for these accumulated coins were presented at Ingatherings during the Diocesan service of Initiation at St. Paul's Church, Chestnut Hill, and during Diocesan Convention at Episcopal Academy.

Advocate
African Episcopal St. Thomas
All Saints, Norristown
All Saints, Torresdale
Atonement, Morton
Calvary Church, Northern Liberties
Mary's Church, Ardmore
Calvary Church, Rockdale
Calvary, St. Paul Church
Christ Church, Ithan
Christ Church, Media
Christ Church, Ridley Park
Christ Church and St. Michael's
Church Without Walls
Emmanuel Church, Holmesburg
Emmanuel Church, Quakertown
Gloria Dei Church
Holy innocents St. Paul's
Holy Trinity, Rittenhouse Square
Holy Trinity, West Chester
House of Prayer
Redeemer, Bryn Mawr
Redeemer, Springfield
St. Andrew's, West Vincent
St. Andrew's in-the-Field, Somerton
St. Anne's Church, Abington
St. Asaph, Bala Cynwyd
St. Christopher's Church, Gladwyne
St. Christopher's Church, Oxford
St. David's Church, Manayunk
St. David's Church, Radnor
St. Faith's Church
St. Francis in the Fields, Sugartown
St. James Church, Green Ridge
St. James Church, Kingsessing
St. James Church, Langhorne
St. James' Church, Perkioman
St. James Church, Prospect Park
St. John's, Lower Merion
St. John the Evangelist, Essington
St. John the Evangelist, Lansdowne
St. John the Evangelist,.Philadelphia
St. Luke's, Germantown
St. Luke and the Epiphany
St. Martin-in-the-Fields
St. Mary's, Chester
St. Mary's, Cathedral Road
St. Mary's Church, Bainbridge
St. Matthew's Church, Maple Glen
St. Paul's, Chestnut Hill
St. Paul's Church, Doylestown
St. Paul's Church, Levittown
St. Paul's Church, Oaks
St. Peter's Church, Germantown

St. Peter's Church, Glenside
St. Peter's Church, Phoenixville
St. Phillip-in-the-Fields
St. Philip's Chapel, New Hope
St. Simon the Cyrenian
St. Stephen's, Clifton Heights
St. Stephen's, Philadelphia
Trinity Church, Buckingham
Trinity Church, Oxford
Washington Memorial Chapel

Following established policy, U.T.O. Monies are given on church checks to the Diocese. Individual checks and cash thanksgivings are gratefully received but are not credited as parish donations. Contributions are credited by deposit date.

The National U.T.O. Committee granted St. Peter's, Glenside, $21,672 to construct a fully accessible toilet room. The National U.T.O. Committee also granted the Letitia Fifer Open Medical Clinic at St. Peter's, Phoenixville, $15,215 for furnishings and equipment in order to begin this neighborhood ministry.

Loretta Butts, Mej Bernard, Dorothy Cousins, Mary Craighill, Kathy Furber, Anne Kime, Marianne Reeves, Shirley Smith, the Rev. Rodger Broadley, the Rev. William L. Martin, the Rev. Mark Preece, and the U.T.O Coordinator visited and screened seven proposals. A project to construct two toilet rooms on the main floor at St. Augustine's Church of the Covenant, Philadelphia, and a project to construct a safe off-road handicap accessible place to discharge passengers at Trinity, Collingdale, were forwarded to Bishop Bennison. The Diocesan Bishop submits all United Thank Offering Grant requests to the National Committee.

Amy S. Lancaster, U.T.O. Coordinator

APPENDIX 32: RE-22-02: REPORT OF THE RESOLUTIONS COMMITTEE

The Resolutions Committee received seventeen resolutions. Three of these (R1-R3) are Resolutions of Courtesy or Commemoration. These were not mailed in the resolutions packet or scheduled for hearings as they are not likely to be the subject of any debate. They will be presented as a package for approval early in the 219th Convention. This is the "consent calendar" procedure, which we have used successfully for several years. If a deputy knows of a reason why any of these resolutions should be heard separately, he/she should speak to the Dispatch of Business Committee (Mr. Craig Alston, Chair) to have that resolution removed from the consent calendar for a separate vote.

Resolutions 4 through 16 and the budgetary resolutions were presented for discussion at hearings held this year in each of the eleven deaneries in our diocese and attended by 350 people. Three hearings were held subsequent to the deadline required for this report. Input gained from these hearings could thus not be included in the Committee's recommendations. Most resolutions this year generated very little discussion at these hearings and could largely be considered uncontroversial. Generally, people will show up to speak about any resolution with which they disagree strongly, so the absence of any substantial comment can be taken as tacit approval of a resolution. Resolution 17 was received by the committee too late to be included at these hearings.

The Resolutions Committee would like to thank all those who participated in these hearings for their time and thoughtful comments. While individual members of the Resolutions Committee may have strong opinions about particular resolutions, we have endeavored to present a report which reflects our best judgment of the sense of the diocese based on the opinions expressed at the hearings.

The Committee on Resolutions recommends approval for all resolutions. Only those resolutions which generated some degree of opposition are discussed below.

R7: Resolution on the Selection and Voting of Lay Deputies to the Diocesan Convention of the Diocese of Pennsylvania

This resolution, submitted by the Rev. Robert M. Miller and the wardens and deputies of the Church of the Messiah, would direct that a study and report be prepared to consider two possible amendments to the Constitution and Canons of this Diocese. One change would establish a formula that would ensure more equitable representation of the laity of each congregation at Diocesan Convention. The other change would give each lay deputy a vote when voting by ballot or by orders.

These are two quite different changes to the current Canons and Constitution. The possibility of change assuring equitable representation of congregations, based upon population, generated the most discussion in the hearings, and there were some requests that these two aspects of this resolution be handled as separate resolutions. Indeed, if this resolution were passed and a subsequent study and report recommended such changes, they would have to be handled as separate resolutions.

In the meantime, as this resolution deals solely with the preparation of a study and report, the Resolutions Committee recommends approval. In conducting such a study, there were strong recommendations that the study look beyond Province III. Other points arising in these discussions included the need to account for changes in congregational membership, and other measures of commitment to the Diocese or the church.

R8: **Expenses of Alternates to General Convention**

This resolution was submitted by the Rev. Canon Nancy Wittig and is endorsed by all elected Deputies to the next General Convention. It directs that the expenses of Alternate Deputies to General Convention and of delegates attending Provincial Synod be paid by the Diocese. In addition, since it is too late to include these expenses as part of the Program Budget, it requests that funds outside the Program Budget be used in funding the Alternates to the 2003 General Convention.

Currently, expenses of clerical and lay deputies and our Bishops are funded within our Program Budget. This resolution may result in an approximate increase of $9,500 annually to the Budget. Previous Deputies and Alternates to General Convention presented a strong case at many of these hearings supporting the important role played by Alternates at General Convention. Their attendance and participation in the many meetings held at General allows our Diocese information and input into the multiple issues of concern at Convention. Thus the role of Alternates is vital. At the same time, the expense of attending can inhibit some good candidates from seeking this position.

R9: **A Resolution for Peace**

The Rev. John Kimball submitted this resolution, which calls for the Diocese to seek peace and resist violence in all its forms, and encourages our congregations to pray and work for peace and the reduction of violence.

This resolution received relatively little discussion at the hearings, although there were some calls that it was too generic, with some people stating a preference that this should have been more specifically aimed at the current first strike issue. On the other side, some people spoke to the value of having such a general, blanket statement of our opposition to violence.

R11: **Fair Hiring Practice**

This resolution was submitted by the Rev. Margaret Williams on behalf of the Committee to Combat Racism. It urges that all congregations post all job openings

(other than those for clergy) as widely as possible, in order to attract applicants from all segments of society, and it directs the Diocese to lead this effort by positing all open staff positions in city- and region-wide newspapers, including those that are directed to people of color and/or those that are published for people who may be bilingual.

There were some questions in the hearings about the terms used in this resolution, specifically the term "non-parochial" which was used to refer to jobs other than those held by the clergy. There was also concern about the cost of this initiative. Some people offered alternative methods of reaching the potential job pool, including internet postings.

There was no opposition to the overall intent of this resolution, which is to post all openings as widely as practical and possible, but not necessarily in every newspaper in the region.

R13:**Resolution of Thanks to Dean Giles**

This resolution thanks Dean Giles for his work in the transformation of The Church of Our Saviour. This resolution was submitted by the Rev. Raymond Mitchell, the Rev. Sadie S. Mitchell, the Rev. James Littrell for the Schuylkill Deanery and the Black Clergy of the Diocese of Pennsylvania.

There was concern in the hearings that this resolution as originally written tacitly endorsed the name change of the Cathedral. The Committee on Resolutions has recommended to the movers that the final line of the resolution be deleted, thus maintaining the resolution's function in expressing appreciation to Dean Giles, without approaching the issue of the Cathedral's name.

R14:**Diocesan Resolution to Establish a Sunday in Epiphany for Middle East Peace**

This resolution was submitted by the Rev. Ann J. Broomell of the Church of St. Asaph's. It urges that the Diocese designate a Sunday in Epiphany as Middle East Peace Sunday, and urges congregations to use that day to study the sources of conflict and ways toward peace in that region. It also resolves that the Diocese endorse. and urges congregations to support, "Jerusalem 2000."

It is hoped that a Diocesan educational Sunday will enhance our understanding the sources of conflict in Jerusalem and the Middle East and provide an opportunity for Episcopalians to make donations to "Jerusalem 2000." This fund seeks to ensure the survival of our Church's institutions in that area. This is the fund which is the recipient of our Good Friday offerings.

People attending these hearings wanted to be assured that materials would be available from the Diocese to foster such an educational study. There were also questions as to whether this resolution applied to Epiphany in the coming year, or if this should be considered an annual event.

R15:**Resolution on International Family Planning**

This resolution was submitted by Jo Ann Jones, Esq., of the African Episcopal Church of St. Thomas, a deputy from the Diocese of Pennsylvania to the 2003 General Convention. This resolution will then be submitted to the 2003 General Convention.

There was strong opposition to this resolution at one of the eight hearings held before the publication of this report. No dissension was heard at any of the other hearings.

R16:**Resolution Regarding Deputies to Diocesan Convention**

This resolution was submitted by Peter Kreek on behalf of Diocesan Council. It

urges that congregations consider for election as convention deputies at least one person from the governing body of the congregation, who would also serve as a representative to the deanery.

The purpose of this resolution is to enhance communication throughout the diocese. In some hearings this resolution met with mixed response, and some alternative suggestions as to methods of insuring this communication. Others strongly supported this resolution, emphasizing the importance of the Vestry having knowledge of Diocesan programs and the Program Budget as they determine their commitment to the Program Budget asking.

R17:**Resolution to Amend and Restate the By-Laws of the Church Foundation**

This resolution was submitted after the deadline for resolutions by Chandler H. Joyner, Executive Director of the Church Foundation, and William C. Bullitt, Esq. Chancellor. As such, it was not available for discussion at the hearings. It resolves that the by-laws of the Church Foundation be amended to delete the requirement that the fiscal agent utilized by the Foundation have its principal office in the City of Philadelphia. This is no longer an effective and practical solution for the needs of the Foundation because of the consolidation in the financial services industry.

This resolution was submitted past deadline and it is being considered as an "emergency resolution." As such, it will require a two-thirds vote to enable it to be considered at convention. The Committee on Resolutions has no recommendation on this resolution, since it could not be discussed at the hearings.

R-BUD: **On the Proposed Diocesan Program Budget**

Mr. Peter Kreek, Chair of the Program Budget Committee, or Kenneth Werner, Esq,, Chair of Finance and Property, presented this budget at the Deanery hearings. This is a balanced budget which has few changes from the 2002 Budget. While the Convention votes only on the Program Budget, the Episcopate Budget and the Development Budgets are also presented.

One of the aspects discussed in this year's presentation emphasized the fact that unless congregational giving to support the Program Budget increases, future years' budgets will entail a reduction in Program activities, as the extraordinary grant from Standing Committee enabling the current level of expenditure will cease.

APPENDIX 33: REPORT OF THE TREASURER

I am pleased to report on the financial state of the Diocese as it pertains to the fiscal year ending December 31, 2001 as well as the state of the financial affairs of the Diocese through the end of October of the current fiscal year. As you know, the budget for Fiscal Year 2003 will be presented to you by Ken Werner and Peter Kreek, Chairs of the Committee on Finance and Property and the Program Budget Committee, respectively.

FISCAL YEAR 2001

I served on the Committee on Finance and Property during Fiscal Year 2001. During the course of the year an Audit Subcommittee of the Committee on Finance and Property was established, which I chaired. In my capacities as Treasurer and Chair of the Audit Committee I can report that I and the Audit Committee have reviewed the audited statements for the fiscal year 2001.

The independent accounting firm of Parente Randolph performed the audit for the year 2001. The Audit Subcommittee of the Committee on Finance and Property

reviewed the report at its meeting on October 24, 2002. Complete copies of the report are available from the Communications Department at Church House.

The report indicates that the Balance sheet of the Diocese remains strong with assets of $71.3 million (down from $74 million in Fiscal 2000) and liabilities of only $3 million (down slightly from last year's figure of $3.2 million). The Diocese has interests in charitable trusts of $57.2 million managed by the Church Foundation (a decrease of approximately $1.5 million from the prior year). As you are aware, the income from those trusts is used to meet parish emergencies, the program budget and scholarships for those men and women aspiring to the priesthood. The Audit Committee approved two relatively minor accounting changes that are reflected in this year's audit. One relates to how mission churches are reflected in the financial statements of the diocese and the other relates to the elimination of an accrual for capital improvements that has historically never been made. Incorporating those changes, the auditors gave the Diocese a clean bill of health with the caveat that property and equipment are not being depreciated. This practice is not unusual for a nonprofit entity such as the diocese and no negative inferences should be drawn from it.

The actual operations of the Diocese for Fiscal Year 2001 varied from the Fiscal Year 2001 budget by approximately $326,206. The variance is the result of revenues being below the budget by approximately $100,000 and expenses exceeding budget by approximately $230,000.

FISCAL YEAR 2002

Through October of this year the operations of the Diocese have been maintained nearly in balance through a combination of expense reduction and increases in the utilization of accumulated income from the Diocese's endowments. The budget was revised to reflect a reduction in expenses of over $164,000.

The results of the operations of the Diocese based on the revised budget through October 2002 is that we currently have an operating deficit of $181,581.83, an improvement from the $311,000 deficit reported through the end of September. This is based in part on the following factors:

Pledge receipts are under budget by $229,169.45, but do exceed last years pledges to date by almost $26,000.

Program Budget expenses are under budget by $124,468.77 (keep in mind this is in addition to the $164,000 by which the budget expenses had already been reduce).

The Episcopate budget is over budget by a little over $21,000 due to legal expenses and miscellaneous expenses related to computer data base design.

Notwithstanding our current results, staff feels confident that we should meet our revised budget goals.

In addition to reporting on the fiscal condition of the Diocese through the month of October I believe it is important for me to share with the convention some other important matters which I have been involved with as Treasurer for the Diocese during the last year:

Fiscal year 2002 has been like *The Tale of Two Cities* from an operational standpoint—"It has been worst of times and the best of times." Without detailing all of the challenges I would like to report to you that:

In the Spring we engaged the Accounting firm of Mitchell and Titus to make an independent mid-year review of our financial systems.

As a result of that mid-year review we developed an 11-point statement of fi-

nancial reporting principles.

Working with staff we developed a new model for financial reporting that will be used by all governing bodies of the Diocese. It will include all cash flows of the Diocese and it will be much more detailed than in the past.

As noted above, we formed an Audit Committee to address our financial reporting issues.

Going forward 2003 will be the year of re-engineering our entire financial apparatus:

We engaged a team of consultants from our accounting software provider to re-engineer our chart of account.

We will develop an entirely new system for tracking and reporting our extensive endowment resources that will directly interface with the records of the Church Foundation.

Acknowledgements: I would like to take this time to publicly thank Kenneth Werner, who has provided outstanding leadership as the Chair of the Committee on Finance and Property. I would also like to thank the staff of the Diocese for their tireless work, particularly Chandler Joyner and Bill Powell.

Summary: although there are still challenges ahead, the financial health of the diocese is excellent. We are blessed with extensive financial resources. Our challenge is to continue to manage those resources wisely into the future.

Clarence D. Armbrister, Treasurer.

APPENDIX 34: OFFICIAL ACTS OF THE BISHOPS

Bishop Charles E. Bennison, Jr., 2002	
Consecration of Other Bishops	7
Ordination of Deacons	5
Ordination of Priests	2
Notices of Suspension, Deposition, Inhibition or other disciplinary actions	1
Confirmations	466
Receptions	99
Re-affirmations	17
Godly Admonitions	1
Permission to Remarry	0
Letters Dimissory	7
License to Officiate	32
Letters of Acceptance	6
Retirement Forms for Church Pension Fund	5
Death Notices	12
Bishop Franklin D. Turner, 2002	
Confirmations	28
Receptions	12
Bishop Clarence N. Coleridge, 2002	
Confirmations	216
Receptions	52
Permission to Remarry	153
License to Officiate	8

APPENDIX 35: REPORT OF THE JUDGE OF ELECTIONS

Standing Committee - Clergy (Vote for 1)
First Ballot

	Clergy	Lay	Total
Total ballots cast:	175	144	319
Ballots necessary to elect	88	73	160
Name	Total Clergy	Total Lay	
The Rev. Ledlie I. Laughlin	61	57	118
The Rev. James M. Taylor	103	78	181
Blank Ballots	5	4	9
Defective Ballots	11	9	20

Choice: The Rev. James M. Taylor

Standing Committee - Lay (Vote for 2)
First Ballot

	Clergy	Lay	Total
Total ballots cast:	175	146	321
Ballots necessary to elect	88	74	161
Name	Total Clergy	Total Lay	
Ms. Arlene McGurk	96	92	188
Ms. Amanda Smoot	122	95	217
Kenneth R. Werner, Esq.	108	89	197
Blank Ballots	5	2	7
Defective Ballots	2	0	2

No Choice

Commission on Clergy Salaries and Pensions- Clergy (vote for 1)
First Ballot

	Total
Total ballots cast:	316
Ballots necessary to elect	159
Name	Total Votes
The Rev. Sara C. Batson	115
The Rev. David L. Hopkins	28
The Rev. Rudolph A. Moore	83
The Rev. Thomas C. Wand	84
Blank Ballots	12
Defective Ballots	6

No Choice

Commission on Clergy Salaries and Pensions- Lay (Vote for 1)
First Ballot

	Total
Total ballots cast:	307
Ballots necessary to elect	154
Name	Total Votes
Ms. Mary Louise M. Bulmer	216
Mr. John T. Sangston	91
Blank Ballots	21
Defective Ballots	0

Choice: Mary Louise M. Bulmer

Alternate Deputies to 2003 General Convention - Clergy (Vote for 4)
First Ballot

	Clergy	Lay	Total
Total ballots cast:	180	145	325
Ballots necessary to elect	91	73	163

Name	Total Clergy	Total Lay	
The Rev. James H. Cirillo	64	56	120
The Rev. Ruth L. Kirk	129	113	242
The Rev. Glenn M. Matis	133	111	244
The Rev. James L. Shannon	96	68	164
The Rev. Robert L. Tate	119	100	219
The Rev. William H. Wood, III	127	98	225
Blank Ballots	0	3	3
Defective Ballots	3	1	4

Choice: The Rev. Ruth L. Kirk, The Rev. Glenn M. Matis, The Rev. Robert L. Tate, The Rev. William H. Wood, III

Alternate Deputies to 2003 General Convention - Lay (Vote for 4)
First Ballot

	Clergy	Lay	Total
Total ballots cast:	176	147	323
Ballots necessary to elect	89	74	162

Name	Total Clergy	Total Lay	
Ms. Mary-Louise M. Bulmer	113	89	202
Dr. Penelope C. Cutler	121	108	229
Ms. Ginger Goodrich	133	109	242
Mr. Peter Kreek	109	94	203
Ms. Karen M. Lash	109	96	205
Mr. Henry B. Poor	104	93	197
Ms. Nokomis Wood	119	96	215
Blank Ballots	4	1	5
Defective Ballots	0	0	0

Choice: Dr. Penelope C. Cutler, Ms. Ginger Goodrich, Mr. Peter Kreek, Ms. Karen Lash, Ms. Nokomis Wood

Church Foundation Board–Clergy
First Ballot

	Total
Total ballots cast:	
Ballots necessary to elect	

Name	Total Votes
The Rev. Rudolph A. Moore	
The Rev. Louis H. Temme	
Blank Ballots	
Defective Ballots	

Elected by acclamation

Church Foundation Board–Lay
First Ballot

	Total
Total ballots cast:	
Ballots necessary to elect	

Name	Total Votes
Mr. Richard A. Ashley	
Mr. John Lisle, Jr.	
Mr. Thomas B. Helm	
Ms Alexandra A. Mancini	
Ms. Pamela Wisehaupt Tynan	
Mr. G. Stephen Voorhees	
Mr. James B. Warden	
Ms. E. Tama Williams	
Blank Ballots	
Defective Ballots	

Elected by acclamation

The Diocesan Review committee - Clergy (Vote for 3)
First Ballot

Total ballots cast:	322
Ballots necessary to elect	162

Name	Total
The Rev. Rodger C. Broadley	204
The Rev. Canon Gary R. Hall	143
The Rev. Joy A.M. Mills	122
The Rev. Barbara B. Rivers	117
The Rev. Marianne D. Stephens	43
The Rev. Marie Z. Swayze	86
The Rev. William H. Wood, III	196
Blank Ballots	6
Defective Ballots	6

Choice: The Rev. Rodger C. Broadley, The Rev. William H. Wood, III

The Diocesan Review Committee - Lay (Vote for 2)
First Ballot

	Total
Total ballots cast:	311
Ballots necessary to elect	156

Name	Total
Jo Ann B. Jones, Esq.	197
Mr. John Tuton	74
Mr. George C. Whitfield, Jr.	90
Bruce A. Nicholson, Esq.	80
Ms. Kathryn Rossé, LSW	156
Blank Ballots	17
Defective Ballots	5

Choice: Jo Ann B. Jones, Esq., Ms. Kathryn Rossé, LSW

Standing Committee - Lay (Vote for 1)
Second Ballot

	Clergy	Lay	Total
Total ballots cast:	147	135	282
Ballots necessary to elect	74	68	142

Name	Total Clergy	Total Lay	Total
Ms. Arlene McGurk	55	68	117
Kenneth Werner, Esq.	91	72	163
Blank Ballots	3	0	3
Defective Ballots	1	1	2

Choice: Kenneth Werner, Esq.

Commission on Clergy Salaries and Pensions (Vote for 1)
Second Ballot

Total ballots cast:	279
Ballots necessary to elect	140

Name	Total
The Rev. Sara C. Batson	139
The Rev. David L. Hopkins	7
The Rev. Rudolph A. Moore	54
The Rev. Thomas C. Wand	79
Blank Ballots	6
Defective Ballots	0

No Choice

The Diocesan Review Committee - Clergy (Vote for 1)
Second Ballot

	Total
Total ballots cast:	282
Ballots necessary to elect	142
Name	Total
The Rev. Canon Gary R. Hall	122
The Rev. Joy A. M. Mills	69
The Rev. Barbara B. Rivers	49
The Rev. Marianne D. Stephens	7
The Rev. Marie Z. Swayze	33
Blank Ballots	3
Defective Ballots	2

No Choice

Commission on Clergy Salaries and Pensions (Vote for 1)
Third Ballot

Total ballots cast:	268
Ballots necessary to elect	135
Name	Total
The Rev. Sara C. Batson	211
The Rev. David L. Hopkins	12
The Rev. Thomas C. Wand	45
Blank Ballots	4
Defective Ballots	0

Choice: The Rev. Sara C. Batson

The Diocesan Review Committee - Clergy (Vote for 1)
Third Ballot

	Total
Total ballots cast:	271
Ballots necessary to elect	136
Name	Total
The Rev. Canon Gary R. Hall	177
The Rev. Joy A. M. Mills	50
The Rev. Barbara B. Rivers	30
The Rev. Marie Z. Swayze	14
Blank Ballots	1
Defective Ballots	0

Choice: The Rev. Canon Gary R. Hall

CHURCHES OF THE DIOCESE—NOVEMBER 2002

Church of The Advent, Hatboro
12 Byberry Avenue, Hatboro, PA 19040
215/675-5737 (Montgomery)
The Rev. Robin P. Martin, Rector; Marilyn Zembower, Rector's Warden; Beverly Harvey, Accounting Warden and Treasurer, Kathleen Breuer, Parish Secretary

Church of The Advent, Kennett Square
201 Crestline Drive, Kennett Square, PA 19348
610/444-4624/0624 (Brandywine)
The Rev. Canon David Thomas, Rector; The Rev. Scherry Fouke, Assistant, William Gillan, Rector's Warden; Stephen Verget, Accounting Warden

George W. South Memorial Church of The Advocate
1801 Diamond Street, Philadelphia, PA 19121
215/236-0568 (Wissahickon)
The Rev. Isaac J. Miller, Rector; Rose Turner, Rector's Warden; Eleanor G. Farmer, Accounting Warden

African Episcopal Church of St. Thomas, Overbrook
6361 Lancaster Avenue, Philadelphia, PA 19151
215/473-3065 (Schuylkill)
The Rev. Dr. E. Nathaniel Porter, Interim; The Rev. Dr. Sadie Mitchell, Associate; The Rev. Emmanuel Chimengich, Assistant; Richard Jones, Rector's Warden; Deadra Cannon, Accounting Warden; Richard Lawrence, Treasurer

All Hallows' Church, Wyncote
Bent Road and Greenwood Avenue, P.O. Box 132, Wyncote, PA 19095
215/885-1641 (Montgomery)
The Rev. Mark Ainsworth, Rector; David Connely, Rector's Warden; Linda Gunn, Accounting Warden; Judith Ledeboer, Treasurer

All Saints' Church, Crescentville
6301 Crescentville Road, Philadelphia, PA 19120
215/224-1035 (Pennypack)
The Rev. David Morris, Rector; John P. Walz, Rector's Warden; Sharon Cotton, Accounting Warden

All Saints' Church, Darby
Main and Summit Streets, Darby, PA
Mailing address: P.O. Box 4, Darby, PA 19023
610/583-5055 (Delaware)
The Rev. Michael Laughrey, Interim; Thomas McClelland, Rector's Warden; Sharon Cotton, Accounting Warden; Robert W. Tillbery, Treasurer

All Saints' Church, Fallsington
9 Locust Avenue, Fallsington, PA 19054
215/295-5196 (Bucks)
The Rev. Dr. Charles A. Kapps, Vicar; Deborah Shellhamer, Vicar's Warden

All Saints' Church, Norristown
535 Haws Avenue, Norristown, PA 19401-4542
610/279-3990 (Valley Forge)
The Rev. Robert H. Coble, Rector; The Rev. L. Stephen Nelson, Jr., Associate; The Rev. Susan M. Richards, Assistant; Joanne Centrella, Rector's Warden; Belville Jones, Vestry Warden, June Bailey, Treasurer

All Saints' Parish, Rhawnhurst
1811 Loney Street, Philadelphia, PA 19111-2911
215/342-6310 (Pennypack)
The Rev. Otto L. M. Lolk, Rector; Beverly Clayton, Rector's Warden; Bernard Veres, Accounting Warden

All Saints' Church, Torresdale
9601 Frankford Avenue, Philadelphia, PA 19114
215/637-8787 (Pennypack)
The Rev. Dr. Edward Chinn, Rector; William A. Dungan, Rector's Warden; Michael J. Ryan, Accounting Warden; Robert J. Honer, Treasurer

All Saints' Church, Wynnewood
Montgomery Avenue and Gypsy Lane, Wynnewood, PA 19096
610/642-4098 (Merion)

All Souls' Church for the Deaf
Mailing address: P.O. Box 27459, Philadelphia, PA 19150
Meets at 475 North 5th Street, Philadelphia, PA 19123
215/247-1059 (Southwark)
Otis Boone, Warden, Elizabeth Thornton, Warden

Church of the Annunciation
324 Carpenter Lane, Philadelphia, PA 19124
215/844-3059 (Wissahickon)
The Rev. David L. Hopkins, Rector; Robert Saxon, Rector's Warden; Carolyn Ellis, Accounting Warden

Church of the Ascension, Parkesburg
P.O. Box 193, Parkesburg, PA 19365
610/857-9176 (Brandywine)
The Rev. Harry N. White, Priest-in-Charge; Calvert Hess, Warden; Marilyn Robins, Treasurer

Church of the Atonement, Morton
935 Amosland Road, Morton, PA 19070-1699
610/543-2103 (Delaware)
The Rev. Thomas L. Monnat, Priest-in-Charge; Rebecca Clemmer, Rector's Warden; Cheryl Avery, Accounting Warden

Calvary Church, Conshohocken
Fayette Street and Fourth Avenue, Conshohocken
Mailing address: P.O. Box 546, Conshohocken, PA 19428
610/825-5959 (Valley Forge)
The Rev. Stephen Price, Rector; W. Atlee Burpee, Rector's Warden; Harry Wirth, Accounting Warden

Calvary Church, Germantown
5020 Pulaski Avenue, Philadelphia, PA 19144
215/843-0853 (Wissahickon)
The Rev. Lula Grace Morris-Smart, Rector; Charles Keith, Rector's Warden; Pearl Sharpless, Accounting Warden; Hal Horning, Treasurer

Calvary Church, Northern Liberties
814 North 41st Street, Philadelphia, PA 19104
215/222-2070 (Schuylkill)
The Rev. Canon Edwin Smith, Supply Priest; Norris Mallory, Senior Warden

Calvary Church, Rockdale
Mount and Pennell Roads, Glen Riddle, PA
Mailing address: P.O. Box 452, Glen Riddle, PA 19037
610/459-2013 (Brandywine)
The Rev. Robert Granfeldt, Rector; Lisa Brunner-Birely, Senior Warden; Kurt Brunner, Accounting Warden; Ralph Painter, Treasurer;

Calvary/St. Paul's Church, Philadelphia
2611 South Broad Street, Philadelphia, PA 19148
215/463-2600 (Southwark)
Catherine Lewis, Accounting Warden

Cathedral Church of the Saviour
3723 Chestnut Street, Philadelphia, PA 19104
215/386-0234 (Schuylkill)
The Very Rev. Richard Giles, Dean; The Rev. Paul S. Harris, Jr., Priest Associate; D.L. Wormly, Dean's Wardens; Fred Francis, Cathedral Administrator

Christ Church and St. Ambrose
3554 North Sixth Street, Philadelphia, PA
Mail to P.O. Box 38109, Philadelphia, PA 19140
215/226-5888 (Pennypack)
The Rev. Carlos Santos, Vicar; Nelson Burgos, Vicar's and Accounting Warden

Christ Church and St. Michael's
29 West Tulpehocken St., Philadelphia, PA 19144
215/844-7274 (Wissahickon)
The Rev. Jean Mather, Rector; Theodore W. Miller, Rector's Warden; Ernest Kienholz, Accounting Warden

Christ Church, Eddington
2026 Street Road, Bensalem, PA
Mail to: P.O. Box 374, Bensalem, PA 19020
215/638-2650; 215/639-5541 (Bucks)
The Rev. James L. Shannon, Rector; The Rev. Elizabeth Kostic, Deacon; Eleanor Wallen, Senior Warden; Dr. Joseph Stewart, Accounting Warden; Constance Buscher, Treasurer

Christ Church, Ithan
536 Conestoga Road, Villanova, PA 19085
610/688-1110 (Merion)
The Rev. Ronald W. Parker, Rector; The Rev. Winfield W. Richardson, Deacon; Dr. Everett Borghesani, Rector's Warden; John Trickett, Accounting Warden; Edwin C. Gallagher, Treasurer

Christ Church, Media
311 South Orange Street, Media, PA 19063
610/566-7525 (Delaware)
The Rev. Sara C. Batson, Rector; Peter Falcone, Senior Warden; Donald Glackin, Accounting Warden; Greg Vavroch, Treasurer; Nancy Wright, Clerk of the Vestry

Christ Church, Philadelphia
20 North American Street, Philadelphia, PA 19106-4592
215/922-1695 (Southwark)
The Rev. Timothy Safford, Rector; The Rev. Walter Smeadley, Assistant Minister; The Rev. K. Palmer Hartl, Parish Associate; The Rev. Carol R. Anthony, Parish Associate; The Rev. Wayne E. West, Parish Administrator; The Rev. James A. Trimble, Rector Emeritus; Harvey Bartle, Rector's Warden; Thomas Walker Brown, Accounting Warden

Christ Church, Pottstown
316 High Street, P. O. Box 252, Pottstown, PA 19464
610/323-2895 (Valley Forge)
The Rev. Kell Morton, Rector; The Rev. Leverne Steffenhagen, Deacon; Stephen Wallace, Treasurer; Erma Magee, Parish Secretary

Christ Church, Ridley Park
Sellers Avenue and Nevin Street, P.O. Box 147, Ridley Park, PA 19078-2195
610/521-1626 (Delaware)
The Rev. Judith Buck-Glenn, Associate Rector; Edward Papp, Warden; Robert Melso, Accounting Warden; Dorothy Nuneville, Treasurer

Christ Church, Upper Merion
740 River Road, Bridgeport, PA 19405
610/272-6036 (Valley Forge)
The Rev. Theodore H. Henderson, Jr., Priest-in-Charge

Church Without Walls
c/o Jamie Lennan, Permanent Secretary
135 Parkview Drive, Springfield, PA 19064 (Wissahickon)
Howard Kellogg, Treasurer

Church of the Crucifixion
620 South Eighth Street, Philadelphia, PA 19147
215/922-1128 (Southwark)
The Rev. Malcolm McGuire, Priest-in-Charge

Emmanuel Church, Holmesburg
8201 Frankford Avenue, Philadelphia, PA 19136
215/624-8520 (Pennypack)
The Rev. Patricia Cashman, Rector; Thomas Strawbridge, Treasurer; April Rugletic, Parish Secretary

The Church of Emmanuel and the Good Shepherd
East Cumberland & Collins Streets, Philadelphia, PA 19125
215/426-3147 (Pennypack)
The Rev. James A. Sox, Rector; James Diem, Rector's Warden; James Clemens, Accounting Warden; Richard E. Tegethoff, Jr., Treasurer; Evelyn Diem, Parish Secretary

Emmanuel Church, Quakertown
560 South Main Street, Quakertown, PA 18951
215/536-3040 (Bucks)
The Rev. Jeffrey Ross, Rector; Doris Burnside, Rector's Warden; Martha Trumbower, Accounting Warden; Tammy Klock & Bob Postevin, Treasurers; Vespa Kear, Parish Secretary

Church of the Epiphany, Royersford
209 South Third Avenue, Royersford, PA 19468
610/948-9655 (Valley Forge)
The Rev. Dennis H. Warner, Rector; Cindy Lind, Rector's Warden; Kathy Furman, Accounting Warden

Gloria Dei (Old Swedes) Church
Delaware Avenue (AKA Columbus Blvd.) and Christian Street, Philadelphia, PA
Mail to 916 S. Swanson Street, Philadelphia 19147-4332
215/389-1513 (Southwark)
The Rev. David B. Rivers, Rector;Nina DuBois, Rector's Warden; Mark Roberts, Accounting Warden; Heather Myers, Parish Secretary

Church of the Good Samaritan, Paoli
212 West Lancaster Avenue, Paoli, PA 19301
610/644-4040 (Brandywine)
The Rev. Gregory O. Brewer, Rector; The Rev. Todd L. Cederberg, Associate; The Rev. Elizabeth Eisenstadt Evans, Associate; The Rev. Geoffrey O. Morin, Associate; The Rev. Sherry Adams, Associatte; Jeff Moretzon, Rector's Warden; John Prestwood, Accounting Warden; Susan Crumpler, Parish Book Keeper; Barbara Hohorst, Parish Administrative Assistant

Memorial Church of the Good Shepherd, Germantown
3820 The Oak Road, Philadelphia, PA 19129
215/844-0580 (Wissahickon)
The Rev. Ronald P. James, Rector; David Rowe, Rector's Warden; Eileen Kelsall, Accounting Warden and Treasurer

Good Shepherd Church, Hilltown
Hilltown Pike at Route 152, Hilltown, PA
Mailing address: P.O. Box 132, Hilltown, PA 18927
215/822-3930 (Bucks)
The Rev. Donald W. Sehulster, Rector; Walter Goff, Rector's Warden; James Williams, Accounting Warden; Deborah Liebenow, Parish Secretary

Church of the Good Shepherd, Rosemont
Lancaster and Montrose Avenues, Rosemont, PA 19010
610/525-7070 (Merion)
The Rev. Robert Offerle, Curate; The Rev. Vernon Austin, Assisting Priest; Stanley Bright, Rector's Warden; Peyton R. Biddle, Jr., Accounting Warden; Virginia Child, Parish Secretary

Grace Church, Hulmeville
313 Main Street, Hulmeville, PA 19047
215/757-6025 (Bucks)
The Rev. Dianne Andrews, Rector; Susan Keaten, Rector's Warden; Lorna Campbell-Seely, Accounting Warden; Gloria Rodgers, Treasurer; Cheryl Reitz, Parish Secretary

Grace Epiphany Church, Mount Airy
244 East Gowen Avenue, Philadelphia, PA 19119
215/248-2950 (Wissahickon)
The Rev. James M. Taylor, Rector; Karen Flynn-Smith, Rector's Warden; Peter VonMehren, Accounting Warden

Grace Church and the Incarnation
East Venango and Edgemont Streets, Philadelphia, PA 19134
215/423-5851 (Pennypack)
The Very Rev. Leslie Evans, Rector; Sharon Kelly, Rector's Warden; Christine Niebish, Accounting Warden; Kristine Blakla, Secretary of Vestry

Church of the Holy Apostles, Penn Wynne
1020 Remington Road, Wynnewood, PA 19096
610/642-6617 (Conestoga)
The Rev. Stephen B. Snider, Rector; Paul March, Senior Warden; Clifton Davis, Accounting Warden; Peggy Truitt, Clerk of the Vestry

Church of the Holy Apostles and the Mediator
51st and Spruce Streets, Philadelphia, PA 19139
215/472-3000 (Schuylkill)
The Rev. Carver W. Israel, Rector; The Rev. Frederick M. Brooks, Associate; Shirley Warner, Rector's Warden; Janis Moore, Accounting Warden; Everett Gillison, Esq., Treasurer

Church of the Holy Comforter, Drexel Hill
1000 Burmont Road, Drexel Hill, PA 19026
610/789-6754 (Conestoga)
The Rev. Christopher C. Moore, Rector; William Schilling, Rector's Warden; Robert P. Hand, Accounting Warden; Thomas Williams, Jr., Treasurer

Holy Innocents St. Paul's Church
Torresdale and Tyson Avenues, Philadelphia, PA
Mailing address: P.O. Box 17719, Philadelphia, PA 19135
215/624-1144 (Pennypack)
The Rev. Henry Galganowicz, Rector; Joseph Harrelson, Rector's Warden; Donna Yzzi, Accounting Warden

Church of the Holy Nativity, Rockledge
205 Huntingdon Pike, Rockledge, PA 19046
215/663-1977 (Montgomery)
The Rev. Dr. Francis Shea, Rector; Bette Thompson, Senior Warden; William H. Parsons, Accounting Warden; Verna Alexander, Parish Secretary; Marcia Gilbert, Parish Secretary

Church of the Holy Nativity, Wrightstown
749 Durham Road, Wrightstown, PA 18940
215/598-3405 (Bucks)
The Rev. Nancy M. Stroh, Vicar; Madelaine Burgess, Vicar's Warden; Carl Pseisser, Accounting Warden

Church of the Holy Spirit
2871 Barndt Rd., P.O. Box 575, Harleysville, PA 19438
215/234-8020 (Valley Forge)
The Rev. Barbara Kelley, Interim; Barry Norris, Vicar's Wardens; Eric Hunt, Accounting Warden

Church of the Holy Trinity, Lansdale
407 North Broad Street, Lansdale, PA 19446
215/855-4431 (Montgomery)
The Rev. Rock Schuler, Rector; Raymond D. Medlin, Rector's Warden; Candace Smith, People's Warden; James Darlington, Treasurer

Church of the Holy Trinity, Rittenhouse Square
1904 Walnut Street, Philadelphia, PA 19103
215/567-1267 (Southwark)
The Rev. Terence C. Roper, Rector; David Godfrey Thomas, Rector's Warden; Darrell DeMoss, Accounting Warden; Julien Kane, Parish Secretary

Church of the Holy Trinity, West Chester
212 South High Street, West Chester, PA 19382
610/696-4640 (Brandywine)
The Rev. Clifford Pike, Rector; The Rev. Thomas W. Platt, Ph.D., Associate; The Rev. Mildred-Lee Greenwood, Deacon; Carl Holden, Rector's Warden; Jim Hemphill, Accounting Warden; Dawn Sanuelson, Parish Secretary

House of Prayer
1747 Church Lane, Philadelphia, PA 19141
215/549-7650 (Wissahickon)
James Robinson, Vicar's Warden; Robin Lockett, Accounting Warden; Jacqueline Allen, Treasurer

Incarnation/Holy Sacrament Church, Drexel Hill
3000 Garrett Road, Drexel Hill, PA 19026
610/259-5148 (Conestoga)
The Rev. Winston W. Welty, Interim; Stephen Haupt, Rector's Warden; Robert Thompson, Accounting Warden

Church of the Incarnation, Morrisville
1505 Makefield Road, Morrisville, PA 19067
215/295-2259 (Bucks)
The Rev. Dr. William E. Dornemann, Rector; Paul Bawel, Senior Warden; John Litus, Accounting Warden

Church of the Messiah, Gwynedd
Route 202, Gwynedd, PA; Mail to: P.O. Box 127, Gwynedd, PA 19436-0127
215/699-9204 (Montgomery)
The Rev. Robert Miller, Rector; Bruce R. Givnish, Rector's Warden; R. Douglas Shank, Accounting Warden; Andrew Rusnak, Treasurer

Church of Our Saviour, Jenkintown
Old York and Homestead Roads, Jenkintown, PA 19046
215/887-0500 (Montgomery)
The Rev. Christine Ritter, Rector; Judith O'Neill, Rector's Warden; Penny Cutler, Treasurer

Church of the Redeemer, Andalusia
1065 Bristol Pike, Andalusia, PA 19020
215/639-4387 (Bucks)
The Rev. Dr. John S. Keefer, Dr. Theol., Priest-in-Charge; Neil Juliff, Rector's Warden; Alva Wallace, Parish Secretary

Church of the Redeemer, Bryn Mawr
Pennswood and New Gulph Roads, Bryn Mawr, PA
Mailing address: P.O Box 1030, Bryn Mawr, PA 19010
610/525-2486 (Merion)
The Rev. Canon Gary R. Hall, Ph.D., Rector; The Rev. Margaret Cunningham, Associate; Betsy Crowell, Rector's Warden; John Lisle, Accounting Warden

Church of the Redeemer, Springfield
145 West Springfield Road, Springfield, PA 19064
610/544-8113 (Delaware)
The Rev. Dr. Peter B. Stube, Rector; Earl R. Knorr, Rector's Warden; John Savoth, Esq., Accounting Warden; Barbara Rolison, Treasurer

Church of the Redemption, Southampton
1101 Second Street Pike, Southampton, PA 18966
215/357-0303 (Bucks)
The Rev. J. Gary l'Hommedieu, Interim; Daniel Smith, Rector's Warden; Ronald Burton, Accounting Warden; Scott Barcusky, Treasurer

Church of the Resurrection, Mayfair
Rowland Avenue and Wellington Street, Philadelphia, PA 19149
215/624-4858 (Pennypack)
The Rev. Glenn M. Matis, Rector; Joan Scorr, Rector's Warden; John T. Scorr, Accounting Warden; Barbara M. Froberg, Treasurer

Misión San Pablo
c/o St. Paul's, 301 East Ninth Street, Chester, PA 19013
610/872-5711 (Delaware)
The Rev. Vivian Smart, Vicar; Helen Dunderdale, Treasurer

St. Aidan's Church, Cheltenham
1 Central Avenue, Cheltenham, PA 19012
215/379-4974 (Montgomery)
The Rev. Kenneth R. Bullock, Priest-in-Charge; Charles Hannum, Rector's Warden; Dennis Ipri, Accounting Warden

St. Alban's Church, Newtown Square
3625 Chapel Road, Newtown Square, PA 19073
610/356-0459/0729 (Conestoga)
The Rev. Hentzi Elek, Rector; The Rev. Kirk Berlenbach, Assistant; Lin Geiger, Rector's Warden; Tom Coghlan, Vestry Warden, Edward Buchak, Accounting Warden

St. Alban's Church, Olney
200 West Tabor Road, Philadelphia, PA 19120
215/548-8959 (Pennypack)
The Rev. Canon James Claypoole Dorsey, Rector

St. Alban's Church, Roxborough
6769B Ridge Avenue, Philadelphia, PA 19128-8240
215/482-2627 (Wissahickon)
The Rev. Carl E. Metzger, Vicar; Susan K. Hart, Vicar's Warden; Sue Hart, Accounting Warden; I. Wesley Manley, Treasurer

Church of St. Andrew and St. Monica
3600 Baring Street, Philadelphia, PA 19104
215/222-7606 (Schuylkill)
The Very Rev. Dr. Samuel Adu-Andoh, Priest-in-Charge; Sherrie Tatman, Rector's Warden; Wayne Hall, Accounting Warden; Charles Briscoe, Treasurer; Alison Mungin, Parish Secretary; Angela Adams

St. Andrew's Church, West Vincent
7 St. Andrew's Lane, Glenmoore, PA 19343
610/458-5277 (Brandywine)
The Rev. Elsa H. Mintz, Rector; Frank Dilenschneider, Rector's Warden; Adele Skolits, Accounting Warden

St. Andrew's Church, Yardley
47 West Afton Avenue, Yardley, PA 19067
215/493-2636 (Bucks)
The Rev. Dr. Daniell Hamby, Rector; The Rev. Dr. Pamela Nesbit, Associate, Marilyn Slivka, Rector's Warden; Joe Royal, Accounting Warden; Karen Thompson, Treasurer

St. Andrew's-in-the-Field, Somerton
500 Somerton Avenue, Philadelphia, PA 19116
215/673-5938 (Pennypack)
The Rev. Canon Nancy H. Wittig, Rector; Valerie Smith, Rector's Warden; Mary Parker, Accounting Warden; Joyce Gibbs, Treasurer; Julia Thompson, Parish Secretary

St. Anne's Church, Abington
2119 Old Welsh Road, Abington, PA 19001
215/659-1674 (Montgomery)
The Rev. K. Brewster Hastings, Rector; The Rev. Judith Buck-Glenn, Assistant; Duane Howerd, Rector's Warden; Chip Purcell, Accounting Warden; Charles Rajca, Treasurer

Church of St. Asaph, Bala Cynwyd
Conshohocken State Road & St. Asaph's Road, Bala Cynwyd, PA
Mailing address: P.O. Box 118, Bala Cynwyd, PA 19004
610/664-0966 (Merion)
The Rev. Ann J. Broomell, Rector; Glen Stroud, Rector's Warden; Pamela J. Sheeran, Accounting Warden; Carolyn Ramsey, Parish Secretary; Tamara Forstater, Parish Secretary

St. Augustine's Church of the Covenant
27th Street and Girard Avenue, Philadelphia, PA 19130
215/763-0624 (Wissahickon)
The Rev. George Olmsted Master, Priest-in-Charge; Lois T. Lucas, Rector's Warden; Candace T. Ferguson, Accounting Warden

Church of St. Augustine of Hippo, Norristown
1208 Green Street, Norristown, PA 19401
610/279-8890 (Valley Forge)
The Very Rev. Raymond S. Mitchell, Priest-in-Charge; Elmer Gray, Rector's Warden; Walter Smith, Accounting Warden; Ronald Bryce, Treasurer

St. Bartholomew's Church, Wissinoming
4525 Comly Street, Philadelphia, PA
Mail c/o Linda Tobin, 6722 Gillespie St., Philadelphia, PA 19135
215/288-4279 (Pennypack)
The Rev. John Simpson, Priest-in-Charge; Robert McCay, Rector's Warden; Linda Tobin, Accounting Warden

St. Christopher's Church, Gladwyne
226 Righters Mill Road, Gladwyne, PA 19035
610/642-8920 (Merion)
The Rev. William H. Wood, III, Rector; The Rev. Ruth J. Hindley, Deacon; Mickey Shumway, Rector's Warden; Ken Jones, Accounting Warden; Dory Fisher-Light

St. Christopher's Church, Oxford
312 West Lancaster Avenue, Oxford, PA 19363
610/932-8134 (Brandywine)
The Rev. Scott J. Fuir, Rector; Rowena Jenkins, Rector's Warden; Mary T. Clark, Parish Secretary

St. Clement's Church
2013 Appletree Street, Philadelphia, PA 19103
215/563-1876 (Southwark)
The Rev. Robert W. Offerle, CSSS Interim; The Rev. R. Trent Fraser, Curate; The Rev. Robert C. Hofmeister, Honorary Curate; The Rev. Lawrence Sipe, Honorary Curate; Dr. John Lilley, Rector's Warden; Glenn Deibert, Accounting Warden; Lawrence Fisher, Treasurer

St. David's Church, Manayunk
Dupont and St. David's Streets, Philadelphia, PA
Mail to P.O. Box 29102, Philadelphia 19127
215/482-2345 (Wissahickon)
The Rev. James Proud, Supply; Nancy Fetsurka, Senior Warden; Kathy Sumderland, JuniorWarden

St. David's Church, Radnor
763 Valley Forge Road, Wayne, PA 19087-4794
610/688-7947 (Merion)
The Rev. W. Franklin Allen, Rector; The Rev. Rudolph A. Moore, Senior Associate; The Rev. Carolyn Tuttle, Assistant; The Rev. Paul Gennett, Assistant; Ritson Ferguson, Rector's Warden; Betsy Aikens, Accounting Warden; Esther Bogardus, Treasurer; Pat Rabbi, Parish Secretary

St. Dismas Mission Congregation
SCI Graterford, Graterford, PA. Mail c/o The Rev. Julius Jackson, 1831 Bainbridge Street, Philadelphia, PA 19146
215/985-0360 (Valley Forge)
The Rev. Julius Jackson, Vicar

St. Dunstan's Church, Blue Bell
750 Skippack Pike, Blue Bell, PA 19422
215/643-0522 (Montgomery)
The Rev. Bancroft Gary Davis, Priest-in-Charge; Christine Krause, Rector's Warden; Brian O'Hara, Accounting Warden; Douglas Krause, Treasurer

St. Faith Church, Havertown
1208 Allston Road, Havertown, PA 19083
610/446-9450 (Conestoga)
The Rev. Robert H. Brown, Rector; Lois Mather, Rector's Warden; Patricia Smyth, People's Warden

Church of St. Francis-in-the-Fields, Sugartown
689 Sugartown Road, Malvern, PA 19355
610/647-0130 (Brandywine)
The Rev. William Dunning, Interim; The Rev. Alice R. Stroud, Deacon; Mary Fosnocht, Rector's Warden; Barbara Fentress, Accounting Warden

St. Gabriel's Church
101 East Roosevelt Boulevard, Philadelphia, PA 19120
215/329-3807 (Pennypack)
The Rev. Mary E. Laney, Vicar; Lauriel Cabrall, Vicar's Warden; Otto Rosenzweig, Accounting Warden; Claire Caverow, Treasurer

Nevil Memorial Church of St. George
1 West Ardmore Avenue, Box C, Ardmore, PA 19003
610/642-3500 (Merion)
The Rev. William William Duffey, Rector; The Rev. John B. Pumphrey, Vicar Pastor; Richard A. Delaney, Rector's Warden; Keith T. Pryor, Accounting Warden; Sally Ralph, Treasurer and Parish Secretary

Church of St. George St. Barnabas
520 South 61st Street, Philadelphia, PA 19143
215/747-5165 (Schuylkill)
The Rev. James E. Wynn, Vicar; Lillian Thompson, Vicar's Warden; Clarence Wimbush, Accounting Warden and Treasurer; Bridget Bonner-Fennal, Parish Secretary

Church of St. James the Greater, Bristol
225 Walnut Street, Bristol, PA 19007
215/788-2228 (Bucks)
The Rev. Anthony Vanucci, Rector; R. Philemon Stout and Horace Schmidt, Rector's Wardens; Dennis J. Hickey, Jr., Accounting Warden; Byron Wetherell, Treasurer; Peg Early, Parish Secretary

St. James' Church, Collegeville
3768 Germantown Pike, Collegeville, PA 19426
610/489-7564 (Valley Forge)
The Very Rev. Sunny H. McMillan, Rector; Arthur Tinner, Rector's Warden; Virginia Tinner, Accounting Warden; Mary Cronmiller, Treasurer

St. James' Church, Downingtown
409 East Lancaster Avenue, Downingtown, PA 19335
610/269-1774 (Brandywine)
The Rev. William M. Dunning, Interim; The Rev. Robert Mellon, Deacon; Peter Silvester, Senior Warden; John Gray, Accounting Warden

Church of St. James, Green Ridge
210 Concord Road, Aston, PA 19014
610/494-2752 (Delaware)
The Rev. Barbara J. Lewis, Priest-in-Charge; Phyllis Russell, Rector's Warden; Jean Whitman, Accounting Warden; Polly Rauenzahn, Parish Secretary

Church of St. James, Kingsessing (Old Swedes)
6838 Woodland Avenue, Philadelphia, PA 19142
215/727-5265 (Schuylkill)
The Rev. C. Reed Brinkman, Rector; Jack Boyle, Rector's Warden; Fred Davidson, Accounting Warden

St. James' Church, Langhorne
330 South Bellevue Avenue, Langhorne, PA 19047
215/757-3766 (Bucks)
The Rev. Lloyd H. Winter, Jr., Rector; Deborah Widenmeyer, Rector's Warden; Mary Jane Supinski, Accounting Warden; Beth Williams, Parish Secretary

St. James' Church, Prospect Park
Eleventh and Lincoln Avenues, Prospect Park, PA
Mailing address: P.O. Box 64, Prospect Park, PA 19076
610/461-6698 (Delaware)
The Rev. Rory H.B. Harris, Rector; Sarah A. Ralph, Rector's Warden; Richard Bruner, Accounting Warden; Jim Cheezum, Junior Warden; Usine Ann Cheezum, Treasurer; Margaret Jones, Parish Administrator

Church of St. James the Less
3227 West Clearfield Street, Philadelphia, PA 19132
215/229-5767 (Wissahickon)
The Rev. David Ousley, Rector

St. John's Church, Compass (Pequea)
1520 W. Kings Highway, Gap, PA 17527
717/442-4302 (Brandywine)
The Rev. Edward Sykes, Interim; Tom Rohrer, Senior Warden; Janice Tindall, Junior Warden

St. John's Church, Concord
576 Concord Road, Glen Mills, PA 19342
610/459-2994 (Brandywine)
The Rev. Luke R. Nelson, Rector; Sherry Stiteler, Rector's Warden; Donald Keenan, Accounting Warden and Treasurer

St. John's Church, Huntingdon Valley
1333 Old Welsh Road, Huntingdon Valley, PA 19006-5899
215/947-3212 (Montgomery)
The Rev. Dr. Guy Collins, Rector; The Rev. Kenneth R. Cook, Associate Rector; The Rev. William C. Kenney, Assistant; Robert E. Wisniewski, Rector's Warden; Howard McConnell, Jr., Accounting Warden; Raymond Freisheim, Treasurer

St. John's Church, Lower Merion
404 Levering Mill Road, Bala Cynwyd, PA 19004
610/664-4517 (Merion)
The Rev. John M. Martin, Interim; Susan Goldsborough, Rector's Warden; William Gross, Accounting Warden

St. John's Church, Norristown
23 East Airy Street, Norristown, PA 19401
610/272-4092 (Valley Forge)
The Rev. Frederick C. Watson, Rector; Richard J. Phifer, Rector's Warden; Mark Werkiser, Accounting Warden; Joan E. Keyser, Treasurer

Church of St. John the Evangelist, Essington
16 West Third Street, Essington, PA 19029
610/521-3612 (Delaware)
The Rev. Stephen Harrop, Priest-in-Charge; Karen DiPaolo, Rector's Warden; Louise Detweiler, Accounting Warden; Gail Rzepka, Treasurer

Church of St. John the Evangelist, Lansdowne
19 West Baltimore Avenue, Lansdowne, PA 19050
610/623-3731 (Conestoga)
The Rev. Dr. Kenneth J. Wissler, Priest-in-Charge; J. Geisel, Rector's Warden; Margaret McClaren, Treasurer; Robert J. Robinson, Accounting Warden

Church of St. John the Evangelist, Philadelphia
1332 South Third Street, Philadelphia, PA 19147
215/468-4020 (Southwark)
The Rev. David Funkhouser, Priest-in-Charge; Wanda Darlene Scott, Rector's Warden; Kathleen Furber, Accounting Warden; Mary Williams, Treasurer

The Free Church of St. John, Philadelphia
3089 Emerald Street, Philadelphia, PA
Mailing address: P.O. Box 14798, Philadelphia, PA 19134
215/425-2933 (Pennypack)
The Rev. Donald T. Graff, Vicar; The Rev. Robin Van Horn-Schwoyer, Deacon; Michelle Moscherosch, Vicar's Warden; James Powick, Accounting Warden

Church of St. Jude and the Nativity, Lafayette Hill
203 Germantown Pike, Lafayette Hill, PA 19444
610/941-6666 (Valley Forge)
The Rev. John R. Nunamaker Tinklepaugh, Rector; William Boyle, Rector's Warden; Sally Raslavich, Accounting Warden

St. Luke's Church, Germantown
5421 Germantown Avenue, Philadelphia, PA 19144
215/844-8544 (Wissahickon)
The Rev. Canon H. Gregory Smith, Rector; The Rev. Eleanor T. Woodroffe, Associate; The Rev. Dirk Reinken, Curate; Craig Alston, Esq., Rector's Warden; Robert J. Macbeth, Accounting Warden; Hildagarde Freeman, Parish Administrator

St. Luke's Church, Newtown
100 East Washington Avenue, Newtown, PA 18940
215/968-2781 (Bucks)
The Rev. Larry A. Snyder, Rector; The Rev. Charles Kelbaugh, Associate; Ernest A. Curtin, Rector's Warden; R. John Johnston, Accounting Warden; Sherry Schoettlin, Parish Secretary

The Memorial Church of St. Luke, Bustleton
1946 Welsh Road, Philadelphia, PA 19115
215/969-3645 (Pennypack)
The Rev. Margaret O. Williams, Rector; Llyn Carter, Rector's Warden; Donald Castagna, Accounting Warden; Charles Tassone, Treasurer

Church of St. Luke and the Epiphany
330 South 13th Street, Philadelphia, PA 19107
215/732-1918 (Southwark)
The Rev. Rodger C. Broadley, Rector; The Rev. A. Frank Donaghue, Assistant; The Rev. Marlene Haines, Assistant; Jim Mancinelli, Rector's Warden; Dennis M. Wright, Accounting Warden; Linda Boyce, Parish Secretary

St. Mark's Church, Frankford
4442 Frankford Avenue, Philadelphia, PA 19124
215/535-0635 (Pennypack)
The Rev. Dr. Richard Smiraglia, Priest-in-Charge; Betsy Ashcroft, Rector's Warden; Rita Lugrine, Accounting Warden; Harry E. Gaul, Treasurer

St. Mark's Church, Honey Brook
1040 Chestnut Tree Road, Honey Brook, PA 19344
610/942-2365 (Brandywine)
The Rev. W. William Melnyk, Rector; Dan Lindley, Rector's Warden; Ann Noyes, Treasurer

St. Mark's Church, Philadelphia
1625 Locust Street, Philadelphia, PA 19103
215/735-1416 (Southwark)
The Rev. Richard C. Alton, Rector; The Rev. Jack Aber, Curate; John Blickensderfer, Rector's Warden; Joseph Caruso, Accounting Warden; Lucy Ann Ronnigan, Treasurer; Debbie Morrison, Parish Secretary

St. Martin's Church, Boothwyn
700 Meetinghouse Road, Boothwyn, PA 19061-3599
610/485-1866 (Delaware)
The Rev. Michael Newman, Supply Priest; June Peterson, Rector's Warden; Eugene Davis, Accounting Warden

St. Martin's Korean Congregation
c/o Cathedral Church of the Saviour, 3723 Chestnut Street, Philadelphia, PA 19104
215/386-0234 (Schuylkill)
The Rev. John Kim, Priest-in-Charge; James Shin, Rector's Warden; Sang Yoon Shin, Accounting Warden

St. Martin's Church, Radnor
400 King of Prussia Road, Radnor, PA 19087
610/688-4830 (Merion)
The Rev. Douglas G. Scott, Rector; David Gardner, Rector's Warden; Walter Albert, Accounting Warden; Kylius Jones, Treasurer; Pamela M. Farber, Parish Secretary

Church of St. Martin-in-the-Fields, Chestnut Hill
8000 St. Martin's Lane, Philadelphia, PA 19118
215/247-7466 (Wissahickon)
The Very Rev. Robert L. Tate, Rector; The Rev. Sharline A. Fulton, Adjunct Priest; Edwin McCook, Rector's Warden; Rush Smith, Accounting Warden; Karen Clayton, Parish Administrator

St. Mary's Church, Ardmore
36 Ardmore Avenue, Ardmore, PA
Mailing address: P.O. Box 86, Ardmore, PA 19003
610/649-1486 (Merion)
The Rev. Judith L. Rhodes, Rector; William Powell, Rector's Warden; Barry Pritchard, Accounting Warden; Frederick Y. Peters, Treasurer; Joan Emmett, Parish Administrator

St. Mary's Church, Cathedral Road
630 East Cathedral Road, Philadelphia, PA 19128
215/482-6300 (Wissahickon)
The Rev. Dr. Alfred Vail, Rector; The Rev. Cordelia Ludlum Rausch, Deacon; Joan M. Wiltshire, Rector's Warden; Lenore G. Schnell, People's Warden; Richard Lambert, Treasurer; Sharon Fischer, Parish Secretary

St. Mary's Church, Chester
Seventh and Edwards Streets, P. O. Box 595, Chester, PA 19016-0595
610/874-8586 (Delaware)
The Rev. Vivian Smart, Vicar; Jeremia Heartley, Rector's Warden; Lucille Anderson, Accounting Warden; Bernice Cephas, Treasurer

St. Mary's Church, Hamilton Village
3916 Locust Walk, Philadelphia, PA 19104
215/386-3916 (Schuylkill)
The Rev. James H. Littrell, Priest-in-Charge; Holmen Massey, People's Warden; Vanessa Albert Lowry, Accounting Warden; Hannah Poole, Treasurer

St. Mary's Church, Philadelphia
1831 Bainbridge Street, Philadelphia, PA 19146
215/985-0360 (Southwark)
The Rev. Julius Jackson, Vicar; Armond R. Byrd, Vicar's Warden; Marion Marshall, Accounting Warden; Alvin Brister, Treasurer; June Anderson, Parish Secretary

St. Mary's Church, Warwick
61 Morningside Drive, Elverson, PA 19520
610/286-5734 (Brandywine)
The Rev. Dr. John F. Maher, Jr., Rector; Luanne Marshall, Senior Warden; Dennis Womack-Kalla, Accounting Warden

St. Mary's Church, Wayne
104 Louella Avenue, Wayne, PA 19087
610/688-1313 (Merion)
The Rev. Michael Pearson, Rector; Richard Lander, Rector's Warden; William Hostler, Treasurer; Mary Ann Sturdik, Parish Secretary

St. Matthew's Church, Maple Glen
Tennis Avenue between Welsh Road and Limekiln Pike, P. O. Box 3062, Maple Glen, PA 19002
215/646-4092 (Montgomery)
The Rev. David S. Robinson, Rector; Charles L. Bieler, II, Rector's Warden; Mary Anne Noon-Childres, People's Warden, Jack Fanizzi, Treasurer

St. Michael's Church, Yeadon
813 Longacre Boulevard, Yeadon, PA 19050
610/259-7871 (Conestoga)
The Rev. Alvin Kenneth J. Philips, Interim; Joanne Borders, Senior Warden; Jane Phillips, Accounting Warden

St. Paul's Church, Chester
301 East 9th Street, Chester, PA 19013
610/872-5711 (Delaware)
The Rev. George Karney, Priest-in-Charge; R. Donald Roberts, Rector's Warden; Nancy Crossman, Accounting Warden

St. Paul's Church, Chestnut Hill
22 East Chestnut Hill Avenue, Philadelphia, PA 19118
215/242-2055/6 (Wissahickon)
The Rev. John R. Francis, Rector; The Rev. Anita Schell-Lambert, Associate; Stephen Pearson, Rector's Warden; Roberta Barsotti, Accounting Warden; Douglas Anderson, People's Warden; Edwin S. Sheffield, Parish Secretary

St. Paul's Church, Doylestown
84 East Oakland Avenue, Doylestown, PA 18901
215/348-5511/4605 (Bucks)
The Rev. Edward Garrigan, Rector; The Rev. Robert C. Smith, Assistant; The Rev. William E. Mills, Jr., Assistant; Jay Folkes, Rector's Warden; Howard Roberts, Accounting Warden; Lynn Wilson and Marge Lancaster, Treasurers

St. Paul's Church, Elkins Park
Old York and Ashbourne Roads, Elkins Park, PA 19117
215/635-4185 (Montgomery)
The Rev. Marisa Herrera, Rector; Gloria Amachi, Rector's Warden; Lucinda McCann, Accounting Warden, Allan Perry, Treasurer; Maureen Bahr, Parish Secretary

St. Paul's Church, Levittown
89 Pinewood Drive, Levittown, PA 19054
215/946-8559 (Bucks)
The Rev. Dr. Howard Fitler Wood, Rector

St. Paul's Church, Oaks
Egypt and Black Rock Roads, P.O. Box 404 Oaks, PA 19456-0404
610/650-9336 (Valley Forge)
The Rev. Daniel K. Olsen, Rector; Brad Ansley, Rector's Warden; Lynn Bigelow, Accounting Warden; Jan Taylor, Parish Secretary

St. Paul's Church, West Whiteland
901 East Lincoln Highway, Exton, PA 19341
610/363-2363 (Brandywine)
The Rev. James E. Morris, Rector; Dwight T. Wilson, Rector's Warden; Benjamin Ventresa, Accounting Warden; James Freed, Treasurer

St. Peter's Church, Broomall
West Chester Pike and Sterner Avenue, Broomall, PA 19008
610/356-9581 (Conestoga)
The Rev. Edward Shiley, Priest in Charge; John Strayer, Rector's Warden; John Mayer, People'sWarden

St. Peter's Church, Germantown
6008 Wayne Avenue, Philadelphia, PA 19144
215/844-1203 (Wissahickon)
The Rev. J. Barry Vaughn, Rector; The Rev. Elyse V. Bradt-Ray, Deacon; David Knapton, Rector's Warden; John Scruggs, Accounting Warden

St. Peter's Church, Glenside
654 North Easton Road, Glenside, PA 19038
215/887-1765 (Montgomery)
The Very Rev. Ruth Lawson Kirk, Rector; The Rev. Warren H. Davis, Jr., Associate; Robert Hartung, Rector's Warden; Kenneth Rose, Accounting Warden

St. Peter's Church, Philadelphia
313 Pine Street, Philadelphia, PA 19106
215/925-5968 (Southwark)
The Rev. Ledlie Laughlin, Rector; The Rev. Judith L.T. Beck, Associate Rector; The Rev. Dr. Phillip Bennett, Assisting Priest; David Leatherbarrow, Rector's Warden; Gail Hauptfuhrer, Accounting Warden

St. Peter's Church, Phoenixville
143 Church Street, P.O. Box 554, Phoenixville, PA 19460
610/933-2195 (Valley Forge)
The Rev. Marie Z. Swayze, Rector; The Rev. Nancy James Deming, Deacon; The Rev. Joseph Dietz, Deacon; Ronald Druckenmiller, Rector's Warden; Henrietta Sparano, Accounting Warden

St. Peter's Church in the Great Valley
St. Peter's Road off Church Road, Paoli, PA
Mailing address: P.O. Box 334, Paoli, PA 19301
610/644-2261 (Brandywine)
The Rev. John Tampa, Rector; The Rev. Nathaniel T. Reece, Assistant; Larry Morgan, Rector's Warden; Peter Kreek, Accounting Warden; Jack Markle, Treasurer; Susan House, Parish Administrator

Church of St. Philip-in-the-Fields, Oreland
317 Oreland Mill Road, Oreland, PA 19075
215/233-0409 (Montgomery)
The Rev. Dr. Autumn H. Fletcher, Rector; Bruce Ferguson, Rector's Warden; Dorothy Forman, Accounting Warden; John Klarman, Treasurer; Jacque Abrams, Parish Secretary

St. Philip's Chapel, New Hope
10 Chapel Road, New Hope, PA 18938
215/862-5782 (Bucks)
The Very Rev. E. Kyle St. Claire, Jr., Vicar; Laura Zigich, Vicar's Warden; Timothy Philpst, Accounting Warden; Betty Chardon, Treasurer; Betty Chardon, Parish Secretary

St. Philip's Memorial Church, Philadelphia
2631 Wharton Street, Philadelphia, PA 19146
215/334-1054 (Southwark)
The Rev. Allan Johnson-Taylor, Interim; Gregory Clark, Rector's Warden; Hannah Lockman, Accounting Warden; Barbara Satterwhite, Secretary

Church of St. Simon the Cyrenian
22nd and Reed Streets, Philadelphia, PA 19146
215/468-1926 (Southwark)
The Rev. T. James Hargrove, Supply Priest; Lindel Dixon, Rector's Warden; Russe A. Jackson, Accounting Warden and Treasurer

St. Stephen's Church, Clifton Heights
199 West Baltimore Avenue, P.O. Box 254, Clifton Heights, PA 19018
610/622-3636 (Delaware)
The Rev. William L. Martin, Rector; Carl A. Benner, Sr., Rector's Warden; Angela Moore, Accounting Warden; Jane McDonald, Treasurer; Bonnie Prendiville, Parish Secretary

St. Stephen's Church, Norwood
128 Chester Pike, Norwood, PA 19074
610/461-0490 (Delaware)
The Rev. Mark Preece, Rector; James Geiger, Rector's Warden

St. Stephen's Church, Philadelphia
19 South Tenth Street, Philadelphia, PA 19107
215/922-3807 (Southwark)
The Rev. Charles T.A. Flood, Rector; Janice Tillman, Rector's Warden; Decis Gordon, Accounting Warden

St. Thomas' Church, Whitemarsh
Bethlehem Pike and Church Road, P.O. Box 247, Fort Washington, PA 19034
215/233-3970 (Montgomery)
The Rev. Marek P. Zabriskie, Rector; John Pugsley, Rector's Warden; William Murdock, Accounting Warden

St. Timothy's Church, Roxborough
5720 Ridge Avenue, Philadelphia, PA 19128
215/483-1529 (Wissahickon)
The Rev. John Wesley Inman, Interim; The Rev. Carl J. Knapp, Deacon; Ralph Morgan, Rector's Warden; John Llewellyn, Accounting Warden; Barbara Texter, Treasurer

Church of the Transfiguration, West Chester
(meets at Concept School, Rte 926)
Mail to 803 Montbard Drive, West Chester, PA 19382-4965
610/696-5983 (Brandywine)
The Rev. F. Michael Knight, IV, Vicar; The Rev. Mary Taylor, Associate; Bette-Jo Readinger, Senior Warden; Mary Christopher Lindsay, Junior Warden

Trinity Church, Ambler
708 Bethlehem Pike, Ambler, PA 19002
215/646-0416 (Montgomery)
The Rev. David Canan, Rector; Robert Gallagher, Rector's Warden; Dennis Reid, Accounting Warden and Treasurer; Sheila Bistany, Parish Secretary

Trinity Church, Buckingham
2631 Durham Road, Box 387, Buckingham, PA 18912
215/794-7921 (Bucks)
The Rev. James Cirillo, Rector; The Rev. David Fredrickson, Deacon; Doris Whelan, Rector's Warden; Mary Lou Erk, Accounting Warden; David J. Romero, Treasurer; Barbara L Torok, Parish Secretary

Trinity Church, Coatesville
323 East Lincoln Highway, Coatesville PA 19320
610/384-4771 (Brandywine)
The Rev. Lorne Ruby, Priest-in-Charge; The Rev. Charles A. Carter, III, Priest Associate; Al Carey, Rector's Warden; Clifford Gardiner, Accounting Wardens; William Batteiger, Treasurer

Trinity Church, Collingdale
801 MacDade Boulevard, Collingdale, PA 19023
610/461-2054 (Delaware)
The Ven. Dominic Muthoga Ndai, Priest-in-Charge; Roy Wilson, Warden; Francis Wechira, Treasurer

Trinity Church, Gulph Mills
966 Trinity Lane, King of Prussia, PA 19406
610/828-1500 (Valley Forge)
The Rev. H. Barry Evans, Interim; Beverly Loftus, Rector's Warden; Martin Trumpler, Accounting Warden; Linda Di Maio, Administrative Assistant

Trinity Church, Oxford
6901 Rising Sun Avenue, Philadelphia, PA 19111
215/745-6114 (Pennypack)
The Rev. Phyllis Taylor, Rector; The Rev. Robert J. Ritchie, Deacon; Anthony J. Ferrino, Senior Warden; Dorothy Orr, Accounting Warden; Bobbie Siebert, Parish Secretary

Trinity Church, Solebury
6587 Upper York Road, P.O. Box 377, Solebury, PA 18963
215/297-5135 (Bucks)
The Rev. David R. Anderson, Rector; Don Eavenson, Senior Warden; Jane McNeill, Junior Warden; Douglas McArthur, Treasurer

Trinity Church, Swarthmore
North Chester Road and College Avenue, Swarthmore, PA 19081
610/544-2297 (Delaware)
The Rev. Randolph L. Williamson, Rector; The Rev. Joyce Tompkins, Assistant; Roselise Wilkinson, Rector's Warden; Amanda Bayer and Andrejs Penikis, Treasurers

Trinity Memorial Church
2212 Spruce Street, Philadelphia, PA 19103
215/732-2515 (Southwark)
The Rev. Louis H. Temme, Rector; Katharine Kriebel, Rector's Warden; Jerene Good, People's Warden

Washington Memorial Chapel
P.O. Box 98, Route 23, Valley Forge, PA 19481
610/783-0120 (Valley Forge)
The Rev. Raymond Atlee, Interim; H. Donald Harvey, Rector's Warden; Kenneth Fleischer, Accounting Warden

DIOCESE OF PENNSYLVANIA

ANNUAL PAROCHIAL REPORTS FOR THE YEAR 2002

STATISTICS CONCERNING MEMBERSHIP FOLLOWED BY STATISTICS CONCERNING FUNDS

Diocese of Pennsylvania — Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2002

		REVENUE			EXPENSE			
City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Abington	St. Anne's Church		0	0	0		0	0
Ambler	Trinity Church	164,660	343,564	349,377	317,596	11,286	41,356	347,471
Andalusia	Redeemer (2001)	20,280	61,416	61,416	67,445	2,898	0	67,445
Ardmore	St Georges Episcopal Church (2001)	143,155	312,879	316,345	324,705	7,180	2,330	327,279
Ardmore	St. Mary's Church (2001)	192,655	387,803	432,448	378,644	36,902	14,573	390,500
Aston	Calvary Church, Rockdale (2001)	127,551	162,711	239,125	139,060	13,484	14,736	149,741
Aston	The Church of St. James Greenridge (2001)	46,242	76,639	81,752	101,744	2,832	19,000	119,244
Bala Cynwyd	St. Asaph	128,930	257,057	303,400	259,736	8,826	352,446	605,242
Bala Cynwyd	St. John's Church	94,558	143,286	164,422	114,665	4,951	15,061	129,437
Bensalem	Christ Church, Eddington (2001)	79,007	115,233	121,006	114,027	5,000	220	114,447
Blue Bell	St. Dunstan's Church (2001)	113,948	156,379	167,164	154,630	3,516	11,679	166,924
Boothwyn	St. Martin's Church (2001)	41,509	55,422	55,783	51,113	24	4,253	55,366
Bridgeport	Christ Church (2001)	10,791	56,041	70,791	52,160	5,588	7,800	60,510
Bristol	St. James Church	62,156	119,622	187,742	175,127	8,103	1,058	175,571
Broomall	St. Peter's Church (2001)	40,114	79,483	79,748	162,902	1,997	0	163,167
Bryn Mawr	Church of the Redeemer	1,024,107	1,332,814	1,532,576	1,533,319	121,985	284,351	1,739,059
Buckingham	Trinity Church (2001)	326,429	410,091	565,346	341,831	15,000	49,225	392,027
Cheltenham	St. Aidan's Church (2001)	31,426	46,228	50,520	55,511	1,970	3,235	59,306
Chester	Mision San Pablo (2001)	511	6,221	6,221	6,505	124	500	6,505
Chester	St. Mary's Church (2001)	25,963	44,845	58,193	49,401	4,822	0	49,401
Chester	St. Paul's Church	43,901	179,436	179,598	179,777	4,764	1,520	179,939
Clifton Heights	St Stephen Episcopal Church	102,699	139,783	139,868	142,572	12,506	0	142,572
Coatesville	Trinity	63,715	93,903	104,934	99,692	5,000	0	100,845
Collegeville	St. James Church, Perkiomen	175,705	216,184	269,851	228,191	17,008	39,338	264,800
Collingdale	Trinity Episcopal Church	37,000	37,000	86,000	85,600	2,400	1,200	85,600
Conshohocken	Calvary Church Conshohocken (2001)	15,168	21,668	135,166	94,049	1,819	23,709	117,758
Darby	All Saints' Church	21,786	38,381	38,381	35,155	1,000	899	36,054
Downingtown	St. James' Church (2001)	156,486	223,540	231,604	243,178	25,377	17,935	258,503

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2002

City	Congregation	REVENUE: Plate & Pledge Income	REVENUE: Operating Revenue	REVENUE: Total Revenue	EXPENSE: Operating Expense	EXPENSE: To the Diocese	EXPENSE: Outreach & Development	EXPENSE: Total Expense
Doylestown	St. Paul's Church (2001)	321,384	431,447	457,071	431,447	10,082	23,543	447,757
Drexel Hill	Holy Comforter (2001)	157,838	298,366	298,366	260,539	19,000	43,334	311,824
Drexel Hill	Incarnation Holy Sacrament (2001)	60,825	132,421	134,194	133,065	1,761	3,500	136,565
Elkins Park	St. Paul's Church (2001)	84,881	84,757	84,757	681,636	338,242	52,150	733,286
Elverson	St. Mary's, Warwick	142,996	144,233	144,853	142,433	4,489	14,420	142,433
Essington	St. John the Evangelist Church (2001)	62,985	75,178	102,369	85,503	1,977	15,747	112,130
Exton	St. Paul's Church, West Whiteland (2001)	130,031	165,438	165,438	169,202	10,008	136	169,202
Fallsington	All Saints Church	21,346	49,009	49,388	61,776	3,792	680	62,456
Fort Washington	St. Thomas Church, Whitemarsh (2001)	742,549	985,332	1,017,043	976,472	30,000	34,817	1,008,183
Gap	St. John's Church, Pequea, Compass (2001)	115,700	127,100	142,100	137,520	11,922	42,610	185,130
Gladwyne	St. Christopher's Church (2001)	468,752	524,800	620,466	555,259	51,556	119,880	653,111
Glen Mills	St. John's (Concord Church) (2001)	218,468	254,171	273,469	247,255	22,164	9,577	254,194
Glenmoore	St. Andrew's Church, West Vincent	286,917	300,106	561,821	260,862	17,000	81,158	309,071
Glenside	St. Peter's Church (2001)	211,248	263,220	292,544	254,191	19,728	20,383	274,574
Graterford	St. Dimas Mission (2000)	365	365	365	1	0	0	1
Gwynedd	Messiah (2001)	376,099	437,127	441,470	461,029	8,820	170,736	595,710
Harleysville	Holy Spirit (2001)	157,038	332,485	357,662	325,099	3,340	20,047	345,999
Hatboro	Church of the Advent		0	0	0		0	0
Havertown	St. Faith's Church	72,771	111,056	122,137	121,674	4,000	0	123,933
Hilltown	Good Shepherd Church	146,792	165,339	173,046	169,522	4,131	1,451	172,475
Honey Brook	St. Mark's Church	51,205	106,781	108,211	104,583	4,306	0	106,013
Hulmeville	Grace Church (2001)	71,126	110,566	119,807	119,739	3,628	2,046	124,543
Huntingdon Valley	St. John's Church	12,306	108,388	108,388	92,089	0	25,000	117,089
Jenkintown	Church of Our Saviour	111,735	128,721	128,721	148,948	4,600	31,004	179,837
Kennett Square	Church of the Advent	606,476	606,476	868,853	650,393	60,418	75,552	695,038
King of Prussia	Trinity Church, Gulph Mills (2001)	182,392	275,214	288,430	249,320	24,030	42,903	279,807
Lafayette Hill	St. Jude & the Nativity		0	0	0		0	0
Langhorne	St. James Church	141,032	156,011	158,059	156,085	7,936	7,483	164,233

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2002

City	Congregation	REVENUE: Plate & Pledge Income	REVENUE: Operating Revenue	REVENUE: Total Revenue	EXPENSE: Operating Expense	EXPENSE: To the Diocese	EXPENSE: Outreach & Development	EXPENSE: Total Expense
Lansdale	Holy Trinity	155,392	222,100	307,223	336,358	6,626	66,871	347,313
Lansdowne	St. John the Evangelist's	79,019	130,402	216,774	159,374	7,200	54,422	216,093
Levittown	St. Paul's Church (2001)	55,559	82,060	82,060	83,122	0	0	83,122
Malvern	St. Francis in-the-Fields Episcopal Church	257,365	265,991	274,142	265,991	21,051	18,358	287,258
Maple Glen	St. Matthew's Church	312,823	375,974	572,103	384,252	34,291	39,344	517,696
Media	Christ Church (2001)	219,587	246,264	331,975	267,135	17,547	99,747	366,364
Media	Church Without Walls	25,016	25,171	27,662	25,174	10,260	15,428	27,665
Morrisville	Incarnation (2001)	126,279	154,575	191,373	160,694	3,473	21,118	181,812
Morton	Atonement (2001)	99,707	123,132	127,502	119,176	3,750	13,200	119,546
New Hope	St. Philip's Church (2001)	81,942	85,533	85,598	79,571	5,975	6,362	84,133
Newtown	St. Luke's Church	243,367	296,175	296,175	282,748	7,304	36,141	303,844
Newtown Square	St. Alban's Church (2001)	301,459	337,294	494,558	335,211	31,000	182,351	518,526
Norristown	All Saints' Episcopal Church	195,176	216,925	251,289	199,880	9,027	53,472	253,352
Norristown	St Johns Episcopal Church	121,138	253,093	282,196	258,492	7,771	27,620	284,719
Norristown	St. Augustine	30,583	47,588	48,188	53,191	3,099	7,107	60,298
Norwood	St. Stephen's Church (2001)	61,470	73,644	78,389	60,816	4,787	5,697	65,138
Oaks	St. Paul's Memorial Church	126,902	174,251	257,930	278,961	3,759	26,044	285,305
Oreland	St. Philip's in-the-Fields (2001)	124,441	139,674	168,797	161,624	7,000	7,056	165,380
Oxford	St. Christopher's Church (2001)	69,764	82,691	87,334	82,984	2,850	20,439	103,325
Paoli	Good Samaritan	1,315,440	1,454,343	1,640,292	1,439,624	40,000	106,897	1,459,498
Paoli	St. Peter's Church in the Great Valley (2001)	416,032	438,075	482,239	444,860	8,272	105,116	508,674
Parkesburg	Church of the Ascension	78,728	85,463	85,463	85,203	4,202	658	85,203
Philadelphia	Advocate (2001)	121,052	148,222	869,569	107,578	5,000	253,738	361,516
Philadelphia	All Saints' Church	140,103	395,588	395,588	403,742	27,582	9,465	403,742
Philadelphia	All Saints Church (2000)	38,748	58,965	69,840	68,161	3,510	2,800	69,841
Philadelphia	All Saints, Rhawnhurst (2001)	73,404	113,096	113,096	109,351	2,515	6,710	114,061
Philadelphia	All Souls Church for the Deaf (2001)	11,960	37,427	48,927	50,360	4,750	0	50,360
Philadelphia	Annunciation of the BVM (2001)	33,006	134,176	137,445	129,155	7,038	16,547	148,933

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2002

		REVENUE			EXPENSE			
City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Philadelphia	Calvary Church, N. L. (2001)	85,885	85,885	92,085	8,756	8,756	28,061	36,817
Philadelphia	Calvary, Germantown (2001)	41,553	135,370	135,720	181,836	10,192	75,911	256,047
Philadelphia	Christ & St. Ambrose Church	25,972	257,034	329,834	278,794	3,721	44,800	320,994
Philadelphia	Christ & St. Michael's	135,224	182,454	189,900	191,496	18,000	58,705	246,229
Philadelphia	Christ Church in Philadelphia (2001)	259,059	633,590	719,326	554,414	50,000	166,586	705,655
Philadelphia	Church of St. Alban (2000)	46,756	113,828	115,923	106,755	5,575	1,680	107,760
Philadelphia	Church of St. George & St.Barnabas (2001)	222,985	247,324	388,304	153,984	12,589	48,780	199,264
Philadelphia	Church of St. James the Less (1999)	80,897	148,247	148,247	293,482	4,590	8,815	302,297
Philadelphia	Church of the Crucifixion (2001)	30,393	40,031	40,031	44,402	3,585	1,495	45,897
Philadelphia	Church of the Epiphany (1999)	78,234	151,008	152,508	151,911	9,037	123	152,034
Philadelphia	Church of the Holy Apostles & The Mediator (200	62,808	321,646	329,557	327,346	5,381	16,166	342,035
Philadelphia	Church Without Walls (2001)	0	0	0	0	0	0	0
Philadelphia	Emmanuel and The Good Shepherd (2001)	14,504	85,576	85,631	100,179	2,379	0	100,404
Philadelphia	Emmanuel, Holmesburg (2001)	54,471	117,516	117,516	160,031	3,936	16,251	172,485
Philadelphia	Emmanuel, Kensington (1999)	3,620	32,637	32,637	38,340	642	40	39,062
Philadelphia	Gloria Dei (Old Swedes') Church	58,909	227,453	228,688	220,289	23,400	69,064	279,842
Philadelphia	Good Shepherd (2001)	90,344	193,702	193,702	193,366	12,221	2,678	193,366
Philadelphia	Grace Church and the Incarnation	23,485	105,272	105,549	107,533	6,100	660	107,829
Philadelphia	Grace Church, Mt. Airy (2001)	156,587	294,574	406,574	280,661	10,088	44,023	322,549
Philadelphia	Holy Innocents St. Paul's Church	73,327	156,936	179,704	178,936	9,340	4,790	178,936
Philadelphia	Holy Trinity (2001)	159,089	763,470	1,291,293	780,848	40,000	412,560	1,187,531
Philadelphia	House of Prayer (2001)	63,661	64,561	67,691	42,837	4,200	14,367	56,544
Philadelphia	Resurrection, Mayfair (2001)	42,476	220,125	226,562	249,324	12,347	0	251,027
Philadelphia	Saints Andrew & Monica (2001)	98,886	163,549	169,619	163,349	5,118	6,500	169,619
Philadelphia	Saviour (2001)	57,146	999,251	999,251	480,967	12,912	1,103,878	1,557,305
Philadelphia	St Clements Church	152,639	506,183	1,087,870	457,742	13,180	154,556	591,580
Philadelphia	St. Alban's Church, Olney	37,064	106,342	116,262	129,679	7,000	6,625	135,479
Philadelphia	St. Andrew's in-the-Field	74,011	86,789	235,179	133,090	5,528	33,345	166,768

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2002

		REVENUE			EXPENSE			
City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Philadelphia	St. Augustine's Church of the Covenant (2001)	76,584	147,689	147,689	148,374	4,000	100	148,474
Philadelphia	St. Barnabas Church	134,385	168,905	168,905	125,805	2,906	21,722	147,527
Philadelphia	St. Bartholomew's Church (2000)	12,501	28,201	28,201	26,475	0	1,200	27,675
Philadelphia	St. David's Church, Manayunk	31,134	45,111	52,091	48,239	1,605	125	48,239
Philadelphia	St. Gabriel's Church	42,411	55,740	66,250	53,771	7,318	15,915	64,281
Philadelphia	St. James Church	85,417	145,320	146,096	148,592	13,367	2,991	151,168
Philadelphia	St. John (2001)	31,588	38,044	39,136	45,326	3,774	600	46,213
Philadelphia	St. John the Evangelist Church	16,920	58,322	104,344	62,915	1,493	43,525	108,937
Philadelphia	St. Luke & Epiphany (2001)	137,540	463,995	509,557	532,838	42,000	49,011	583,950
Philadelphia	St. Luke Memorial Church	84,263	115,957	124,731	113,696	6,733	8,739	124,118
Philadelphia	St. Luke's, Germantown	276,119	600,275	659,648	626,775	44,926	11,470	661,446
Philadelphia	St. Mark's, Frankford	48,926	165,017	165,017	174,979	3,905	4,733	174,979
Philadelphia	St. Mark's, Locust Street (2001)	286,558	796,370	1,071,553	773,089	61,730	517,668	1,290,387
Philadelphia	St. Martin in-the-Fields (2001)	485,109	780,160	1,131,368	823,524	86,001	1,517,326	2,291,395
Philadelphia	St. Martin's (Korean)	10,979	16,979	16,979	12,763	949	550	12,763
Philadelphia	St. Mary's at-the-Cathedral (2001)	93,997	160,153	335,783	282,848	24,572	65,529	332,985
Philadelphia	St. Mary's, Bainbridge Street (2001)	51,210	81,677	126,789	84,324	2,508	49,543	135,543
Philadelphia	St. Mary's, Hamilton Village (2001)	51,989	175,736	207,630	185,494	3,056	30,616	237,428
Philadelphia	St. Paul / Calvary (2001)	7,787	297,234	297,234	135,823	7,826	555	135,823
Philadelphia	St. Paul Memorial (1999)	25,578	68,457	68,457	72,840	569	70	72,910
Philadelphia	St. Paul's, Chestnut Hill (2001)	546,108	835,905	944,503	833,488	75,659	54,616	844,169
Philadelphia	St. Peter's, Germantown (2001)	42,000	122,000	130,000	4,500	4,500	135,000	139,500
Philadelphia	St. Peter's, Pine Street (2001)	315,021	565,558	765,495	502,140	9,375	187,514	690,941
Philadelphia	St. Philip's Church (2001)	62,035	118,812	118,812	1,860	1,860	0	1,860
Philadelphia	St. Simon's Church (2001)	105,134	131,019	137,831	108,641	8,978	23,195	132,826
Philadelphia	St. Stephen's Church (2001)	16,759	171,581	171,581	194,969	4,547	540	194,969
Philadelphia	St. Thomas Church (2001)	574,353	588,393	642,107	464,144	60,047	26,648	490,795
Philadelphia	St. Timothy's Church, Roxborough (2001)	98,552	295,802	319,919	272,073	6,104	75,149	327,774

Financial Statistics of Congregations and Missions

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City	Congregation	REVENUE: Plate & Pledge Income	REVENUE: Operating Revenue	REVENUE: Total Revenue	EXPENSE: Operating Expense	EXPENSE: To the Diocese	EXPENSE: Outreach & Development	EXPENSE: Total Expense
Philadelphia	Trinity Church, Oxford (2001)	113,736	198,169	218,045	199,617	17,164	32,339	227,627
Philadelphia	Trinity Memorial Church (2001)	63,742	157,494	357,729	149,906	9,200	170,767	360,891
Phoenixville	St. Peter's Church	157,283	173,461	188,001	188,785	4,410	20,473	209,258
Pottstown	Christ Church (2001)	161,623	167,888	271,124	11,357	5,026	58,263	63,289
Prospect Park	St. James Church (2001)	100,180	142,402	150,007	166,405	4,500	16,700	183,957
Quakertown	Emmanuel Church (2001)	78,496	86,434	87,489	82,695	3,085	2,155	84,060
Radnor	St. Martin's Church (2001)	235,444	287,296	341,050	307,486	25,000	78,619	382,166
Ridley Park	Christ Church (2001)	137,600	380,656	522,322	300,769	35,500	61,115	358,183
Rockledge	Memorial Church of the Holy Nativity (2001)	96,806	169,635	295,568	134,370	3,400	49,097	183,761
Rosemont	Church of the Good Shepherd	383,100	443,100	443,100	442,174	3,066	40,635	442,174
Royersford	Church of the Epiphany (2001)	146,729	163,774	164,134	149,161	3,756	360	149,521
Solebury	Trinity Church	569,724	656,855	752,913	667,848	20,800	87,338	747,338
Southampton	Redemption (2000)	95,984	167,948	187,371	176,434	1,325	18,818	195,114
Springfield	Church of the Redeemer	185,159	200,212	316,212	212,634	17,499	18,570	229,856
Swarthmore	Trinity Church	386,304	478,646	532,865	472,629	40,696	22,763	485,242
Valley Forge	Washington Memorial Chapel (2001)	195,662	489,238	554,533	575,863	13,499	1,603	580,845
Villanova	Christ Church, Ithan (2001)	254,976	319,083	361,348	274,614	18,351	47,449	314,454
Wayne	St. David's Church	1,417,996	1,701,961	3,211,268	1,694,224	147,256	111,877	1,744,809
Wayne	St. Mary's Church	316,505	395,746	448,655	395,846	22,300	226,991	633,000
West Chester	Church of the Transfiguration	72,830	72,905	75,345	72,078	3,350	0	72,121
West Chester	Holy Trinity Church	301,410	362,820	384,579	375,952	30,000	87,450	451,302
Wrightstown	Holy Nativity	97,168	132,510	133,880	135,314	10,386	400	140,154
Wyncote	All Hallows	101,319	293,459	324,717	262,958	20,000	72,631	320,598
Wynnewood	All Saints Church (1999)	278,508	362,840	500,703	339,413	2,986	31,200	385,936
Wynnewood	Holy Apostles, Penn Wynne	131,007	161,988	234,661	164,167	12,859	1,196	166,325
Yardley	St. Andrew's Church	284,500	303,500	311,991	284,482	29,225	26,616	306,098
Yeadon	St. Michael's Church (2001)	56,273	63,373	64,283	91,379	1,761	900	91,929
	Total	25,562,177	39,901,786	49,588,294	40,135,977	2,579,456	9,398,723	48,836,462

Vital Statistics of Congregations and Missions

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City	Congregation	Active members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	BAPTISMS: 16 yrs and older	BAPTISMS: Under 16 years	BAPTISMS: Confirmed or Received
Abington	St. Anne's Church	528	390	20	179	65	8		10
Ambler	Trinity Church	407	318	0	181	105	1	7	7
Andalusia	Redeemer (2001)		37	7	28	52	3	2	3
Ardmore	St Georges Episcopal Church (2001)	341	249	22	142	107	2	14	10
Ardmore	St. Mary's Church (2001)		251	12	110	104	4	2	2
Aston	Calvary Church, Rockdale (2001)	372	106	5	74	107	0	6	0
Aston	The Church of St. James Greenridge (2001)		144	6	86	79	0	1	0
Bala Cynwyd	St. Asaph								0
Bala Cynwyd	St. John's Church		89	11	55	104		2	0
Bensalem	Christ Church, Eddington (2001)		155	0	84	154	1	11	8
Blue Bell	St. Dunstan's Church (2001)	213	90	22	72	121	0	3	1
Boothwyn	St. Martin's Church (2001)		103	9	53	91	0	3	2
Bridgeport	Christ Church (2001)		54	3	14	49	0	1	0
Bristol	St. James Church	272	187	32	102	100		21	0
Broomall	St. Peter's Church (2001)	85	76	3	52	53	0	3	0
Bryn Mawr	Church of the Redeemer								0
Buckingham	Trinity Church (2001)		248	64	208	101	1	20	10
Cheltenham	St. Aidan's Church (2001)	55	55	15	30	81	0	0	0
Chester	Mision San Pablo (2001)		153	0	18	50	0	3	0
Chester	St. Mary's Church (2001)		101	0	45	54	0	2	0
Chester	St. Paul's Church	91	88	4	51	102	1	5	0
Clifton Heights	St Stephen Episcopal Church		234	7	95	110	0	8	6
Coatesville	Trinity	97	84	16	58	52	0	3	2
Collegeville	St. James Church, Perkiomen	363	363	141	182	153	1	19	9
Collingdale	Trinity Episcopal Church	124	124		91	91	2	6	4
Conshohocken	Calvary Church Conshohocken (2001)		50	0	34	52	1	5	0
Darby	All Saints' Church	65	40	5	40				0
Downingtown	St. James' Church (2001)		571	4	190	101	0	14	19
Doylestown	St. Paul's Church (2001)		378	68	229	104	0	10	7
Drexel Hill	Holy Comforter (2001)		476	14	154	0	0	12	13
Drexel Hill	Incarnation Holy Sacrament (2001)		197	4	78	89	0	4	2
Elkins Park	St. Paul's Church (2001)		235	5	84	105	0	3	2

Vital Statistics of Congregations and Missions

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Elverson	St. Mary's, Warwick	114	102	40	82	104	3	1	0
Essington	St. John the Evangelist Church (2001)		175	0	82	101	0	6	6
Exton	St. Paul's Church, West Whiteland (2001)	702	345	0	125	104	0	6	0
Fallsington	All Saints Church	113	50		32	102		1	0
Fort Washington	St. Thomas Church, Whitemarsh (2001)	1,073			387	141	30	0	37
Gap	St. John's Church, Pequea, Compass (2001)	161	158	10	78	56	1	0	0
Gladwyne	St. Christopher's Church (2001)		496	0	153	77	0	6	15
Glen Mills	St. John's (Concord Church) (2001)		535	28	218	142	0	15	14
Glenmoore	St. Andrew's Church, West Vincent		300	10	153	116	2	8	3
Glenside	St. Peter's Church (2001)	381	337	41	158	156	0	6	4
Graterford	St. Dimas Mission (2000)	41	45	0	3	2	1	0	4
Gwynedd	Messiah (2001)	879	879	30	248	120	0	14	2
Harleysville	Holy Spirit (2001)		193	27	122	104	0	2	6
Hatboro	Church of the Advent	703	368	1	160	102	1	5	8
Havertown	St. Faith's Church	117	117	4	50	102	1	7	1
Hilltown	Good Shepherd Church	216	285	44	97	105		6	0
Honey Brook	St. Mark's Church	234	116		63	55		3	6
Hulmeville	Grace Church (2001)		148	6	83	99	0	4	0
Huntingdon Valley	St. John's Church	45	45	5	31	62	0	3	4
Jenkintown	Church of Our Saviour	128	128	0	45	67	0	1	0
Kennett Square	Church of the Advent	1,132	1,045	22	424	135	1	24	0
King of Prussia	Trinity Church, Gulph Mills (2001)		250	5	158	108	0	7	0
Lafayette Hill	St. Jude & the Nativity	278	278	0	77	92	0	7	19
Langhorne	St. James Church	196	178	18	105	157	0	2	1
Lansdale	Holy Trinity		455	0	196	181	1	19	5
Lansdowne	St. John the Evangelist's	45	85	5	53	85	0	4	0
Levittown	St. Paul's Church (2001)		118	5	68	84	1	5	5
Malvern	St. Francis in-the-Fields Episcopal Church		531	0	190	103	0	14	17
Maple Glen	St. Matthew's Church	701	659	3	263	142	1	17	11
Media	Christ Church (2001)		425	10	161	103	0	14	6
Media	Church Without Walls	21	21		12	52			0
Morrisville	Incarnation (2001)		265	18	115	109	0	7	4

Vital Statistics of Congregations and Missions

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Morton	Atonement (2001)		107	8	84	95	0	6	5
New Hope	St. Philip's Church (2001)		84	5	41	90	2	3	4
Newtown	St. Luke's Church		740	102	213	136	0	16	0
Newtown Square	St. Alban's Church (2001)		305	16	156	107	0	8	8
Norristown	All Saints' Episcopal Church	353	303	0	129	99	0	3	7
Norristown	St Johns Episcopal Church	343	188	0	90	98	0	0	0
Norristown	St. Augustine	125	85	10	38	56		8	2
Norwood	St. Stephen's Church (2001)	280	114	5	52	96	0	7	0
Oaks	St. Paul's Memorial Church	212	164	40	154	98		5	9
Oreland	St. Philip's in-the-Fields (2001)		427	25	110	140	1	7	0
Oxford	St. Christopher's Church (2001)		192	4	91	101	0	8	4
Paoli	Good Samaritan	1,527	775	0	577	208	1	18	11
Paoli	St. Peter's Church in the Great Valley (2001)	902	705	29	231	147	0	13	0
Parkesburg	Church of the Ascension	268	268	26	80	105	1	6	2
Philadelphia	Advocate (2001)		102	1	40	52	4	0	2
Philadelphia	All Saints' Church								0
Philadelphia	All Saints Church (2000)	123	123	27	72	108	1	4	5
Philadelphia	All Saints, Rhawnhurst (2001)								0
Philadelphia	All Souls Church for the Deaf (2001)		52	2	30	52	0	0	3
Philadelphia	Annunciation of the BVM (2001)	157	157	1	43	72	0	2	4
Philadelphia	Calvary Church, N. L. (2001)	176			65	0	0	2	7
Philadelphia	Calvary, Germantown (2001)		53		40	54	1	1	0
Philadelphia	Christ & St. Ambrose Church	1,212	1,212		335	52	5	59	83
Philadelphia	Christ & St. Michael's	305	230	7	108	102		1	10
Philadelphia	Christ Church in Philadelphia (2001)	408	334	21	189	82	4	14	18
Philadelphia	Church of St. Alban (2000)	148	102	8	58	86	1	5	2
Philadelphia	Church of St. George & St.Barnabas (2001)		178	5	139	61	0	2	0
Philadelphia	Church of St. James the Less (1999)	174	107	6	82	97	1	1	3
Philadelphia	Church of the Crucifixion (2001)		46	0	27	52	0	1	0
Philadelphia	Church of the Epiphany (1999)	178	148	54	76	85	0	3	0
Philadelphia	Church of the Holy Apostles & The Mediator (200		138	27	87	102	2	2	3
Philadelphia	Church Without Walls (2001)								0

Vital Statistics of Congregations and Missions

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Philadelphia	Emmanuel and The Good Shepherd (2001)	181	51	2	25	84	0	8	0
Philadelphia	Emmanuel, Holmesburg (2001)		142	0	70	131	0	7	0
Philadelphia	Emmanuel, Kensington (1999)	74	15	0	15	44	0	0	0
Philadelphia	Gloria Dei (Old Swedes') Church	253	225	30	122			11	0
Philadelphia	Good Shepherd (2001)	100	100		60	60			0
Philadelphia	Grace Church and the Incarnation	339	158	18	37	86		3	1
Philadelphia	Grace Church, Mt. Airy (2001)	239	145	22	125	97	0	8	0
Philadelphia	Holy Innocents St. Paul's Church		109	4	77	93	0	6	0
Philadelphia	Holy Trinity (2001)	220	237	0	118	112	7	3	7
Philadelphia	House of Prayer (2001)		80	0	66	60	0	3	4
Philadelphia	Resurrection, Mayfair (2001)		115	10	50	60	0	2	1
Philadelphia	Saints Andrew & Monica (2001)		142	5	86	58	2	2	0
Philadelphia	Saviour (2001)	138	122	0	61	53	3	2	5
Philadelphia	St Clements Church		105	16	118	110	0	1	0
Philadelphia	St. Alban's Church, Olney		141	3	55	88	0	6	0
Philadelphia	St. Andrew's in-the-Field	217	140	2	70	109	1	3	1
Philadelphia	St. Augustine's Church of the Covenant (2001)		156	4	76	51	0	1	0
Philadelphia	St. Barnabas Church	201	171	4	136	53		12	5
Philadelphia	St. Bartholomew's Church (2000)	28	28	0	23	45	0	0	0
Philadelphia	St. David's Church, Manayunk	85	54	5		52		1	1
Philadelphia	St. Gabriel's Church	149	131	1	66	53	1	6	2
Philadelphia	St. James Church		220	0	70	51	0	1	7
Philadelphia	St. John (2001)		111	52	81	102	1	32	24
Philadelphia	St. John the Evangelist Church		77	5	29	52	1	3	15
Philadelphia	St. Luke & Epiphany (2001)		163	35	146	104	3	2	0
Philadelphia	St. Luke Memorial Church		160		54	53	1	2	5
Philadelphia	St. Luke's, Germantown	833	676		241			13	0
Philadelphia	St. Mark's, Frankford		157	1	60	98	5	7	0
Philadelphia	St. Mark's, Locust Street (2001)	221	225	20	191	104	6	4	6
Philadelphia	St. Martin in-the-Fields (2001)		625	325	330	172	0	13	3
Philadelphia	St. Martin's (Korean)	18	18	2	16	63	2		3
Philadelphia	St. Mary's at-the-Cathedral (2001)		180	7	87	105	0	1	0

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2002

City	Congregation	Active members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	BAPTISMS 16 yrs and older	BAPTISMS Under 16 years	BAPTISMS Confirmed or Received
Philadelphia	St. Mary's, Bainbridge Street (2001)		119	4	46	59	0	2	3
Philadelphia	St. Mary's, Hamilton Village (2001)		85	78	45	88	0	2	1
Philadelphia	St. Paul / Calvary (2001)		79	0	26	26	0	0	0
Philadelphia	St. Paul Memorial (1999)	127	87	0	0	28	0	0	0
Philadelphia	St. Paul's, Chestnut Hill (2001)		1,093	0	285	99	0	15	27
Philadelphia	St. Peter's, Germantown (2001)		30	0	20	78	0	2	3
Philadelphia	St. Peter's, Pine Street (2001)		222	211	199	105	4	8	3
Philadelphia	St. Philip's Church (2001)		92	2	46	53	2	8	0
Philadelphia	St. Simon's Church (2001)		201	4	84	103	0	1	0
Philadelphia	St. Stephen's Church (2001)		18	11	19	52	0	0	0
Philadelphia	St. Thomas Church (2001)	845	770	50	300	72		3	0
Philadelphia	St. Timothy's Church, Roxborough (2001)	254	199	30	86	104	0	2	7
Philadelphia	Trinity Church, Oxford (2001)		268	20	112	79	0	9	7
Philadelphia	Trinity Memorial Church (2001)		124	0	51	52	0	7	5
Phoenixville	St. Peter's Church	261	258		147	169		10	0
Pottstown	Christ Church (2001)	388	298	0	144	104	1	13	13
Prospect Park	St. James Church (2001)	244	209	41	114	102	0	5	0
Quakertown	Emmanuel Church (2001)		173	0	92	102	1	10	7
Radnor	St. Martin's Church (2001)		745	20	130	104	2	9	0
Ridley Park	Christ Church (2001)	756	577	0	163	156	0	11	9
Rockledge	Memorial Church of the Holy Nativity (2001)	216	216	5	108	109	0	3	14
Rosemont	Church of the Good Shepherd	648	530	18	164	106		9	0
Royersford	Church of the Epiphany (2001)	256	189	67	47	88	0	1	5
Solebury	Trinity Church		523	183	282	149	1	18	13
Southampton	Redemption (2000)	283	193	0	105	105	5	10	38
Springfield	Church of the Redeemer		354	17	126	156		3	0
Swarthmore	Trinity Church		483	7	201	52	0	3	20
Valley Forge	Washington Memorial Chapel (2001)		316	23	172	136	1	13	8
Villanova	Christ Church, Ithan (2001)		392	10	120	106	1	10	0
Wayne	St. David's Church	2,692	2,100	98	602	260		51	70
Wayne	St. Mary's Church	681	600	30	193	157		9	18
West Chester	Church of the Transfiguration	90	81	7	45	98	0	3	3

Diocese of Pennsylvania

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2002

City	Congregation	Active members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	BAPTISMS 16 yrs and older	BAPTISMS Under 18 years	BAPTISMS Confirmed or Received
West Chester	Holy Trinity Church		675	0	206	86	0	25	16
Wrightstown	Holy Nativity	141	141	37	85	149	1	4	5
Wyncote	All Hallows	139	139		84	51	0	5	0
Wynnewood	All Saints Church (1999)	365	0	0	122	79	0	1	8
Wynnewood	Holy Apostles, Penn Wynne		277	2	108	95	0	9	0
Yardley	St. Andrew's Church		486	42	182	132	0	16	28
Yeadon	St. Michael's Church (2001)		79	4	53	100	4	3	5
	Total	28,866	40,817	2,854	18,323	14,789.00	148	1,085	913

Diocese of Pennsylvania

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2002

City	Congregation	REVENUE Plate & Pledge Income	REVENUE Operating Revenue	REVENUE Total Revenue	EXPENSE Operating Expense	EXPENSE To the Diocese	EXPENSE Outreach & Development	EXPENSE Total Expense
Abington	St. Anne's Church	218,190	233,811	263,892	226,357	15,840	29,683	250,397
Ambler	Trinity Church	164,660	343,564	349,377	317,596	11,286	41,356	347,471
Andalusia	Redeemer (2001)	20,280	61,416	61,416	67,445	2,898	0	67,445
Ardmore	St Georges Episcopal Church (2001)	143,155	312,879	316,345	324,705	7,180	2,330	327,279
Ardmore	St. Mary's Church	192,655	387,803	432,448	378,644	36,902	14,573	390,500
Aston	Calvary Church, Rockdale	117,750	134,203	197,124	147,810	15,538	20,341	163,351
Aston	The Church of St. James Greenridge (2001)	46,242	76,639	81,752	101,744	2,832	19,000	119,244
Bala Cynwyd	St. Asaph	128,930	257,057	303,400	259,736	8,826	352,446	605,242
Bala Cynwyd	St. John's Church	94,558	143,286	164,422	114,665	4,951	15,061	129,437
Bensalem	Christ Church, Eddington	80,244	117,180	145,074	121,453	5,161	7,933	129,218
Blue Bell	St. Dunstan's Church (2001)	113,948	156,379	167,164	154,630	3,516	11,679	166,924
Boothwyn	St. Martin's Church	38,877	72,145	72,145	75,320	450	3,895	79,215
Bridgeport	Christ Church	14,082	55,957	55,957	59,036	4,500	2,625	59,036
Bristol	St. James Church	62,156	119,622	187,742	175,127	8,103	1,058	175,571
Broomall	St. Peter's Church	52,355	144,176	266,585	140,907	2,196	0	141,316
Bryn Mawr	Church of the Redeemer	1,024,107	1,332,814	1,532,576	1,533,319	121,985	284,351	1,739,059
Buckingham	Trinity Church	340,989	376,815	386,407	358,580	24,500	81,418	438,612
Cheltenham	St. Aidan's Church	26,069	52,983	53,131	55,532	2,036	3,370	59,025
Chester	Mision San Pablo (2001)	511	6,221	6,221	6,505	124	500	6,505
Chester	St. Mary's Church (2001)	25,963	44,845	58,193	49,401	4,822	0	49,401
Chester	St. Paul's Church	43,901	179,436	179,598	179,777	4,764	1,520	179,939
Clifton Heights	St Stephen Episcopal Church	102,699	139,783	139,868	142,572	12,506	0	142,572
Coatesville	Trinity	63,715	93,903	104,934	99,692	5,000	0	100,845
Collegeville	St. James Church, Perkiomen	175,705	216,184	269,851	228,191	17,008	39,338	264,800
Collingdale	Trinity Episcopal Church	37,000	37,000	86,000	85,600	2,400	1,200	85,600
Conshohocken	Calvary Church Conshohocken (2001)	15,168	21,668	135,166	94,049	1,819	23,709	117,758
Darby	All Saints' Church	21,786	38,381	38,381	35,155	1,000	899	36,054
Downingtown	St. James' Church	159,568	277,713	286,563	252,169	12,060	28,692	278,165

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2002

City	Congregation	REVENUE: Plate & Pledge Income	REVENUE: Operating Revenue	REVENUE: Total Revenue	EXPENSE: Operating Expense	EXPENSE: To the Diocese	EXPENSE: Outreach & Development	EXPENSE: Total Expense
Doylestown	St Pauls Episcopal Church	350,417	452,829	559,453	458,383	15,545	124,704	578,657
Drexel Hill	Holy Comforter	156,738	254,970	419,543	254,807	22,000	32,739	285,543
Drexel Hill	Incarnation Holy Sacrament	68,741	158,557	179,259	141,167	3,075	0	141,869
Elkins Park	St. Paul's Church (2001)	84,881	84,757	84,757	681,636	338,242	52,150	733,286
Elverson	St. Mary's, Warwick	142,996	144,233	144,853	142,433	4,489	14,420	142,433
Essington	St. John the Evangelist Church (2001)	62,985	75,178	102,369	85,503	1,977	15,747	112,130
Exton	St. Paul's Church, West Whiteland (2001)	130,031	165,438	165,438	169,202	10,008	136	169,202
Fallsington	All Saints Church	21,346	49,009	49,388	61,776	3,792	680	62,456
Fort Washington	St. Thomas Church, Whitemarsh	795,347	1,016,348	1,016,348	1,015,095	30,000	35,424	1,015,095
Gap	St. John's Church, Pequea, Compass	85,000	146,819	206,132	112,222	11,922	50,300	196,222
Gladwyne	St Christophers Church	468,736	552,110	621,773	700,104	50,510	67,403	743,113
Glen Mills	St. John's (Concord Church)	227,365	283,300	291,407	280,492	17,763	6,283	284,379
Glenmoore	St. Andrew's Church, West Vincent	286,917	300,106	565,362	260,862	17,000	81,158	309,071
Glenside	St Peters Episcopal Church	195,915	262,372	339,343	291,564	16,000	36,622	343,300
Graterford	St. Dimas Mission		0	0	0		0	0
Gwynedd	Messiah (2001)	376,099	437,127	441,470	461,029	8,820	170,736	595,710
Harleysville	Holy Spirit (2001)	157,038	332,485	357,662	325,099	3,340	20,047	345,999
Hatboro	Church of the Advent	192,889	196,994	216,243	202,919	17,656	36,272	227,141
Havertown	St Faith Episcopal Church	72,771	111,056	122,137	121,674	4,000	0	123,933
Hilltown	Good Shepherd Church	146,792	165,339	173,046	169,522	4,131	1,451	172,475
Honey Brook	St. Mark's Church	51,205	106,781	108,211	104,583	4,306	0	106,013
Hulmeville	Grace Church (2001)	71,126	110,566	119,807	119,739	3,628	2,046	124,543
Huntingdon Valley	St Johns Episcopal Church	20,592	189,167	189,167	192,120	2,100	0	192,120
Jenkintown	Church of Our Saviour	111,735	128,721	128,721	148,948	4,600	31,004	179,837
Kennett Square	Church of the Advent	606,476	606,476	868,853	650,393	60,418	75,552	695,038
King of Prussia	Trinity Church, Gulph Mills	162,501	228,139	370,807	278,754	20,191	156,671	431,446
Lafayette Hill	St. Jude & the Nativity	89,900	153,524	154,324	153,525	3,360	1,200	154,325
Langhorne	St. James Church	141,032	156,011	158,059	156,085	7,936	7,483	164.233

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2002

City	Congregation	REVENUE: Plate & Pledge Income	REVENUE: Operating Revenue	REVENUE: Total Revenue	EXPENSE: Operating Expense	EXPENSE: To the Diocese	EXPENSE: Outreach & Development	EXPENSE: Total Expense
Lansdale	Holy Trinity	155,392	222,100	307,223	336,358	6,626	66,871	347,313
Lansdowne	St. John the Evangelist's	79,019	130,402	216,774	159,374	7,200	54,422	216,093
Levittown	St. Paul's Church (2001)	55,559	82,060	82,060	83,122	0	0	83,122
Malvern	St. Francis in-the-Fields Episcopal Church	257,365	265,991	274,142	265,991	21,051	18,358	287,258
Maple Glen	St. Matthew's Church	312,823	375,974	572,103	384,252	34,291	39,344	517,696
Media	Christ Church	230,009	288,907	738,755	335,619	21,253	291,062	625,199
Media	Church Without Walls	25,016	25,171	27,662	25,174	10,260	15,428	27,665
Morrisville	Incarnation (2001)	126,279	154,575	191,373	160,694	3,473	21,118	181,812
Morton	Atonement	99,601	121,926	122,970	126,604	3,750	9,701	127,648
New Hope	St Philips Episcopal Church	90,953	94,953	94,953	81,443	8,553	1,500	81,443
Newtown	St. Luke's Church	243,367	296,175	296,175	282,748	7,304	36,141	303,844
Newtown Square	St Albans Church	298,067	367,734	505,651	364,927	19,366	146,457	513,248
Norristown	All Saints' Episcopal Church	195,176	216,925	251,289	199,880	9,027	53,472	253,352
Norristown	St Johns Episcopal Church	121,138	253,093	282,196	258,492	7,771	27,620	284,719
Norristown	St. Augustine	30,583	47,588	48,188	53,191	3,099	7,107	60,298
Norwood	St. Stephen's Church	67,127	73,247	73,247	65,460	6,015	10,979	70,032
Oaks	St. Paul's Memorial Church	126,902	174,251	257,930	278,961	3,759	26,044	285,305
Oreland	St. Philip's in-the-Fields	142,118	163,861	167,065	158,327	5,000	3,500	161,531
Oxford	St. Christopher's Church	79,226	96,502	102,019	115,376	3,501	14,308	125,753
Paoli	Good Samaritan	1,315,440	1,454,343	1,640,292	1,439,624	40,000	106,897	1,459,498
Paoli	St. Peter's Church in the Great Valley	447,328	470,023	622,263	456,229	12,172	225,332	656,952
Parkesburg	Church of the Ascension	78,728	85,463	85,463	85,203	4,202	658	85,203
Philadelphia	Advocate (2001)	121,052	148,222	869,569	107,578	5,000	253,738	361,516
Philadelphia	All Saints Church	52,784	89,106	97,856	88,030	4,784	11,875	99,905
Philadelphia	All Saints' Church	140,103	395,588	395,588	403,742	27,582	9,465	403,742
Philadelphia	All Saints, Rhawnhurst (2001)	73,404	113,096	113,096	109,351	2,515	6,710	114,061
Philadelphia	All Souls Church for the Deaf	11,052	47,214	49,866	47,181	2,817	1,998	47,181
Philadelphia	Annunciation of the BVM (2001)	33,006	134,176	137,445	129,155	7,038	16,547	148,933

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2002

City	Congregation	REVENUE: Plate & Pledge Income	REVENUE: Operating Revenue	REVENUE: Total Revenue	EXPENSE: Operating Expense	EXPENSE: To the Diocese	EXPENSE: Outreach & Development	EXPENSE: Total Expense
Philadelphia	Calvary Church, N. L. (2001)	85,885	85,885	92,085	8,756	8,756	28,061	36,817
Philadelphia	Calvary, Germantown	50,206	213,622	213,722	167,590	10,497	14,001	180,309
Philadelphia	Calvary-St Paul Church (2001)	7,787	297,234	297,234	135,823	7,826	555	135,823
Philadelphia	Christ & St. Ambrose Church	25,972	257,034	329,834	278,794	3,721	44,800	320,994
Philadelphia	Christ & St. Michael's	135,224	182,454	189,900	191,496	18,000	58,705	246,229
Philadelphia	Christ Church in Philadelphia	303,106	622,831	719,634	609,801	51,500	137,202	732,303
Philadelphia	Church of St. Alban (2000)	46,756	113,828	115,923	106,755	5,575	1,680	107,760
Philadelphia	Church of St. George & St.Barnabas	134,385	168,905	168,905	125,805	2,906	21,722	147,527
Philadelphia	Church of St. James the Less (1999)	80,897	148,247	148,247	293,482	4,590	8,815	302,297
Philadelphia	Church of the Crucifixion (2001)	30,393	40,031	40,031	44,402	3,585	1,495	45,897
Philadelphia	Church of the Holy Apostles & The Mediator (200	62,808	321,646	329,557	327,346	5,381	16,166	342,035
Philadelphia	Church Without Walls (2001)	0	0	0	0	0	0	0
Philadelphia	Emmanuel, Holmesburg (2001)	54,471	117,516	117,516	160,031	3,936	16,251	172,485
Philadelphia	Gloria Dei (Old Swedes') Church	58,909	227,453	228,688	220,289	23,400	69,064	279,842
Philadelphia	Good Shepherd Episcopal Church	77,228	179,004	179,004	152,062	12,001	1,895	152,062
Philadelphia	Grace Church, Mt. Airy	150,483	237,326	290,326	283,590	15,000	19,488	301,432
Philadelphia	Grace Church-The Incarnation	23,485	105,272	105,549	107,533	6,100	660	107,829
Philadelphia	Holy Innocents St. Paul's Church	73,327	156,936	179,704	178,936	9,340	4,790	178,936
Philadelphia	Holy Trinity	171,635	568,234	1,242,451	803,981	40,000	163,058	952,013
Philadelphia	House of Prayer (2001)	63,661	64,561	67,691	42,837	4,200	14,367	56,544
Philadelphia	Resurrection, Mayfair (2001)	42,476	220,125	226,562	249,324	12,347	0	251,027
Philadelphia	Saints Andrew & Monica	113,243	173,194	180,444	174,194	7,000	6,500	180,444
Philadelphia	Saviour	54,241	645,196	912,832	437,556	14,898	1,861,500	2,269,836
Philadelphia	St Albans Episcopal Church	37,064	106,342	116,262	129,679	7,000	6,625	135,479
Philadelphia	St Clements Church	152,639	506,183	1,087,870	457,742	13,180	154,556	591,580
Philadelphia	St Luke & Epiphany Church	145,630	509,813	556,791	533,034	50,000	71,790	606,173
Philadelphia	St Marys Church Hamilton Village	56,703	190,508	239,045	190,467	4,796	21,115	242,983
Philadelphia	St Stephens Church	13,498	200,086	200,086	213,830	4,766	125	213,830

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2002

City	Congregation	REVENUE: Plate & Pledge Income	REVENUE: Operating Revenue	REVENUE: Total Revenue	EXPENSE: Operating Expense	EXPENSE: To the Diocese	EXPENSE: Outreach & Development	EXPENSE: Total Expense
Philadelphia	St. Andrew's in-the-Field	74,011	86,789	235,179	133,090	5,528	33,345	166,768
Philadelphia	St. Augustine's Church of the Covenant (2001)	76,584	147,689	147,689	148,374	4,000	100	148,474
Philadelphia	St. Barnabas Church	134,385	168,905	168,905	125,805	2,906	21,722	147,527
Philadelphia	St. Bartholomew's Church (2000)	12,501	28,201	28,201	26,475	0	1,200	27,675
Philadelphia	St. David's Church, Manayunk	31,134	45,111	52,091	48,239	1,605	125	48,239
Philadelphia	St. Gabriel's Church	42,411	55,740	66,250	53,771	7,318	15,915	64,281
Philadelphia	St. James Church	85,417	145,320	146,096	148,592	13,367	2,991	151,168
Philadelphia	St. John	32,682	37,424	40,058	42,412	4,299	372	44,882
Philadelphia	St. John the Evangelist Church	16,920	58,322	104,344	62,915	1,493	43,525	108,937
Philadelphia	St. Luke Memorial Church	84,263	115,957	124,731	113,696	6,733	8,739	124,118
Philadelphia	St. Luke's, Germantown	276,119	600,275	659,648	626,775	44,926	11,470	661,446
Philadelphia	St. Mark's, Frankford	48,926	165,017	165,017	174,979	3,905	4,733	174,979
Philadelphia	St. Mark's, Locust Street	258,300	797,382	1,052,489	744,385	51,730	184,554	928,470
Philadelphia	St. Martin in-the-Fields	480,785	960,327	1,179,703	842,582	86,000	352,146	1,108,647
Philadelphia	St. Martin's (Korean)	10,979	16,979	16,979	12,763	949	550	12,763
Philadelphia	St. Mary's at-the-Cathedral	94,146	162,237	367,975	261,999	25,575	87,832	343,254
Philadelphia	St. Mary's, Bainbridge Street	39,075	83,285	85,634	43,088	4,971	3,342	47,934
Philadelphia	St. Paul's, Chestnut Hill	555,725	861,066	879,632	874,164	75,123	54,701	880,759
Philadelphia	St. Peter's, Germantown (2001)	42,000	122,000	130,000	4,500	4,500	135,000	139,500
Philadelphia	St. Peter's, Pine Street	329,720	600,706	1,018,199	701,892	51,046	156,159	813,421
Philadelphia	St. Philip's Church	40,028	77,967	97,979	92,349	1,000	2,949	95,298
Philadelphia	St. Simon's Church	96,079	115,249	139,976	114,780	10,431	39,403	154,895
Philadelphia	St. Thomas Church	571,982	595,909	596,951	573,106	47,538	18,191	585,605
Philadelphia	St. Timothy's Church, Roxborough	95,255	426,167	427,024	347,387	6,713	146,724	472,489
Philadelphia	Trinity Church, Oxford	117,477	196,767	201,575	190,602	17,333	14,868	200,763
Philadelphia	Trinity Memorial Church	68,269	161,343	329,290	167,105	7,152	125,277	330,818
Phoenixville	St. Peter's Church	157,283	173,461	188,001	188,785	4,410	20,473	209,258
Pottstown	Christ Church	136,789	142,731	227,226	161,260	5,045	80,292	233,473

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2002

		REVENUE			EXPENSE			
City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Prospect Park	St. James Church	102,045	146,030	146,736	145,839	3,390	4,750	151,095
Quakertown	Emmanuel Church	91,630	102,604	135,178	119,395	3,500	53,000	172,145
Radnor	St. Martin's Church	252,118	294,160	309,828	312,000	25,925	60,479	367,574
Ridley Park	Christ Church	146,206	366,993	554,377	356,241	37,356	180,841	536,699
Rockledge	Memorial Church of the Holy Nativity	103,761	171,480	274,598	153,874	4,600	111,075	264,128
Rosemont	Church of the Good Shepherd	383,100	443,100	443,100	442,174	3,066	40,635	442,174
Royersford	Church of the Epiphany	132,253	161,741	165,370	141,441	4,807	1,522	143,493
Solebury	Trinity Church	569,724	656,855	752,913	667,848	20,800	87,338	747,338
Southampton	Redemption	155,647	205,323	205,323	205,323	4,100	13,151	215,323
Springfield	Church of the Redeemer	185,159	200,212	316,212	212,634	17,499	18,570	229,856
Swarthmore	Trinity Church	386,304	478,646	532,865	472,629	40,696	22,763	485,242
Valley Forge	Washington Memorial Chapel	213,638	514,518	621,161	590,909	20,750	34,597	625,544
Villanova	Christ Church, Ithan	250,094	286,201	307,834	251,450	10,029	34,097	276,787
Wayne	St. David's Church	1,417,996	1,701,961	3,211,268	1,694,224	147,256	111,877	1,744,809
Wayne	St. Mary's Church	316,505	395,746	448,655	395,846	22,300	226,991	633,000
West Chester	Church of the Transfiguration	72,830	72,905	75,345	72,078	3,350	0	72,121
West Chester	Holy Trinity Church	301,410	362,820	384,579	375,952	30,000	87,450	451,302
Wrightstown	Holy Nativity	97,168	132,510	133,880	135,314	10,386	400	140,154
Wyncote	All Hallows	101,319	293,459	324,717	262,958	20,000	72,631	320,598
Wynnewood	All Saints Church (1999)	278,508	362,840	500,703	339,413	2,986	31,200	385,936
Wynnewood	Holy Apostles, Penn Wynne	131,007	161,988	234,661	164,167	12,859	1,196	166,325
Yardley	St. Andrew's Church	284,500	303,500	311,991	284,482	29,225	26,616	306,098
Yeadon	St. Michael's Church	53,502	106,720	112,265	71,109	5,459	450	71,409
	Total	26,099,232	40,421,045	51,075,171	41,645,744	2,640,657	9,017,170	49,875,349

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